

Seventeen Years of Creating LEADers



OBITUARY



Dr Deepti Chirmulay

LEAD India Fellow Cohort 6, Primary Health Specialist passes away.

Dr. Deepti Chirmulay, LEAD India Fellow of Cohort 6 passed away in Pune on Saturday, March 8 after a prolonged and brave battle against cancer.

Deepti, a paediatrician by profession, spent over 20 years as a social sector professional, working with leading NGOs like BAIF (Pune), GTZ and PATH (Mumbai) in the field of primary health.

As a BAIF manager, she was credited for training scores of primary health workers in the rural areas of southern Gujarat.

Deepti was involved in the promotion of primary health care by training local village health workers and standardizing the curriculum for them. She traveled extensively in interior and tribal areas of India for this purpose.

Several social sector professionals who visited her Warje residence on Sunday morning bemoaned her untimely death stating that the field of primary health care had lost a "dedicated and selfless worker".

The LEAD Family deeply mourns her sad demise.
May Her Soul Rest In Eternal Peace.

PRESIDENT SPEAKS

Nitin Desai



The LEAD training aims to enrich the understanding of the learners on sustainable development issues at all levels and to provide a forum for exchange of ideas, sharing of experiences and a vision for collective action. Our training challenges traditional notions of leadership with progressive participatory techniques, giving first hand experience on problems facing our own country and other countries.

The LEAD Program has been running in India since the last 17 years and within this period we have churned out 147 LEAD'ers committed to sustainable development. We have widened our search net for good candidates to join our program, and this year in Cohort 13 we have one candidate from Bhutan and one from Katmandu. The 13 Associates of Cohort 13 would be graduating later this year and as Fellows would become a part of our ever growing network.

Our Fellows challenge themselves and continue to serve as agents of change, influencing policies and practices so that there is significant improvement through the outcome of their efforts. Whether it be at their workplace, in their local communities or on a global scale, all are making an impact. LEAD International today, is a Fellowship that includes 1900 professionals, committed to sustainable development spread over 90 countries round the globe.

Being a part of the LEAD Network has many benefits like you get access to a network of dedicated individuals who are working across cultures and disciplines spread all over the world, to bring about a change. You also get an opportunity to acquire new skills through innovative training methods and applying them at home, work place and local communities. You get several opportunities of being invited to attend

or invited to contribute to international events and conferences. Through the LEAD Network you also get to meet experts from multidisciplinary backgrounds which helps in building upon your work.

The year 2007 has been a very eventful one. Ms. Jill Carr-Harris our Executive Director, resigned in March to go back to Canada. In order to fill the vacant position, the Board launched an open process soliciting applications with help from many of you. We received a large number of credible applications. We narrowed these down to a list of 30 persons which we scrutinized more closely. Out of these 8 were called for an interview. Another 10 persons were asked to send a written presentation on their vision for LEAD. In the end 8 candidates were interviewed by the Chairman of the LEAD India Board, three LEAD fellow Board members, (Asha Ramachandran, K.V. Devi Prasad and Amba Jamir) and by the outgoing ED Jill Carr-Harris. Ms. Pragya Verma, Fellow of Cohort 7 was offered the position and has joined. I am sure all LEAD fellows will join me in welcoming her on board. The year 2007 also saw many new projects and activities This Annual Report gives a fuller account of all of these.

During 2007, we lost Dr. Deepti Chirmulay our Fellow of Cohort 6. Deepti had been bravely fighting against

cancer but ultimately succumbed to her illness on 8th March '08. I did not know Deepti but I can sense from the e-mail exchanges how much she meant to many of you and of course to her family. My deepest sympathies to all of you and to Deepti's family.

Recently we lost Lord Holmes, the Chairman of LEAD International. I had the good fortune to know him personally and always appreciated his deep commitment to environmental sustainability and social justice. I am sure all LEAD fellows in India join me in conveying our deepest sympathies to everyone in the LEAD network and to Lord Holmes's family.

More and more Fellows are being drawn into the LEAD training Program and during the year the LEADnet has been buzzing with activities. During the year it had been possible to at some point of time or the other to touch upon each and every Cohort and to draw strength from the Fellows there and to get them involved to forge ahead.

LEAD is a network of concerned citizens the world over and you who are part of this network must take the credit for what has been achieved and the responsibility for what needs to be done.

A WORD FROM THE ED

Pragya D Varma



I am happy to write this message on a day which is very important for all of us i.e. 5th of June celebrated as World Environment Day across the globe every year since it was established by the United Nations General Assembly in 1972. The slogan for this year is to kick the habit towards low carbon economy. It can be considered sheer coincidence that the slogan gels well with LEAD India's current efforts to take the climate change awareness deep down at grassroots level and in the process bring back local climate change concerns at federal level in order to help assist appropriate decision making.

Climate Change has already been touching all of us. The common man though not well versed with the related terminology, is eloquent enough to say that things are not normal with the climate. Nations and institutions throughout the globe are coming together to discuss and define roles, responsibilities and actions to respond to the challenges that the changing climate is

posing to the livelihoods of billions of people. Progress in this regard has been noteworthy at international and national levels such as various mechanisms under Kyoto Protocol, constitution of special committees at national level, yet challenges of this magnitude require a huge amount of participation of local communities and institutions also in tandem to be responded appropriately and effectively. In India experts think that Climate Change is still a leadership free zone and therefore local/regional climate change concerns are seldom communicated at national level. In this context, LEAD India as a national organization through its wide network of fellows across the sectors, disciplines and geographies in the country is in an ideal position and has already taken the plunge to fill the said gap - the role it has been playing since its inception in 1992 with level of demonstrated success.

On this occasion I appreciate the role played by my predecessors and the LEAD India secretariat together

with our wide network of fellows, in carrying the message of sustainable development and moving the program forward. We are poised today to take concrete actions on all major environmental issues across sectors and scales that impinge on the sustainable development of vast number of local communities in the country. We firmly believe that caring for the environment is no more a luxury and we can help effective implementation of all environmental laws and regulations, that are already in place, by strengthening the tenets of local Environmental Governance and hence transparency.

During the year we have achieved a considerable amount of success on environmental governance that are inherently linked with a whole range of sustainable development by doing research; imparting trainings; organizing debates; reaching out to a wide range of partners including higher political leadership, media, corporate, NGOs and civil society organizations; donor agencies and raising awareness among youths and school children.

The culmination of the year has remained equally rewarding for us when several LEAD India fellows were invited to receive training on climate change from non other than the Noble Laureate Al Gore in Delhi. The pages inside this report will provide you some elaborate glimpses of our collective achievements this year.

It is widely known that building leadership for creating sustainable world has been LEAD's USP across 80 different countries in the world including in India. LEAD India until now has already trained 12 batches

of leaders with a total of 146 fellows in the country committed and contributing from a variety of platforms to bring about desirable change in the society which is equitable, sustainable and environmentally benign. The 13 batch of leaders has been successfully selected and is currently undergoing training.

With heavy hearts however, we remember one of our versatile and courageous fellows of Cohort 6, Deepti Chirmulay whom we lost this year- it is an irreparable loss to the entire LEAD fraternity and the vacuum created by Deepti would be difficult to fill. Life keeps moving on and Deepti's noble soul will keep lighting our paths.

I wish to thank all our partners and well wishers who have helped us achieve the milestones that we set for the year. My sincere gratitude to all the LEAD India Board Members for having given me this opportunity and for guiding and helping me throughout my journey this far. I also thank my secretariat staff for all their cooperation extended to me in performing my duty.

Lastly I request your support and welcome all inputs to strengthen the fellowship further. We are determined to take actions on a labyrinth of environmental and development issues at community level so that the concerns of the last man are heard and taken into account. We want to facilitate all those processes that look beyond from mere repairing mode or in making trivial interventions to bring about substantial qualitative changes in the life of common man and the environment. For this very aim the institution of LEAD was set up in the wake of world earth summit held in Rio de Janeiro in 1992.

GOVERNANCE, HOST INSTITUTION ARRANGEMENTS AND LINKAGES WITHIN THE LEAD FAMILY



LEAD India had its 4th Annual General Body Meeting in September. Apart from this, the LEAD India Board also met thrice during the year in July, September and December.

The concept of having 4 Fellows also on the Board in LEAD India, started way back in the year 2001 when LEAD India formed into a registered society established by the LEAD India Fellows themselves.

We would like to place on record here their names and acknowledge the fact that despite their ever busy schedules they have always been there for LEAD India and have always given valuable suggestions and advice, contributing tremendously in guiding and steering LEAD India in the right direction.

YEAR	FELLOW NAME	COHORT	POST
2001	Ganesh Pangare	7	Treasurer
	Aditi Chadha Kapoor	2	Director
	Usha P Raghupati	4	Director
	Vimal Garg	5	Director
2002	Ganesh Pangare	7	Treasurer
	Anil Tambe	6	Director
	Rustam Vania	8	Director
	Mona Dhamankar	7	Director
2003	Ganesh Pangare	7	Treasurer
	Anil Tambe	6	Director
	Rustam Vania	8	Director
	Mona Dhamankar	7	Director
2004	Sudha Nair	5	Treasurer
	Dinesh Agrawal	3	Director
	Rajiv Bhartari	4	Director
	Santhosh Mathew	6	Director
2005	Sudha Nair	5	Treasurer
	Dinesh Agrawal	3	Director
	Rajiv Bhartari	4	Director
	Santhosh Mathew	6	Director
2006	Sudha Nair	5	Treasurer
	Amba Jamir	8	Director
	Kapil Mohan	10	Director
	Dinesh Agrawal	3	Director
2007	Asha Ramachandran	8	Treasurer
	Dinesh Agrawal	3	Director
	K V Deviprasad	6	Director
	Amba Jamir	8	Director

Apart from our Fellow Board, The Non Fellow Board also has been equally supportive and we would like to place on record our sincere gratitude to:

YEAR	NAME	POST
2001 - 03	Mr. T. K. Nair, currently The Principal Secretary to the Prime Minister of India.	Director
2004 - 06	Mr. Naseer Munjee Ex-Managing Director of IDFC.	Director

Our Finance Committee is also represented by LEAD India Fellows

At the start of the year, the Finance Committee comprised of

Asha Ramachandran of Cohort 8, Treasurer

Tejinder Singh Bhogal of Cohort 7, Member

Vimal Garg of Cohort 5, Member

Jill Carr-Harris E.D. LEAD India

Abhay Swain Finance Manager LEAD India

In March Jill returned to Canada and in May Abhay left the services of LEAD India. The Committee thereafter got reorganized to include the following :

Asha Ramachandran of Cohort 8, Treasurer

Dinesh Agrawal of Cohort 3, Member

Vimal Garg of Cohort 5, Member

Aaradhana Kohili of Cohort 5 Member

Pragya D Varma Fellow Cohort 7 & E.D. LEAD India

The Finance Committee met twice during the year to review the financial position of LEAD India and to suggest strategies for fund raising.

