



# What they say...

LEAD is a global network organization with over 3000 LEADers and counting, popularly called as LEAD Fellows, are highly successful leaders working on complex local to global environmental and development issues in more than 90 countries including Africa, Brazil, Canada, China, India, Indonesia, Japan, Mexico, Pakistan, USA and UK.

The India chapter of LEAD is managed by LEAD India (a registered society since 2000), which alone has a network base of about 200 cross-sectoral professionals from media, government, grassroots organizations, academia and business.



Our mission is to create, strengthen, and support networks of people and institutions promoting change towards sustainable development- development that is economically sound, environmentally responsible and socially equitable.

## About the LEAD Program

LEAD fellowship programme- *Building Leadership for Sustainable Future* aims to take mid career professionals across sectors on a learning journey, to nurture and transform them into catalyst for change.

The fellowship constitutes of four National Training Sessions (NTS): each NTS is residential and runs for seven days. The sessions run through thematic areas that include pre-design technical, professional skills development and personal awareness modules with experts and specialist trainers.

This document captures the first hand experiences of LEAD Fellows and the ways in which they have been benefited.



# Individual Benefits





**Forge networks with multi-  
sectoral national and global  
experts**





*“The training was helpful, it helped me connect with people working across the sectors. The field visits helped me appreciate different issues at the ground level from a non-bureaucratic perspective.”*

**Ashutosh, Collector & District Magistrate, Government of Maharashtra  
Cohort 19**





Leadership in motion by  
embedding empathy as a core  
value towards decision making  
and leading teams



*“LEAD not only provides training and capacity building. It creates leadership among leaders. Personally I felt that the fellowship very much useful for startup leaders like me in our societies.”*

**Senthil K. Manivasagan, CEO, Guardian MFI**  
**Cohort 19**







**Innovation emerging from  
clarity on complexity,  
interconnectedness and  
multidisciplinary facets of  
sustainability**



*"I had a very confined view about climate change and its impacts mainly like the impact it cause on livelihoods. But the actual impact these changes cause on vulnerable communities is eye opener to me and I feel that I have a deeper understanding of the problem now."*