We are grateful to all our previous directors of the board and acknowledge the fact that despite their ever busy schedules they have always been there for us contributing tremendously in guiding and steering LEAD India in the right direction.

At the start of the year 2007 the Secretariat had the following 8 staff :

NO	NAME	POSITION	AREA	CONTACT
1	Jill Carr-Harris	Executive Director	Organisational Head	jill@leadindia.org
2	B G Menon	Program Manager	Communication & Admin.	bg@leadindia.org
3	Pragya D Verma	Program Manager	Projects & Fundraising	pragya@leadindia.org
4	Abhay K Swain	Manager	Finance	abhayk@leadindia.org
5	Nagarajan M	LEADnet Coordinator	Networking, Communication	nagrajan@leadindia.org
6	Satish Kumar	Officer	Accounts	satish@leadindia.org
7	Ekta Sharma	Program Coordinator	Admin & Logistics	ekta@leadindia.org
8	Anupam Nidhi	Program Coordinator	Training, Projects & Fundraising	nidhi@leadindia.org

In March Jill resigned. In May Abhay and in September Anupam left, to bring down the LEAD India Secretariat Staff number to 5.

NO	NAME	POSITION	AREA	CONTACT
1	Pragya D Verma	Executive Director	Organisational Head	pragya@leadindia.org
2	B G Menon	Assistant Director	Communication , Finance & Networking.	bg@leadindia.org
3	Nagarajan M	Manager LEADnet	Networking, Communication	nagrajan@leadindia.org
4	Satish Kumar	Coordinator	Accounts	satish@leadindia.org
5	Ekta Sharma	Project Coordinator	Admin, Logistics	ekta@leadindia.org

In December, we finalized a Manager Training and Soniya Menon joined us in January 2008. The Secretarial Staff number went up to 6.

Apart from the above regular staff, we have :

Two full time consultants :

Rajeev Semwal – Consultant Ecologist.

Tara Mann – Consultant for Project Coordination

One part time consultant :

Amit Singhal – Consultant Taxation and Finance

Two full time support staff :

Jagdish Prasad Tomar – Communication & Finance Support

Dev Kumar Awasthi – Administrative Support

CAPACITY DEVELOPMENT ACTIVITIES



LEAD Associate Training activities

The First National Training Session for Cohort 12 was fully designed and implemented by the LEAD India Fellows alone. The session which took place at Corbett National Park was illustrative of how eco-development projects initiated by the National Government have worked to increase livelihood opportunities while maintaining appropriate conservation measures. Other than to familiarize the Associate to LEAD network, enhance their understanding and induct them to the

LEAD family, the objective of the five day training was to develop certain skills within the associates through the cyclic approach. The competencies imparted were related to systems thinking, stakeholder analysis team building and leadership

The Second NTS of Cohort 12 was structured around a case of Water Governance, developed by LEAD Fellow, Abey George, looking at the issues of Local Environmental Governance. Specifically, the case dealt with the issues of Power, Governance and Participation

in Attappady, Kerala. During the six day session the Associates revisited and deepened the competencies of Systems Thinking, Leadership, Stakeholder Analysis And Team building. The Associates were also introduced to a new competency in the form of Conflict Resolution. These sessions were entirely handled and facilitated by LEAD Fellows. As a part of the follow up a list of Recommendations were drafted by the Cohort 12 Associates and sent across to the various state ministers of Kerala for their perusal and further action.

The Regional Training Session for Cohort 12

The Regional Training session for Cohort 12 at AIT Bangkok was attended by 2 LEAD India Associates. The session on Mega Cities: Good Governance in Urban Environment Management was very informative and interesting and on their return they shared their experience with the rest of the Cohort 12 group.

The Third National Session for Cohort 12 on

Corporate Social and Environmental Responsibility was organized from 20th to 25th September, at The Energy and Resources Institute Retreat in Gurgaon, Haryana. Once again we relied on the expertise of our own LEAD India Fellows who stepped in as Resource and Facilitators to conduct and carry this session through. This session provided an excellent learning experience to the Associates. Their Presentation on the last day, was highly appreciated by the panel.

The International Training Session for Cohort 12 was held in November at Badung in Indonesia. Of the 11 Associates, 10 qualified to graduate and graduated to become LEAD Fellows.

LEAD-Like training offered to others

One day Leadership Training was organized for the students of Kendriya Vidyalaya in Trivandrum, Kerala. Engaging young people as active leaders and partners is a core principle of asset building. Through this workshop, children were exposed to various approaches to tap into young people's energy, creativity, and commitment for their school, youth organization, and community. The participants were exposed to the following:

- Define and understand attributes of a leader
- Expand their awareness and understanding of

- leadership and youth leadership roles within their institution and in the larger community
- Create strategies for strengthening youth leadership through institution and personal action.

Activities undertaken in Partnership with others

Seminar on Food Sovereignty, Seed Patents and Intellectual Property Rights was organized in Trivandrum, Kerala, in association with CISSA, Navadanya and other leading NGOs of Kerala. The seminar acted as a platform for developing a network of like minded groups and individuals to progress towards achieving the goal of food and seed sovereignty and freedom.

Two Days National Consultation on Local

Environmental Governance, held in March saw the participation of multi stakeholders with the aim to set the Agenda and look at the existing status of local environmental governance and aims to work towards some strategic interventions. The workshop deliberated upon the key issues associated with mainstreaming environmental Governance at the local level in India. The recommendations which came out from this 2 day consultation has been submitted to Ministry of Panchayati Raj for further dialogue and deliberation.

Cohort 12 Associates now Fellows

Mr. Girish Chandra Singh Negi

Ms Monijinir Byapari

Mr Aman Singh

Mr. Damandeep Singh

Mr Glenn Kalavampara

Ms Harleen Kaur

Dr Madhu Verma

Ms Trupti Jain

Mr Sudhir K Sinha

Mr Alagappan Ramanathan

LEAD INDIA FILMS



LEAD India produced a film series titled Thin Green Line in collaboration with Aradhana Kohli Kapoor a LEAD Fellow of Cohort 5 which was aired on Doordarshan, an Indian Television channel. The Series focuses on discussions with school children and eminent environmentalists on issues related to Animal Rights, Human and Wildlife Conflicts, Economic Development & Environmental Degradation, Closure of Polluting Industries & Labour Problems, Eco Tourism & Environmental Degradation. We planned a series of events around these films by screening at appropriate venues for debate and discussion involving eminent personalities, concerned citizens and children. The film on Economic Development & Environmental Degradation was screened at the India Habitat Centre, where 31 children and teachers from 6 reputed schools of Delhi attended and had a very lively and extensive interaction with a selected panelist comprising of Professor MGK Menon Patron LEAD India, Mrs. Manju Bharatram Board LEAD International, Dr. Pradipto Ghosh Former Secretary Ministry of Environment & Forests, Mr. K P Nyati Advisor Confederation of Indian

Industry. The discussion was chaired by Mr. Nitin Desai, President LEAD India and former UN Secretary. Many journalists, general public, some Fellows and the Secretariat Staff were also present, bringing the total attendance to 75.

This film screening is also helping in increasing the visibility of LEAD India. Many individuals called up to let us know how much they enjoyed the film and also to express interest in our program and the short term courses conducted by us.

■ Film Screening at Schools

Some students of Modern School, who had attended the screening, spread the word in their school and we received a mail from their Students Coordinator. The mail stated how the students were deeply influenced by the Thin Green Line and the need for sustainable development in the face of the population explosion and the large scale industrialization to meet the fast growing need and faster growing greed leading to a degrading environment and the exhaustion of limited

resources. The School wanted to extend the influence of Thin Green Line, to all its students, the leaders of tomorrow, thus laying the foundation for large scale participation of Modern School in the activities of LEAD India in future. Modern School wished for a project with LEAD India, whereby a series of programs comprising of:

1. Showing the 5 volumes of the documentary on sustainable development to the students of middle and senior school.
2. Having an interactive session between the students and an expert to answer all their questions.
3. Informing and guiding students as to how they can participate in the activities of LEAD India and contribute to the process of sustainable development.

We have been in touch with Modern School and as requested by them, we would be taking up this project with them at a later date. We hope to make Thin Green Line a movement.

■ Screening of Thin Green Line at Hamdard Public School

We had a screening of Thin Green Line - Human Wildlife Conflict, at Hamdard Public School. We called in a Resource Person from WWF, Dr. Khalid Pasha, a wild life subject expert to help us out with the question and answer session. 570 students from classes 6 to 8 attended this screening. The students were told about LEAD India and why Sustainable Development was important. The reason behind LEAD India producing such films was also explained before the film was shown to them. After the screening we had a very lively interactive question and answer session with Dr. Pasha. As before it was amazing to see the children's involvement and their questions pouring out. This session though planned for just half hour by the school went on for one and a half hours and then the Environment Teacher had to step in to break the session promising the children that we would visit again after their exams.

■ Film Screenings at the Chief Minister's Residence

The film on Animal Rights was screened as a trial, at the Chief Ministers Residence where 30 school children appreciated the film and had a meaningful discussion

thereafter. Since this screening was clubbed with the Chief Minister's Nature Trail program under the Eco Club, we felt the children were not given enough time to ask more questions. Moreover, the crowd of 30 we felt was too little. We expressed this concern to the Chief Minister and she requested us to have a meeting at her Secretariat. Accordingly, we had a meeting with Mr. Daddoo Secretary Department of Environment and Dr. Sabata Senior Scientific Officer, Department of Environment in the Chief Minister's Secretariat. It has now been agreed that LEAD India would organize a once a month screening of an episode of The Thin Green Line in the Chief Minister's residence, for the next two years to come and for which the Chief Minister's Secretariat would arrange for around 200 school children to come. It would be an interactive session with our resource persons answering the children's queries. It has been agreed that this would be an exclusive once a month LEAD India Event, for the next two years to come. Within this time, we would attempt to cover the 17000 schools registered under the Eco Club. Later screenings in more schools could be taken up and for which the Chief Minister's Secretariat would lend LEAD India all the support. Mr. Daddoo mentioned that the Chief Minister has expressed a keen interest to be present for all our such screening and she would like to interact with our guest and the school children every month.

■ Hindi Film Translation of Thin Green Line

We are also exploring the possibilities of translating Thin Green Line into Hindi so that not only the children of the English speaking schools but also the children from the Government Hindi speaking schools could also benefit. A proposal to this effect has been submitted in the Chief Ministers Secretariat and is pending clearance.

■ Heinrich Boll Foundation [HBF] Project

Heinrich Boll Foundation supported LEAD India for research and development of tools for valuation and payment for specified forest ecosystems services in Uttaranchal. Along with the LEAD India secretariat LEAD Fellows from all over India formed a part of the committees along with specialist from that sector. This project mainly aimed to Identify Ecosystem Services and Stakeholders, Determine spatio-temporal dimensions of the identified services, Document past and present trends of resource utilization in various forest types, document functional attributes of different forest types

including biotic stresses. And to Communicate and disseminate the findings through workshops, seminars, book launch and panel discussions, and through distribution of the research findings to like-minded, individuals, organizations and networks.

LEAD India organized a meet at Nainital, to chalk out a draft report based on all the preliminary reports received on Valuation of Ecosystems Services. This meeting was organized in consultation with our Regional Partner CHEA. LEAD India Cohort 9 Fellow Pushkin Phartiyal, played a very active role. Girish Negi, Associate of Cohort 12 also participated. Prof. S P Singh, a renowned Ecologist in the Himalayan Region attended and gave valuable inputs and guidance. A Preliminary Report was handed over to Prof. Singh for his comments.

A workshop was also arranged on 30th July at Dehradun to share the draft report on Valuation of Ecosystems Services with stakeholders and the Government. Principle Secretary Government of Uttarakhand, Secretary Energy & Irrigation, Government of Uttarakhand, Principle Chief Conservator of Forests, Prof. S P Singh Ecologist were some of the dignitaries who participated and gave valuable inputs. All the feedbacks received were incorporated in the draft report after which the entire team with the help of experts further strengthened the draft report. Digvijay Singh Khatri, Lead India Fellow of Cohort 6 facilitated the whole event. Other Lead India Fellows Dhananjay Mohan (Cohort 5), B M S Rathore (Cohort 7), Ajay Lal (Cohort 3), Pushkin Phartiyal (Cohort 9), Girija Godbole (Cohort 11) and Associate of Cohort 12 Madhu Varma actively participated.

Do we ever account for what a forest does to provide us a good life? The forests in the Himalayan state of Uttarakhand have been valued at 2.4 billion dollars or Rs. 107 billion per year in terms of the services they provide. This needs to be recognized and compensated. We had been conducting a survey and a scoping study on the Valuation of Ecosystems Services since the last eleven months and our findings and recommendations at the end of these eleven months were compiled into an informative book. This book evaluates and quantifies the services rendered by the Himalayan ecosystem in the state. It is the first, comprehensive collation of scientific information around various Ecosystem Services using mainly secondary sources. The significance of

valuation of forest ecosystems services in Uttarakhand has also been highlighted suggesting a few ideas to share conservation benefits with local communities – the twin goals of sustainable development that LEAD as an institution has been promoting since the last so many years. The book was released at India International Centre by Dr. M. Koberlein, Director of Heinrich Boll Foundation in front of a good gathering comprising of persons from the Media, LEAD Fellows, Researchers, Scientists and the Core Project Team Members. Heinrich Boll Foundation had been fully supporting this research project. Prof. S.P.Singh, the Vice Chancellor of HNB Garhwal University, who had not only provided intellectual guidance and encouragement to the Project Team but had also extended full support to complete this project, Chaired this function.

Prof. Singh. Lauding Lead India for implementing this path breaking research, said that based on the experiences that were emerging from different parts of the globe, the Government's role as a supporter, regulator, and facilitator was indispensable to achieve the desired results when it came to conservation initiatives. Prof. Singh expressed his happiness at LEAD India conducting such a scoping study and said such reports would go a long way in creating awareness and thus effecting an attitude change regarding conservation.

■ British High Commission [BHC] Project

The British High Commission supported LEAD India to explore the concept of Local Environmental Governance, with particular reference to Stakeholder Participation. LEAD-India undertook documentation of community/ panchayat leaders' experiences and perceptions on what needs to be done to establish mechanisms at grass roots level that help achieve conservation and development goal in a sustainable, equitable and efficient manner. The exercise was carried forward in different relevant parts of the country with the help of a large network of individuals as well as institutions representing different sectors. A comprehensive analysis of these grass roots experiences and perceptions on issues related to forests, water and corporate social responsibility from various parts of the country was then shared with key stakeholders in a National level consultation. Our findings have been compiled into a book which was released by the Minister of Panchayati Raj, Mr. Mani Shankar Aiyer in December, at The India Habitat Centre, New Delhi..

■ World Wildlife Week

The welfare of animals has also to be looked into and given due importance. 1st to 7th October being the World Wildlife week, LEAD India arranged a screening of its film on Animal Rights at the Chief Minister's Residence. 200 school children from 16 government as well as private schools attended this screening with their teachers and Principals. After the screening, the children had a question and answer session with the panelist, comprising of the well known Environmentalist Mike Pandey and the Chief Minister Sheila Dikshit herself. The children were so enthusiastic and had so many questions that even after an hour and a half, they seemed reluctant to get back to their schools. Many school principals have approached LEAD India with requests to arrange such screenings at their schools for all their other students.

■ Marketing of Cohort 13

Marketing for Cohort 13 continued. In an attempt to bring in more applications for better outputs and for more thorough screening, we extended our last date of application submission to 20th of December. Extensive marketing materials like Posters, Fliers and leaflets were developed and distributed extensively. All the Fellows were personally contacted over the phone and requested to further spread the word and to convince who they thought to be good to immediately apply. This exercise brought in some more good applications which were screened and put up to the selection committee along with their work place analysis, which had been carried out by Fellows. The selection committee short listed and called in 33 candidates for a selection interview on 24th January. At the end of the selection process we had 13 Associates in place for Cohort 13.

The selected candidates for Cohort 13

- 1] **Mr. Anish Andheria** – Consultant Sanctuary Asia, Mumbai - Maharashtra
- 2] **Mrs. Hekali Vikiye Zhimomi** - Director, North East Zone, Cultural Centre, Dimapur – Nagaland
- 3] **Mr. Sudip Mitra** - Principal Coordinator, M S Swaminathan Research Foundation, Chennai – Tamil Nadu
- 4] **Mr. Bibhutta Sahu** - Program Associate, CNI- Syndical Board of Social Services, Pune - Maharashtra
- 5] **Mr. Snehil Kumar** - President and Counselor - TQM, Ekjut, Jaipur – Rajasthan
- 6] **Mr. Bandu Sane Sampatro** – Director, KHOJ, Melghat – Maharashtra
- 7] **Mr. Samir Audi** - Senior. Executive- Agri & Environment, V.M. Salgaocar & Bro. Pvt. Ltd, Salcete - Goa
- 8] **Ms. Dawa Dem** – Education Officer, UNICEF, Thimphu – Bhutan
- 9] **Ms. Ruth Aparna Raju** - Secretary, PATH Welfare Society, Kolkata – West Bengal
- 10] **Mr. Nikku Bala Raju** – Head, Department of Social Work, Kadambari Memorial College, Kathmandu – Nepal
- 11] **Ms. Nila Pandian** – Fellow, Human Settlement Management Institute, HUDCO, New Delhi
- 12] **Mr. Niraj Bhatiker** - Senior Engineer- Environment & Safety, Sesa Industries Ltd., Sankhali - Goa
- 13] **Mrs. Meeta Srivastava** - Independent Consultant, National Geographic Channel, Nainital - Uttarakhand

GREENING THE YOUNG MINDS



LEAD India, in collaboration with Winrock International India, WWF India and Centre for Environmental Education are building a program called **“Greening the Young Minds”** in order to develop a critical mass of change agents from amongst the teachers and children, who will be in a position to provide leadership in the future. In this regard Pragya Varma and B G Menon from the Secretariat attended a meeting at Winrock International on 3rd January. The following agreements were reached in this meeting,

1. Landscape/ sub-landscapes/ eco-regions/clusters as distinct geographical unit of action under the program; with in such units there is need to provide support to existing institutions, be it eco clubs, nature clubs or any other initiatives having similar objectives.
2. While there is an overkill of co- curricular exposure/programs in city based schools, in the rural areas such opportunities have been rather limited. Nature camps as an orientation activity and duly supported by context specific communication

material will continue to be relevant in rural remote area. Issue based engagement of schools in urban schools, having already undergone cycle of orientation program should form the key plank of strategy

3. The support under the program needs to be for both, the extra curricular as well as mainstream formal curricular activity. Infact the program need to bridge the dichotomy between co curricular and curricular, with support under the program being made available to both, thus seeking reinforcement of one by another.
4. Teacher’s orientation holds the key, as has been the experience of partners. The government schemes including SSA provide huge opportunity through diet centers (mainstream curricular), training of teachers as district co-originators under NGC (co-curricular) etc. Using such spaces will also help linking with the State govts.
5. Collation of existing CE material and to facilitate development of context specific communication material will be one of the significant components of the program.
6. Forums for cross learning at different levels (and different in forms) will need to be supported. In a program State there will be regional forums as well as State level forum. Similarly, it would require cross learning across program states and the partners thereof , through Central forums.
7. The program will not be seen as yet another one off, rather it should support the program partners at different locations to be far more effective, so as to help achieve overall program goal of building a critical mass of change agents/ young environmental leaders.
8. There is need to tap a range of funding sources including corporate houses and Banks.
9. UNDP also needs to be explored for funding support for the program.