**Vijay Wardhan, Head, Natural Resource Management, ITC Limited, Kolkata**  
**Cohort 17**







**Self awareness, practicing  
mindfulness and enhanced  
ability to deal with difference of  
opinions and stances**



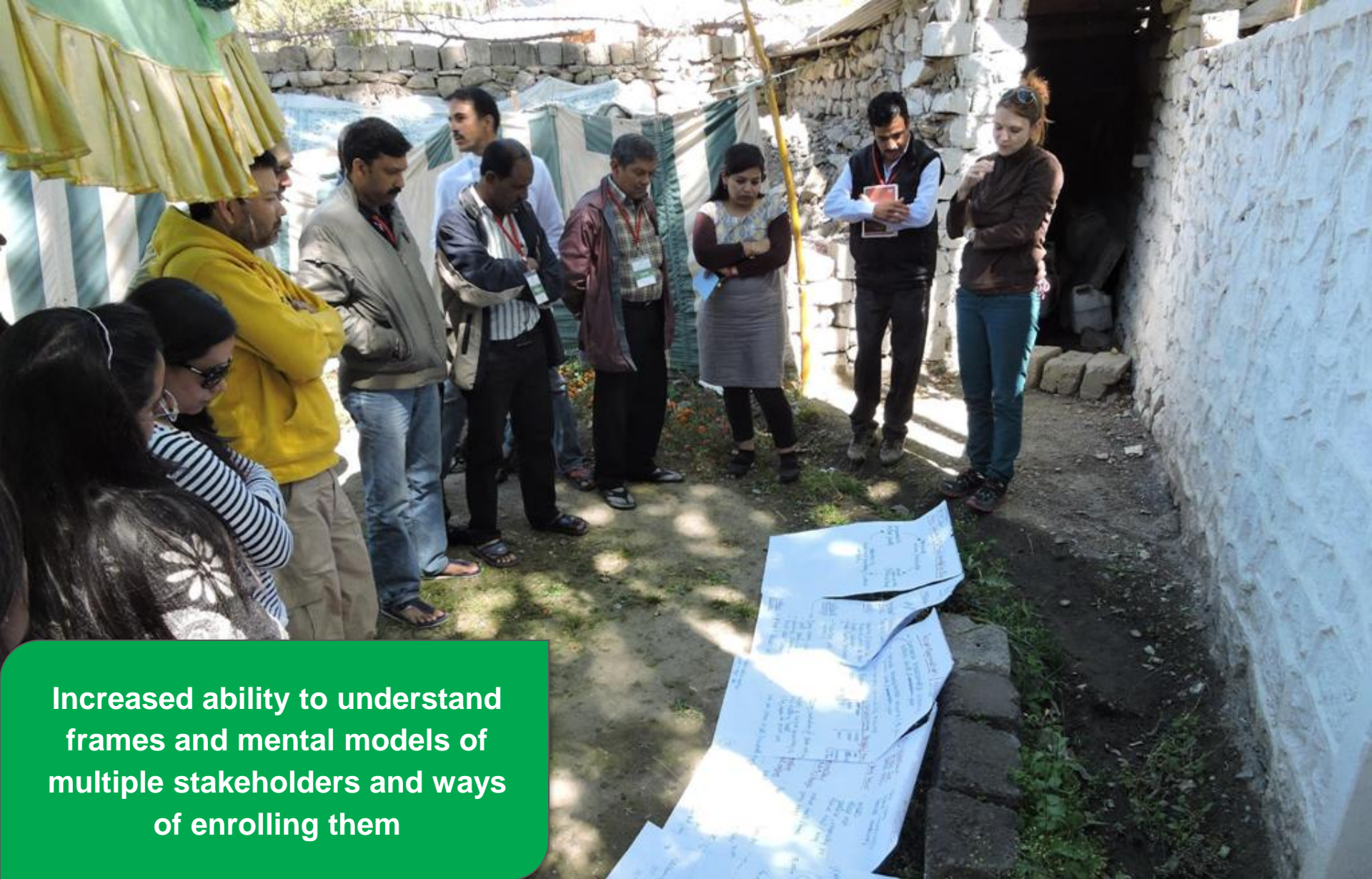
*“Thinking out of the box and mindfulness are my basic tools for every process with which anything can be built in the way it has to be. Believing and having trust in oneself and moving forward is what LEAD has taught me ”*

**Ramya K, Station Manager, Radio Active CR 90.4 MHZ**

**Cohort 17**







**Increased ability to understand frames and mental models of multiple stakeholders and ways of enrolling them**



*“The LEAD journey, for me, has been more of an ‘unlearning’. Having gone through this year-long assisted journey, I not only feel much more grounded as a person, but also well-rounded professional. Some development issues that I got exposed to during the program, I may not have otherwise got an opportunity to engage with in my regular course of work. The uniqueness of this program undoubtedly lies in its multi-sectoral focus. ”*

**Upasana Choudhary, South Asia Head, Sustainability & Product Compliance, HP India**  
**Cohort 19**





# Organisational Benefits



## Better stakeholder engagement





*“It has been a great learning experience, unconventional and creative. LEAD has given me a whole new perspective, helped understand issues better and to set my own standards. I feel happy to take back these learning to my work place, to the women at work place, and to the communities I work with. It has given me an understanding of globalization in a broader context.”*

**Mamita Bora, WASH Specialist, UNICEF India**  
**Cohort 7**



**Ability to address conflict  
situations resulting from eco  
system driven leadership**





*"I got this opportunity to engage with individuals from cross-sectoral backgrounds on field. I appreciate the design of the training program where we got trained on skill building such as understanding patterns, frames and system's thinking. The most important learning for me was the 2 days of working with my project team where I experienced, struggled and worked out successfully the what, why and how of "working with differences".*

**Mona Yadav, Co-Founder, SAHAS**  
**Cohort 19**



Access to a global network of organizations, academic institutions, Government agencies and businesses.





*“I started offering a new course on Environmental Law and Policy as a result of my LEAD training, in 2001, which became the germination point of the new full fledged teaching programme.”*

***K V Devi Prasad, Professor & Dean, Department of Ecology & Environmental Science, University of Pondicherry***  
***Cohort 6***



# Corporate Social Responsibility

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**Learn from the success stories of Government, corporate, NGOs and communities who are implementing best of the appropriate technologies and practices for sustainability.**



*“LEAD opened up opportunities to interact with a wide range of professionals across the globe. Before LEAD, I worked on health and related development issues. Now my work has expanded with the expansion of my perspective. Development, means a whole lot now than ever before.”*