10. UNESCO has seed money which can be accessed to support context specific communication material development.
11. MoEF & DST need to be approached. The NGC program of MoEF has kitty of untied funds to support program components

■ Corporate Social Responsibility

The material used during the three National Training Sessions for Cohort 12 instigated a lot of interest with some of the Fellows. We are now in the process of developing a consortium of fellows to build capacities of some industries in the field of Corporate Social Responsibility . LEAD India has also designed a workshop called ‘CSR Essentials’ based upon which training shall commence during the year.

■ One Day Workshop on Greening the Office

Aanchal Kapur, Fellow of Cohort 8 has brought together a group of young people with backgrounds in sociology, medical anthropology, development and gender studies, political science, law and art design to set up KRITI: a development praxis and communication team, based in New Delhi. As team leader, she works with the other members in doing research, training, documentation and designing of development resources for NGOs, government and international organisations. The team reuses and recycles paper resources and provides this option to other organisations with the purpose of making eco-friendly work environments. LEAD India invited Aanchal for a one day session on Greening the Office. Not only were all the Secretariat staff present for this exposure but also LEAD India’s Chartered Accountancy firm along with some representatives from other local Non government Organisations also chose to attend. In a highly interesting and thought provoking way Aanchal walked us through her maxim of Rethink-Reduce-Reuse-Recycle paper. Her visit set us all thinking seriously in the right direction and our draft Internal Sustainability policy was framed.



ISOF 2007



LEAD India was allocated a fund of US \$ 43,000 under the Special Opportunities Fund, for a project titled A Core Grant to Institutionalize LEAD India, for a period of 6 months, starting June 2007 to November 2007. The idea of taking a core grant from LEAD International was to achieve a certain amount of momentum in Training, LEAD Fellows Projects, Other regular programs to generate funds to take care of some of our overheads and costs pertaining to program development and to leverage some funds to offer some training scholarships for Cohort 13, to continue building up on LEAD Fellows involvement in every sphere and forging new partnerships.

■ HSBC Project

The objective of the HSBC Next Generation Program was to deliver a global leadership development program that optimized engagement and developed skills required by future leaders. It also aimed to develop a commitment to and understanding of the principal of sustainable business practices, and the impact business had on stakeholders.

LEAD India undertook the entire planning and coordination of this program and had also been

responsible for the identification of 6 suitable sites for the completion of the Next Generation Challenges in India.

The Six sites identified, each had a LEAD India fellow there who had been working closely with local communities for a number of years. Eighty middle management employees of HSBC from the world over visited these six sites, where they got to directly interact with the local communities, understand their situation, and make a concrete set of recommendations. The challenges at each of the six sites have been briefly described below.

1. GOA

The team's challenge was to assist some Self Help Group's members to devise ways to increase their income in a sustainable way by optimizing their performance in producing and marketing handicrafts, while maintaining and harnessing the group's core values. Specifically they were required to develop a business model for the Self Help Group's handicrafts production, aiming at – but not restricted to - the tourism industry in Goa as a potential market . We had our Fellows Parag Rangnekar (Cohort 11), Glen (Cohort 12) and Mahesh Patil (Cohort 5) as Resource persons here.

2. MUMBAI

The project's challenge was to develop a strategy plan that would allow Maharashtra Water Board to implement the 24X7 water supply scheme elsewhere in Badlapur as well as other parts of India. The team had to look into the financial aspects of the project with special attention to business/commercial approach, public/private partnerships, and resources required as well as public acceptability to achieve the expansion goals. Our Fellow: Dr. Shyam R. Asolekar (Cohort 3) was the Resource Person here.

3. LAKSHADWEEP

The project challenge here was to assist the Lakshadweep Development Corporation Ltd. and the fishermen in Agatti by designing a business model that will allow them to add value to their current tuna production. Our Fellow Deepak Apte (Cohort 9) was the Resource Person Here.

4. PUNE

The project challenge was to assist the members

of Sankalp(a federation of Self Help Groups) , in reviewing their business model and developing a set of recommendations on how the group could optimize their performance in producing and marketing. The recommendations needed to reflect the team's views on what changes Sankalp had to go through, paying special attention to business/commercial approach, marketing and salesmanship skills and organizational structure. Our Fellow Bharat Kakade (Cohort 9) was the Resource Person here.

5. PENCH SEONI

The HSBC Delegates had to work together with SYM(a local NGO) and a local producer to develop a set of recommendations for SYM on how to increase the profitability of Indian gooseberries looking at issues like: financial and management aspects, supply chain, access to market and funding opportunities. Fellow B.M.S Rathore (Cohort 7) was the Resource person here.

6. MADURAI

The project's challenge here was to develop a strategy plan that would Allow Mooligai Segaripor Matrum Sagupadiyalar Sangangalin Kootamaipu – means a federation of medicinal plant gatherers and cultivators, to optimize, diversify and scale up medicinal plant production. The Team had to undertake an in depth analysis of MSMSK's financials and organizational structure. Fellow N. Muthu Velayutham (Cohort 11) was the Resource Person here.

The HSBC Program started on the 16th and ended on the 23rd of February 2008. All eighty three participants arrived in Mumbai from their respective countries on the 15th of February itself as the opening sessions were scheduled for the 16th and 17th.





On the 16th the entire NGDP team came together, where participants from each of the six teams met each other for the first time. Already being the top ten percent of HSBC's middle management, the participants were told that this program would help open further doors for the participants within HSBC. They would now be in a position to be considered for senior management and CEO roles, and thus they were advised to try and make the most of this program, and take away from it as much as they could. After this brief welcome and introduction by the HSBC NGDP Management team, they were then introduced to their Learning Facilitators from Future Considerations, their Business Sponsors from HSBC and their Team Coordinators from LEAD.

The NGDP team was then divided into the six teams going to the 6 different sites, and the learning process formally began. The Learning Facilitator led the team through a series of exercises beginning with one that would help the participants work across cultures. The day ended with a poolside dinner where all the participants were given the opportunity to relax and network with other participants from all over the world.

17th morning, the participants attended a number of short talks by members of the panel including Professor Menon Patro LEAD India, Mr. Nitin Desai President LEAD India, Mrs. Manju Bharatram Member LEAD International Board and Dr. Shyam Asolekar LEAD India

Fellow. After this the teams were once again taken through a number exercises, mainly re touching upon what they had learned in their pre-work assignments, which they were expected to complete before arriving in India.. The teams then departed for their respective sites to Pune, Madurai, Lakshadweep, Goa, and Pench. One team stayed on in Mumbai.

18th and 19th were 'Sensing' days, where the teams went into the field, interacted with the local stakeholders and collected as much first hand information as possible. They were not to come to any conclusions on these two days, just to 'sense' and get a real feel of the challenge that lay ahead of them. Being a large international group, many of whom had never visited India before; these two days were a little difficult for the participants to digest. Going straight into the field and interacting with the locals had a deeper impact on them than what they had expected.

The LEAD fellows' contribution at each site was pivotal in creating this feeling. At each site, during these two days, these fellows had arranged a large array of meetings with all possible stakeholders that the participants would wish to meet. Apart from being the most important resource persons and providing a solid base for all their learning, traditional meals were arranged and cultural events were hosted. The fellows made sure the participants were comfortable and satisfied with their 'sensing' experience.

20th was the day for reflection, a day when each of the six teams was taken to a relatively quiet and serene area where the participants could walk around and reflect. The idea was to step back and reflect on information and perceptions they had encountered during the 'sensing' phase of the program. Apart from thinking about the project, the participants were also to undertake a personal reflection exercise, where they were to walk in silence for an hour and focus on a question introduced by their learning facilitator. Through this phase they reflected on their relationship to the project at hand, looking at questions like "why am I here, now, at this point in my career", "what is the significance for me as a leader", or " what does the situation need of me"?

As the last three days had been relatively stressful for the team, this point of time was very emotional for a large number of the participants. Many of them found it difficult to cope with the reality that they had faced in the preceding days, and they expressed these feelings at this time.

After this exercise was completed, the participants dove right into the project and discussed the future orientation of the project or challenge. By the end of this day, the teams endeavored to create a shared vision of what the team would like to create, to define the purpose and goal of their project.

On 21st and 22nd , the teams went into the 'acting' phase and began working towards their shared vision as a team of what they would deliver to the client. On 22nd itself, the teams presented their recommendations and findings to their clients. The overall feedback was that the clients were extremely happy with the recommendations given to them, and commended the team for their efforts to help them as much as possible in this short time. Levels of enthusiasm were high at this point in the program as the participants felt that they had indeed made a difference.

After making their presentations to the respective clients followed by a tearful farewell, the teams traveled back to Intercontinental Hotel in Mumbai, utterly exhausted but excited to share their experiences with the other teams. This took place over another pool side dinner, where all the teams, after interacting with participants from other teams, ended up sitting together and reminiscing over the week that they had gone through

together. It was a nostalgic moment as everyone realized that the next day they would all fly back to their home countries and no one knew when they would see each other again.

On 23rd, the entire NGDP team came together for the last time to attend the Closing Event, where each team had a sort of exhibition on their week and their presentations. This event was attended by Mr. Ramola Board Member of LEAD India, who interacted with the teams and shared his expertise on Corporate Social Responsibility. The six teams again broke off into their separate rooms where they were briefed on what was expected of them in the coming months, after which everyone had the opportunity to say their farewells. The same evening most of the participants left India so that they could be back in office on Monday morning. One of the participants summed up the impact of his personal experience in India articulately, stating that on Monday morning they would all be back in their home countries, in the same office at and same desk, but as changed people.



CII & LEAD INDIA



Joshua D Reiman, Consultant Social Development Initiatives at Confederation of Indian Industries (CII), approached us for help. CII has been supporting J K Business School in their endeavor to incorporate more sustainability and Corporate Social Responsibility concepts into their business school curriculum. One way they do this is by arranging speakers to deliver lectures to the students.

We were requested for a good speaker from amongst our Fellows who could visit J K Business School and deliver a talk for an hour to approximately 150 students on CSR and have an interactive question and answers session thereafter about how the CSR concepts would help them in the businesses they would

be entering into once they graduate. We immediately connected Joshua to Dinesh Agrawal, Fellow of Cohort 3 and General Manager CSR at NTPC. Dinesh agreed to help out and was able to breakaway from his ever busy schedules to visit J K School of Management on 14th March. We really felt very happy when Joshua sent in a mail later to inform that Dinesh had made a great interactive presentation with some wonderful conversations between him and the students. The students being very engaged in the subject threw up a lot of questions which had all been answered. Joshua ended his mail by saying " Dinesh did a great job and seemed to enjoy it " In future CII would look towards LEAD India for subject specialists like Dinesh as and when required.

CLIMATE CHANGE & LEAD INDIA



British High Commission Project (Climate Change Leaders)

The British High Commission has agreed to support us in a project titled Climate Change Leaders Initiative: an innovative model from India. The purpose of this is to help build a responsive and representative network of leaders for bringing regional climate change priorities onto the national arena in India. The pilot project will concentrate on issues from two regions in India. A comprehensive media strategy will also be developed to disseminate project outcome, document case studies, action plans to

encourage and to support replication in other countries as well as in other regions in India. The two implementing partners of this project are : The Missing Link in Assam, headed by Amba Jamir Fellow of Cohort 8 Central Himalayan Environmental Association, headed by Pushkin Phartiyal Fellow of Cohort 9. Both the implementing partners organised An one day meeting in their respective areas, which was attended by Fellows from that region to discuss the way forward in implementing this Project. Aaradhana Kohli Kapur, a film maker from Cohort 5 has been assigned the task of documenting the process on film.

■ Voluntary Carbon Market

We realize that it is important to build awareness and capacities of the community through trainings

by initiating interventions in the process of mitigating climate change. The key objective of this project is to make sure carbon finance reaches poorer communities and so encourages them to join the battle against climate change. Our partners in this project will be Emergent Ventures India Pvt. Ltd. and VERpool Ltd. Latest discussions and other communications indicate that LEAD India would identify and build capacities of community based organizations in order to generate ideas and opportunities for CDM projects; EVI would support the PDD development, facilitate validation, host country approval and registration. Post registration VERpool would either buy the carbon credits or look for a potential buyer.

■ Centre for Social Markets & LEAD INDIA

Malini Mehra, CEO of Centre for Social Markets (CSM), approached us for Nominations from our Fellowship to be considered to attend a 3 days training on Climate Change being delivered by Al Gore. We sent CSM 13 names based on the responses we received from our Fellows Community. The selection Committee at CSM selected 4 Fellows from our list to attend the Training and they were Raj Kumar Verma and Lokendra Thakkar of Cohort 6, Pushkin Phartial of Cohort 9 and Madhu Verma of Cohort 12. Later after the training we heard that Deepak Apte Fellow of Cohort 9, Shyam Asolekar of Cohort 3, Sanjay Deshmukh of Cohort 11 and Anish Andheria, Associate of Cohort 13 had also attended having been directly selected by CSM. Thus 8 persons from LEAD India Attended this training. Goes to show that you would generally find a good representation of LEAD Fellows in all such gatherings.

■ UNESCO & LEAD India

UNESCO has shown willingness to support LEAD in documentation of local examples related to Climate Change. The two organisations plan to jointly organise few national level workshops and seminars for the capacity building of key stakeholders working at local level on various Climate Change themes.

■ HBF & Climate Change

Pragya Varma met Dr. Michael Koberlein Director of HBF and other officials of Heinrich Boll Foundation (HBF) affiliated with German Green Party to discuss issues related to Climate Change and Equity. LEAD India and HBF agreed to explore possibilities to work together on the said aspect in India.

■ Delhi Sustainable Development Summit

Organised by TERI every year in February provided opportunity to LEAD India staff to learn about most recent aspects such as political, socio-economic, scientific, and institutional and communication related to Climate Change at national and global levels. Staff members could share LEAD India's present initiative with few of the national and international participants during the summit.

■ Ministry of Power & LEAD India

LEAD India met with officials in the Ministry of Power to explore opportunities for capacity building to create awareness about issues related to clean energy and climate change. The ministry sees us as potential partners for training in villages, helping them to take conscious decisions to secure sources that may help them securing clean energy in near future.

■ One Word South Asia & LEAD India

A few of LEAD India's staff members attended a workshop on Climate Justice for Realization of MDGs in south Asian countries organised by One World South Asia in New Delhi in February. The workshop provided an opportunity to share the Climate Leaders project and how this may help facilitate the processes that aim to achieve MDGs in this climate constrained world.

■ Film on Mercury & Electronic Waste

We had explained to the Chief Ministers Secretariat that our LEAD Network has expertise in just about any field. We had submitted to the Chief Minister's Secretariat, a list of our Fellows with their area of expertise to enable them to contact LEAD India for any help in future projects. The Environment wing in the Chief Minister's Secretariat contacted us to see whether we could make a educative documentary film on Mercury & Electronic Waste for school children. We have submitted our proposal for the same and have just heard that this has been cleared and the work order is expected.

■ Banking Institutions & Climate Change

Simon Lyster Chief Executive of LEAD International and Pragya Varma Executive Director LEAD India, attended a series of meetings in Mumbai from the 17th to the 20th of February 2008. They engaged with a number of banking institutions like ICICI, Standard Chartered bank, Merrill Lynch, HSBC. The Climate Leaders Program was shared and the potential role of the banking sector for dealing with climate change related issues was discussed. They have all shown interest in supporting such programs in future.

DELHI CHIEF MINISTER'S ANNUAL ECO-MEET



The Department of Environment, Delhi Government, organized its Annual Eco-Meet at National Bal Bhawan, ITO, New Delhi on 20th and 21st December 2007. On this occasion they also organized an exhibition where 51 stalls were allotted free of charge to environment related organizations and to select schools who were members of the Chief Minister's Eco Club. The C M's Secretariat sent us an invitation to participate which we accepted.

LEAD India was called by the CM's Secretariat to visit Bal Bhawan on 19th and take charge of the stall to be allotted. B G Menon from the Secretariat went there and took charge of the allotted stall. Later Nagarajan joined him from the Secretariat and between them they made the stall ready with posters and pamphlets which were mostly designed and made in house. The stalls were inspected by Dr. Anil and Dr. Sabata from the Department of Environment in the evening and the decoration of our stall was appreciated and approved

by them. We could see the inspection Team suggesting changes for improvement in some of the other stalls there. There were in all 53 stalls, namely:

- 1 Evergreen Public School
- 2 Convent of Jesus and Mary
- 3 Delhi Public School R K Puram
- 4 Chinmaya Vidyalaya Vasant Vihar
- 5 Manv Sthali Public School
- 6 Ryan International School
- 7 Hope Mall Foundation School
- 8 Goodley Public School
- 9 Guru Harikrishnan Public School
- 10 CRG SKV Ghonda No.2
- 11 Green Field School, Safdarjung Enclave
- 12 SKV No 1, Keshava Puram
- 13 Mayur Public School
- 14 GSKV Nangoli
- 15 DAV Public School, Pushpanjali Enclave
- 16 Cambridge School
- 17 Hansraj Public School, Punjabi Bagh
- 18 DIEA Moti Bagh
- 19 Modern Convent School
- 20 Bal Bhawan Public School
- 21 Gargi College
- 22 Jamia Millia - Islamia
- 23 Sri Venkateshwara College
- 24 Lakshmi Bhai College
- 25 Lady Irwin College
- 26 Miranda House College
- 27 Development Alternatives
- 28 ITC Maurya Hotel
- 29 GTZ
- 30 ILFS
- 31 Deeksha
- 32 TERI
- 33 Indian Environmental Society
- 34 CMC Vatavaran
- 35 Chintan
- 36 BNHS
- 37 IACM Connect

- 38 NTPC Badarpur
- 39 Maharshi Technology LTD
- 40 LEAD India**
- 41 NAVADANYA
- 42 SKSI Hydroponics
- 43 National Bal Bhawan
- 44 SED
- 45 TARA
- 46 Toxic Links
- 47 Delhi Jal Board
- 48 Department of Forests
- 49 DPCC
- 50 Delhi Transco Ltd
- 51 Mount Abu Public School
- 52 Excel Industries
- 53 Delhi Sachivalaya

Chief Minister, Shella Dixit was inaugurating the exhibition on 20th at 9.30 am. All stall in charges were informed by the Environment wing to be present at 8am to put the stall in order before the CM's visit.

The exhibition was declared open by the Chief Minister at 9.50 am. Even before that enthusiastic students started visiting our stall with their Principal and Teachers. By the end of the day on 20th 76 schools had registered with us to have The Thin Green Line shown in their school for their students. We were explaining to the schools that we were only charging for our conveyance. On the second day 21st. the crowd was less and we managed to register 31 more bringing the total to 107.

Apart from school children, we had students from Colleges and youngsters from the Environment wing who visited our stall. They were all explained about the program and leaflets and fliers were collected by them. Some said they would be visiting our web site for more information. Some of them seemed interested and said they would possibly apply for the Program in future.