**Ravi Duggal, Country Coordinator, International Budget Partnership  
Cohort 6**



**Resilient employees leading to  
bringing organizational  
effectiveness**





*"It is my sincere and firm belief that LEAD Program is one of the best programs across the Globe for the young and up-coming leaders around the world. LEAD Training programs have widened my perspective and changed the way I look at various activities and development. It has greatly enhanced my skill in my interaction with my staff, clients and colleagues."*

**Lalbiak Ngente, Chairman, Lalbiak Associates**  
**Cohort 7**



Lifelong Benefits @ Lifelong Dividends







**Continuous learning through peer interactions and expert consultations**

*"I have only one word to describe the LEAD training – wonderful. It was an amalgamation of a spectrum of learning from leadership to climate change and has given me a wider horizon of knowledge that I'll cherish for the rest of my life."*

**Seema Mishra, Director at SIES- Indian Institute of Environment Management,  
Nerul Cohort 17**







**Become part of the global network of  
LEAD Fellows from multiple  
sectors, regions and countries**



*“Sustainable societies and future are likely to be built around regional, national, and global networks of “LEADers”—the LEAD Program helps in building such a network of worldwide leaders.”*

**BMS Rathore, Chief Policy Advisor, ICIMOD  
Cohort 7**







Access to institutional support from LEAD India to start up social enterprises/interventions geared towards the cause of sustainable development



*"I have received the knowledge of thinking in diverse way and gained evidence of mindful and insightful. LEAD India provided me the opportunity to adopt multi-cultural environment for learning and to work in the diversity team. It has given the chance to explore the innovative ideas and to understand the way of own life through learnings exchange."*

**Raju Ghimre, Technical Advisor, Voice of Children, Kathmandu Cohort 19**



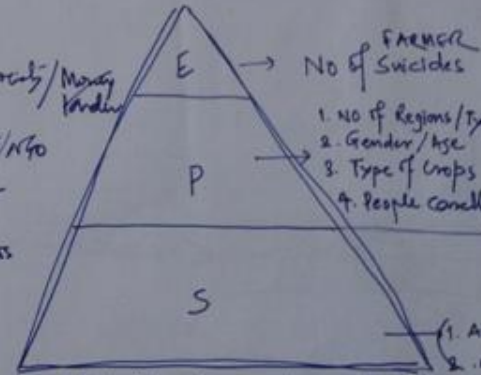


Collaborate with LEAD India to design and deliver need based interventions for change

1. Farmers are not non-reliable.  
2. Farmers are not educated  
3. Farmers are not exposed to Tech  
4. Farmers are not exposed to Tech  
5. Farmers are not exposed to Tech  
6. Farmers are not exposed to Tech  
7. Farmers are not exposed to Tech  
8. Farmers are not exposed to Tech  
9. Farmers are not exposed to Tech  
10. Farmers are not exposed to Tech

### Stakeholders

1. Govt
2. Cooperative Society/ Money Lender
3. Farmer
4. Civic Society/ NGO
5. Banks/ ML
6. Consumers
7. Insurance Cos
8. Academia
9. Community
10. Media



### Mental Models (our assumption, our Reality)

1. Parallel (Skill based)
2. Effective watershed Mgt

Inclusive Approach

*"I am both emotional and contented. A lot of learning has happened, I could not believe the way I've learned here and opened up. I used to feel I am very open but after this training I realize there is so much more to know about myself and this loaded word called sustainability. I am truly grateful to LEAD India to not making things "easy" for us."*

**Sandeep Mehto, Co-Founder, Bharat Calling, Bhopal  
Cohort 16**





# Put yourself in a bigger picture

*It is the “journey” you are set on now that you will terribly miss, once a fellow – like I do now!  
It makes you laugh, makes you think, makes you “breathe”, while you are creating new links...  
It makes you wonder, makes you fret, makes you “sleepless”, with dreams you won’t regret...  
It makes you stronger, makes you richer, makes you keep memories, captured in the most perfect  
picture...*

*This is not just for leadership fostering Earth’s vitality...*

*LEAD Fellowship is a journey nothing less than pure spirituality!*

*Learn, unlearn, let go, love, eat, play, make mistakes as the platform encourages you to but with a mind  
heart and soul to learn... Enjoy while you are there.*

**Kanika Pal, Social Entrepreneur, SoCHE Foundation, New Delhi**

***Join LEAD and make the difference***