The Secretary Environment and Forest, Delhi Government, Mr. Dadoo visited our stall to specially tell us that he had read our book Local Environmental Governance in India and found it to be excellent. He congratulated LEAD India on this wonderful work and appreciated our stall.

Fundraising for LEAD India

Project Name	Objective	Target Donor	Amount	Status
Training and Small Projects	To pay for some of the training (to grassroot leaders) and business groups in order to develop partnerships and collaborative projects	Henreich Boll Foundation	In pipeline	This is a part of potential partnership of a long term nature.
Co Creation	Linkages between corporates and community based Organisation			In pipeline
Enhancing Environmental & Corporate Social Responsibility in the Mining Sectors: Working with stakeholders".	Stakeholder Engagement and Analysis, conflict Resolution, Negotiation	Goa Mineral Foundation	INR 94,000	To be held
Training on CDM	Capacity Building on Climate Change for Grassroot Organizations	BAIF Development Research Foundation		To be held
China-India Exchange	To take up five exchanges and include the Cohort training in China on Green budgeting	Submitted		Pursue with China
Youth Fellowship	To design , deliver Youth leadership training to rural youth of India	Ratan Tata Foundation	INR 30,00,000	Under active consideration. Follow being done.
HSBC leaders for sustainable development	To design and deliver an innovative site based experience for 80 participants on the HSBC Next Generation program.	HSBC	INR 90,07,200	Agreed
Alternative Transport Technologies in the Himalaya: Assessing Material Ropeways for Sustainable Development	Material Ropeway technology, interventions and policy support for environmental conservation and livelihoods in the Himalayas, India	IDRC-Ottawa Canada	INR 1,37,00,000	In pipeline
Cohort 13: Fundraising	Sponsorship by Fellows in the Corporate Sector		INR 4,10,000	In pipeline

Project Name	Objective	Target Donor	Amount	Status
Cohort 13: Fundraising	Sponsorship for Cohort 13 Associates	Schroeder Foundation	INR 10,25,000	Agreed
Valuation of Eco Services System in Madhya Pradesh and follow up in Uttarakhand	Secondary research & development of tools for valuation and payment for specified ecosystems services in Madhya Pradesh.	Henrich Boll Foundation	INR 25,00,000	Under Discussion
Climate Change & Leaders	Climate Change Leaders Initiative an innovative model from India	British High Commission	INR 1,00,24,080	Agreed

Actual Funds generated during the year

Source	Amount in US \$	Amount in Rs.
BHC Project (E Governance)	65265.08	26,10,603.20
HBF Project	28507.50	11,403,00.00
SOIF	72314.56	28,92,582.40
HSBC Project	178458.77	71,38,350.70
Cohort 12 Training Fees	13969.75	5,58,790.00
Ecolodge Workshop	3743.33	1,49,733.20
Cohort 13 Application Fees	287.50	11,500.00
Income from Investments	6488.13	2,59,525.20
Doordarshan Project	12291.43	4,91,657.20
BHC Project Climate Change	2728.00	1,09,120.00
Cohort 13 Training Fees	6000.00	2,40,000.00
Schroeder Foundation	19,062.50	7,62,500.00
T O T A L	409116.55	1,63,64,662.00

LEADnet/ Information

The problem of bounce back on the Fellows all India e mail list was taken up again. We issued a circular requesting all Fellows to clearly confirm to us their latest email address which they were using for their communi-

cation. Based on the responses, we updated our mail server and this has reduced the bounce backs. Fellows have been requested to inform the secretariat whenever they change their email address so that we can update accordingly. This would be a continuous process.

In the LEAD India Secretariat, Windows 2000 and XP, Office XP and 2003 are the main platform being used. The Server Operating System Platform is Windows Server 2003, SQL Server Database, Active Server Pages, ASP.NET and Microsoft Front Page Extensions.

The Secretariat got 2 broad band connections of bandwidth 256 KPBS each (DSL line) for 24 hrs internet connectivity.

Up dation of LEAD India mailing list with the new and changed email ad-

resses of Fellows and Associates continued on a priority basis. Currently 98% of the Fellows are connected to our network and only 2% of the Fellows are out of the loop. We are constantly trying to bring the Fellows out of the loop, into the network again.

During the year, as and when requests reached us, we have been updating fellow's bio sketches.

To protect the entire PC's from frequent spams, junk and virus attack, Smart Cop vaccine was installed in Secretariat PC's which automatically updates itself.

Most of our fellows are using ISPs which have got 1 GB back up and spam filter facilities, for effective communication.

Our mail server was constantly under virus attack and it automatically generated spasm and junk mails. We managed to shift the entire web server and the mail server. The secretariat has taken over full control of the mail server administration and partial control of the web server as of now.

We have managed to clean the entire mail server. Now nearly 95% of the network is free from virus/junk and spasm. We are also monitoring the web server and are planning to taken out irrelevant and old items from our website and to this effect , the work is on.

Fellows Involvement

The LEAD Secretariat has been constantly in touch with the Fellows community by way of emails, phones, letters,

mailers and personal visits. Currently 98% of our Fellows are in the Network. Efforts to bring in the missing 2% back into the loop is an ongoing affair.

The Trainings for Cohort 12 had many Fellows involved and the sessions were discussed thought out designed and conducted by the Fellows themselves. The Fellows Network also provided the Secretariat with interesting Case Studies for incorporation in the Workbooks for Cohort 12 during their training period.

LEAD India has 4 Fellows on its Governing Body. Sub committees set up by the LEAD India Board from time to time, like the Finance committee, the C-12 committee all have LEAD India Fellows in them who actively participate.

In all the meetings called by the Secretariat to discuss aspects like Ecosystem Services and Carbon Trading, Water Governance, Linking CSR with Environmental and Social issues, Competencies for Systems Thinking, Stake Holder Analysis and Team Building, Developing Case Studies and the like, we have had a good representation by Fellows who have given their valuable inputs.

The table given below, makes an attempts to show the Fellows involvement with the LEAD India program during the year .

Involvement of Fellows with the LEAD India Program during 2007

No.	Cohort	Name	Nature of Involvement
1	1	Anjuly Chib Duggal	Helped for the preparation of the AGM.
2	1	S K Joshi	Part of the core team in formulating the HBF project of Evaluation of Ecosystems Services. Was also actively involved with the BHC Project on Environmental Governance. Attended the BHC March Consultation
3	1	Deepshika Deka	Attended the Climate Change Meeting organized in the North Eastern Region.
4	1	Rajeev Kumar	Was on the panel during the BHC March Consultation
5	2	Aditi C Kapoor	Attended LEAD India's 4th AGM. Attended the BHC March Consultation. Attended the networking meeting called by Julia.
6	2	Seema Bahuguna	Attended the BHC March Consultation.

No.	Cohort	Name	Nature of Involvement
7	3	Dinesh Agrawal	A Board Member and also a Finance Committee Member. He has attended all meetings. Has been an active participant in all the Cohort 12 trainings. Attended the 4th AGM as also all the book launches and the Thin Green Line Screenings. Attended the BHC March Consultation. Will be a Resource Person for Cohort 13 Training. Attended the networking meeting called by Julia.
8	3	Shyam Asolekar	Involved with the HSBC Project Site visit. Attended the BHC March Consultation. Attended meeting called by Simon at Mumbai.
9	3	Krishnendu Bose	Attended the 4th AGM. Collaboration for film screening . Attended the BHC March Consultation. Attended the networking meeting called by Julia.
10	3	Taranjot Kaur Gadhok	Attended the 4th AGM. Attended the BHC March Consultation.
11	3	Ajay Kumar Lal	Involved in HBF Project and attended meetings in this regard lending support. Attended the BHC March Consultation.
12	4	Rajiv Bhartari	Involved with HSBC Project Site visit. Attended the BHC March Consultation. Conducted the workplace analysis for Cohort 13 candidate. Helped in filming of Thin Green Line. Was a resource person during one training of Cohort 12.
13	4	Sujatha Byravan	Gave valuable inputs about Climate Change and its impact on urban cities while we were preparing the Project for BHC.
14	4	Milind Bokil	Provided valuable advice on Indo China exchange program.
15	5	Aaradhana Kohli	Screening of The Thin Green Line. Attended the 4th AGM. Also attended the Book Launch on Valuation of Ecosystems Services. Is on the Finance Committee. Conducted the workplace analysis for Cohort 13 candidate.
16	5	Usha P Raghupati	Attended the BHC March Consultation.
17	5	Mahesh K Patil	Involved with the HSBC Project Site Visit. Involved in motivating and succeeding in providing one candidature for Cohort 13
18	5	Dhananjay Mohan	Lent support for The Thin Green Line as also the HBF Project and attended meetings in this regard.

No.	Cohort	Name	Nature of Involvement
19	5	Vimal Garg	Attended the 4th AGM. As Finance Committee Member has attended all meetings and given inputs. Attended the networking meeting called by Julia.
20	5	Sudha Nair	Conducted the workplace analysis for Cohort 13 candidate.
21	6	Digvijay Singh Khati	We used his expertise for the HBF Project and he extended his full hearted support during all the meetings in this regard. He also attended the Book launch of Valuation of Ecosystems Services. Involved in motivating and succeeding in providing one candidature for Cohort 13. Attended the Climate Change Meeting organized by Northern Region. Helped in filming of Thin Green Line. Attended the networking meeting called by Julia.
22	6	Raj Kumar Verma	Attended the Climate Change Meeting organized by Northern Region. Attended the networking meeting called by Julia.
23	6	T Chandini	Attended the BHC March Consultation.
24	6	K V Devi Prasad	As Board member has been attending all meetings and has been giving valuable inputs. Also attended the 4th Annual General Meeting. Attended the BHC March Consultation.
25	6	P Chakravarty	Involved with the BHC Climate Change Project.
26	6	Soham Pandya	Attended the BHC March Consultation. Involved in developing and executing a LEAD Training in the area of voluntary carbon and climate change.
27	6	P K Tripathy	Actively involved with the Trainings of Cohort 12. Involved in motivating and succeeding in providing one candidature for Cohort 13. Conducted the workplace analysis for Cohort 13 candidate.
28	7	Archana Godbole	Actively involved with the Cohort 12 Trainings and the BHC Project on Environmental Governance. Attended the BHC March Consultation. Attended the networking meeting called by Julia.
29	7	Ganesh Pangare	Represented LEAD India at the Bali Summit on Climate Change. Gave valuable inputs while preparing the Climate Change Proposal.
30	7	Mona Dhamankar	Part of the core team in strategic planning for the GTS. In this regard attended meetings at the secretariat and gave inputs visa vi session planning and skill development module

No.	Cohort	Name	Nature of Involvement
31	7	B M S Rathore	Actively involved in Cohort 12 Trainings. Attended the 4th AGM. We used his expertise for the HBF Project and he extended his full support whenever required during this project period. Attended the BHC March Consultation. involved with the HSBC Project site visit. Attended the networking meeting called by Julia.
32	7	Lalbiak Ngente	Attended the BHC March Consultation. Attended the Climate Change Meeting organized by Northern Region.
33	7	Pragya Varma	Executive Director of LEAD India.
34	7	Mona Dhamankar	Actively involved with the Cohort 12 Trainings and the HSBC Project site visit.
35	7	Tejinder Bhogal	Involved in all the Cohort 12 Trainings as the Trainer. Will act as a Facilitator for Cohort 13 Trainings
36	7	Veena Ravichandran	Facilitating LEAD India proposals with IDRC.
37	8	Aanchal Kapur	Conducted a day training on Greening the office at the Secretariat. Also organizes the recycling of paper from the Secretariat.
38	8	P K Paul	Helped LEAD India with valuable information for evaluation of Cohort 12.
39	8	Abey George	Actively involved with the Cohort 12 Trainings and organized the NTS 2 there in Kerala. Attended the BHC March Consultation. Involved in motivating and succeeding in providing one candidature for Cohort 13. Attended meeting called by Simon at Mumbai.
40	8	Ajith Venniyoor	Helped us with the Training at Kerala for Cohort 12. Attended the BHC March Consultation. Involved in motivating and succeeding in providing one candidature for Cohort 13. Conducted the workplace analysis for Cohort 13 candidate. . Attended the networking meeting called by Julia.
41	8	Amba Jamir	As a Board Member attended all meetings and gave valuable inputs. Attended the 4th AGM. Will be a Resource person & Facilitator for Cohort 13 Training. Organised the meeting of climate change in the North Eastern Region. Conducted the workplace analysis for Cohort 13 candidate.
42	8	Anuradha Chaturvedi	Attended the 4th AGM. Conducted the workplace analysis for Cohort 13 candidate. Attended the networking meeting called by Julia.

No.	Cohort	Name	Nature of Involvement
43	8	Asha Ramachndran	As Treasurer attended all board meetings and Finance Committee meetings. Attended the COD Meeting at London and the Climate Change Meeting at Indonesia. Lent support for the HBF Project and Book launches. Attended the networking meeting called by Julia.
44	8	Thomas Chandy	Attended the Climate Change Meeting organized by Northern Eastern Region. Conducted the workplace analysis for Cohort 13 candidate.
45	8	Sunder Subramanian	Lent support for the HBF Project and attended meetings in this connection. Also attended the Book Launch on Valuation of Ecosystems Services. Attended the BHC March Consultation. Attended the networking meeting called by Julia.
46	9	B K Kakade	Involved with the HSBC Project site visit. Attended the BHC March Consultation. Involved in motivating and succeeding in providing one candidature for Cohort 13. Conducted the workplace analysis for Cohort 13 candidate.
47	9	Pankaj Sekhsaria	Attended the BHC March Consultation. Conducted the workplace analysis for Cohort 13 candidate.
48	9	Pallava Bagla	Attended the 4th AGM. Attended the networking meeting called by Julia.
49	9	Deepak Apte	Involved in the HSBC Project site visit. Involved in motivating and succeeding in providing one candidature for Cohort 13
50	9	Kirtida Oza	Involved in the Cohort 12 Trainings and attended the 3rd NTS as a Facilitator.
51	9	Pushkin Phartiyal	Actively involved as a Core Team Member of the HBF Project on Valuation of Ecosystem Services. Organised the climate change meeting in the Northern Region. Conducted the workplace analysis for Cohort 13 candidate.
52	9	Sashikant Chopde	Attended the networking meeting called by Julia.
53	9	R Seenivasan	Attended the networking meeting called by Julia.
54	10	Shiku Phutoli	Attended the Climate Change Meeting organized by Northern Eastern Region.
55	10	Divya Lata	Attended the 4th AGM. Attended the BHC March Consultation.

No.	Cohort	Name	Nature of Involvement
56	10	Kapil Mohan	Taken the initiative to get LEAD India involved with the Ministry of Power, particularly around capacity building. Also helped in the development of the climate change proposal. . Attended the networking meeting called by Julia.
57	10	Rahul Chandawarkar	Conducted the workplace evaluation of one candidate of Cohort 13.
58	11	Girija Godbole	Involved with the HBF Project as a Core Team Member and attended meetings in this regard. Attended the BHC March Consultation. Attended the networking meeting called by Julia.
59	11	Arun Varma	Actively involved in Cohort 12 Trainings. Attended the BHC March Consultation. Will be a Resource Person for Cohort 13 Training.
60	11	Nalong Mize	Attended the 4th AGM. Involved in motivating and succeeding in providing one candidature for Cohort 13. Attended the Climate Change Meeting organized by Northern Eastern Region. Attended the networking meeting called by Julia.
61	11	Parag Rangnekar	Actively involved with the HSBC Project Site Visit. Conducted the workplace analysis for Cohort 13 candidate.
62	11	Chingmak Kejong	Attended the Climate Change Meeting organized by Northern Eastern Region.
63	11	Suneetha Kacker	Attended the BHC March Consultation. Attended the networking meeting called by Julia.
64	11	C N Anil	Attended the BHC March Consultation. Involved in motivating and succeeding in providing one candidature for Cohort 13. Will be the LAP anchor for Cohort 13.
65	11	Sanjay Deshmukh	Attended meeting called by Simon at Mumbai.
66	11	Muthu Velayathan	Involved with the HSBC Project Site visit. Would be helping us in the Cohort 13 Training
67	11	Surya Prasad	Conducted the workplace analysis for Cohort 13 candidate.
68	12	Damandeep Singh	Provided inputs for the Climate Change Proposal. Attended the BHC March Consultation.
69	12	Sudhir Sinha	Attended the BHC March Consultation. Conducted the workplace analysis for Cohort 13 candidate. Attended meeting called by Simon at Mumbai.

No.	Cohort	Name	Nature of Involvement
70	12	Madhu Verma	Involved with the HBF Project as a core team member and lent support. Attended meetings in this regard. Conducted the workplace analysis for Cohort 13 candidate.
71	12	G C S Negi	Involved with the HBF Project as a core team member and lent support. Attended meetings in this regard. Also attended the Book Launch on Valuation of Ecosystems Services. Attended the Climate Change Meeting organized by Northern Region. Conducted the workplace analysis for Cohort 13 candidate.
72	12	Glen Kalavampara	Involved in the HSBC Project site visit. Involved in motivating and succeeding in providing one candidature for Cohort 13
73	12	Harleen Kaur	Involved in motivating and succeeding in providing one candidature for Cohort 13
74	12	Aman Singh	Involved with the HBF Project as a core team member and lent support. Attended meetings in this regard. Sent two representations to attended the Book Launch on Valuation of Ecosystems Services. Conducted the workplace analysis for Cohort 13 candidate.
75	12	Monijinir Byapari	Involved in motivating and succeeding in providing one candidature for Cohort 13.

The significant point to be seen in the above table is this that during the year, we have touched each and every Cohort from 1 to 12 at some point of time or the other, and we have drawn upon the strength of the Fellows to get their involvement , support, suggestions and time for constructive work.

ACCOLADES



Aditi Chadha Kapoor Cohort 2 Got a new Job title as Advocacy and Media Manager in Oxfam. She would be leading on climate change for Oxfam GB in India among other things, looking at it from the lens of poor people - how climate change affects poor people, how they can adapt to it and how government policies can help them do that.

Anil Agnihotri Cohort 2 Has been elevated to the post of Dy.Gen.Manager(Chem) & associate with the corporate Health,Safety & Environment of ONGC

Gurjoth Kaur Cohort 2 Has joined Ministry of Labour and Employment as Joint Secretary and Chief Vigilance Officer

Krishnendu Bose Cohort 3 Got the Wildlife

Conservation award for his film Tiger- the death chronicles, at the 4th Vatavaran International Wildlife Environment Film Festival in Delhi. The award comes with a memento, citation and a cash award of Rupees One Lakh.

Further, Krishnendu has also been inducted into the IUCN commission on conservation and education.

Ajay Kumar Lal Cohort 3 Has been promoted from Conservator of Forests to Dean, Forest Research Institute, Dehradun.

Vimal Garg Cohort 5 Has started his own Consultancy, VHK Consulting Services and is Director.

K V Devi Prasad Cohort 6 Has been promoted during this year to Professor from Reader. In March

'08, Devi has accepted a new position as the Scientific Attache designate in the Indian Embassy in Berlin. This assignment is for a period of 3 years within which time he feels there would be a lot of opportunity for advocating Sustainable development issues.

P Chakravarty Cohort 6 is now with ESSAR Group as Joint Chief Technologist- Energy in Essar Excellence Centre, Mumbai.

Raj Kumar Verma Cohort 6 Has taken over as Joint Secretary with the Government of Nagaland. He is also the Deputy Team Leader of the NEPED Project.

Pragya D Varma Cohort 7 Took over as Executive Director of LEAD India.

Yedla Padmavathi Cohort 7 Has moved on professionally and is now working as Field Director War Child Afghanistan.

B M S Rathore Cohort 7 Has taken a deputation as Senior Advisor, Natural Resource Management with Winrock International India.

Archana Godbole Cohort 7 Has received the prestigious Whitley Associate Award for her decade long work of community based Conservation of Sacred groves from Northern Western Ghats especially Konkan region.

Ajith Venniyoor Cohort 8 Has joined as Information, Education and Communication Expert with the Kerala Sustainable Urban Development Project (KSUDP) of Government of Kerala on 1st January 2008.This is a 1422.5 crore project being implemented in five municipal corporations and two municipalities in Kerala.

Pranab Kumar Paul Cohort 8 Has joined EFCO Steel plant as Senior Manager Environment Control

Sundar Subramaniam Cohort 8 After having been an independent Consultant over the last decade, has joined ICRA Management Consulting Services Limited and moved to Delhi.

R.Seenivasan Cohort 9 Has joined back in DHAN Foundation, Madurai as Programme Leader.

Deepak Apte Cohort 9 In BNHS has been promoted to Assistant Director and Principal Scientist.

Pushkin Phartiyal Cohort 9 Was selected for a 3 months scholarship under the Commonwealth Professional Fellowship in London, from December 2007 to February 2008. During this time, he worked to develop a training support program for rural Himalayan population that will be impacted by climate change.

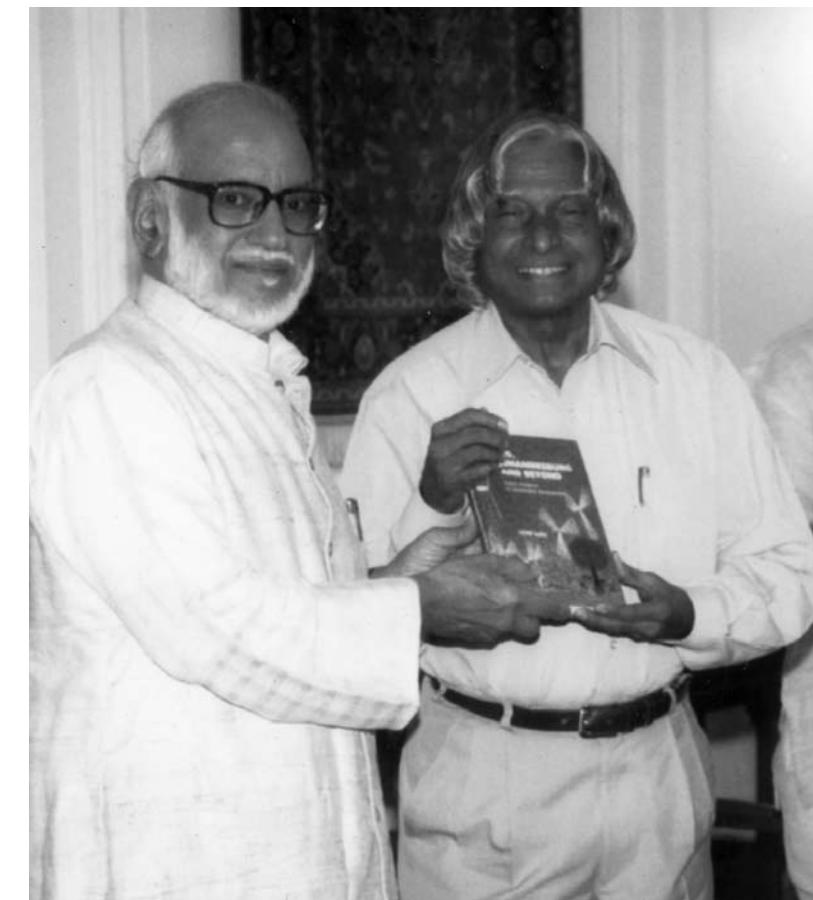
Abhay Vaidya Cohort 10 Is now with India's fastest growing newspaper, Daily News and Analysis (DNA) as its Deputy Resident Editor, Pune.

Divya Latha Cohort 10 Is now with Open Society Foundation (OSF), London as Senior Program Officer.

Kapil Mohan Cohort 10 Has joined as Director in the Ministry of Power

G C S Negi Cohort 12 Has been promoted from Scientist C to Scientist D.

Trupti Jain Cohort 12 Would be taking up a new responsibility as Executive Director of City Managers Association of Gujarat, a non-profit (special purpose vehicle) initiative by Ahmedabad Municipal Corporation with the support from World Bank and USAID.





■ Raising LEAD's visibility

The year 2007 saw LEAD India coming out with 4 book publications which were released at specially arranged book release functions by eminent personals :

- 1) Stakeholder Participation in Environmental Governance - Forest Governance was released by Professor M G K Menon, Patron of LEAD India.
- 2) Stakeholder Participation in Environmental Governance - Corporate Social responsibility was released by Dr. Ashok Khosla, Patron LEAD India
- 3) Valuation of Ecosystem Services and Forest Governance - a scoping study from Uttarakhand, was released by Dr. M. Koberlein, Director Heinrich Boll Foundation.
- 4) Local Environmental Governance in India, was released by the Minister of Panchayati Raj, Youth Affairs and Sports, Mr. Mani Shankar Aiyer.

Attractive posters and leaflets were made out in house for the above mentioned book release functions. E invitation cards and in house printed cards were also taken out and issued.

The workbooks for the three National Sessions for cohort 12 were collated, designed and formatted in house

All the publicity leaflets and posters for The Thin Green Line were designed in house and got printed.

STATISTICS



Associates/Fellows/Gender

	Cohort 1	Cohort 2	Cohort 3	Cohort 4	Cohort 5	Cohort 6	Cohort 7	Cohort 8	Cohort 9	Cohort 10	Cohort 11	Cohort 12	Total
Associates/ Fellows	12	12	8	8	13	15	14	15	14	9	16	10	146
Graduated	12	12	8	8	13	15	14	15	14	8	16	9	144
Males	9	7	6	5	8	11	8	10	10	6	11	6	97
Females	3	5	2	3	5	4	6	5	4	3	5	4	49

Sectoral Representation

Cohort No	NGO	Government	Industry	Academia	Media	Total
1	--	6	6	--	--	12
2	--	4	5	1	2	12
3	2	1	3	1	1	8
4	3	2	--	3	--	8
5	7	1	3	1	1	13
6	6	6	1	2	-	15
7	8	2	1	2	1	14
8	7	3	3	--	2	15
9	6	3	2	2	1	14
10	3	1	2	1	2	9
11	10	4	1	1	-	16
12	5	2	1	1	1	10
Total	57	35	28	15	11	146

Geographical Representation

Cohort No	North	South	East	West	Total
1	5	1	4	2	12
2	5	2	-	5	12
3	4	--	2	2	8
4	3	2	--	3	8
5	5	3	1	4	13
6	6	3	1	5	15
7	6	2	2	4	14
8	5	3	4	3	15
9	5	3	1	5	14
10	3	2	2	2	9
11	8	4	1	3	13
12	5	--	1	4	10
Total	60	25	19	42	146

JULIA VISITS INDIA



The Director General of IUCN (The World Conservation Union) Julia Marton - Lefe' vre , was here in Delhi to attend the Delhi Sustainable Development Summit. Julia being the former Executive Director of LEAD International, called a one day meeting at India Habitat Centre on 6th February, where Fellows of LEAD India and members of IUCN interacted for joint partnerships. Julia in speaking mentioned the strength of the LEAD Network in coming together for a common cause be it personal or National and said that it would be rather difficult to find another Network as involved and as vibrant as the LEAD Network which worked and came together as one happy family.

The Asian Director of IUCN, from Bangkok, Dr. Aban spoke about the need to draw upon the strength of the LEAD Network by IUCN and informed about a possible tie up on a project in Arunachal Pradesh.

LEAD Fellows from North, South, East and West of India as also from Neighboring Pakistan attended this meet.

LEAD India is now well on the road to diversification into other trainings apart from only the Cohort training. This will allow us to make a greater impact on sustainable development. In this regard, we have a number of projects in the pipeline, scheduled to be undertaken in the years to come.

FORM 10B (SEE RULE 17B)

AUDIT REPORT UNDER SECTION 12A(b) OF THE INCOME TAX ACT, 1961, IN THE CASE OF CHARITABLE OR RELIGIOUS TRUSTS OR INSTITUTIONS

We have examined the attached Balance Sheet of LEAD INDIA AT: 66, Hemkunt Colony, Nehru Place, NEW DELHI-110048. as at 31st March 2008 & the related Receipts & Payment Account, Income & Expenditure Account on the said date.

These financial statements are the responsibility of the LEAD INDIA'S management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are prepared, in all material respects, in accordance with an identified financial reporting framework and are free of material misstatements. An audit includes, examining on test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements. We believe that our audit provides a reasonable basis for our opinion.

On the basis of the information and explanation given to us, we are of the opinion that:

- the Balance Sheet gives a true and fair view of the state of affairs of LEAD INDIA as at 31st March, 2008; and
- the Income & Expenditure Account gives a true and fair view of the results of operation of LEAD INDIA for the year ended on the date stated above.

CA.SUBHJIT SAHOO, FCA
MM NO: 57426
Partner
For and on behalf of
S.SAHOO & CO.
CHARTERED ACCOUNTANTS

Dated:
Place: New Delhi

FINANCIAL STATEMENT

LEAD India
66, First Floor, Hemkunt Colony, Near Nehru Place, New Delhi - 110 048

BALANCE SHEET AS AT 31ST, MARCH, 2008

		Amount (Rs)	
	SCHEDULE	F.Y.2007-08	F.Y.2006-07
SOURCES OF FUNDS			
I. FUND BALANCES:			
a. General Fund	[01]	4,107,803.00	3,136,493.00
b. Corpus Fund	[02]	8,155,940.00	8,153,940.00
c. Capital Fund	[03]	341,126.00	384,519.00
		<u>12,604,869.00</u>	<u>11,674,952.00</u>
II. LOAN FUNDS:			
a. Secured Loans		-	-
b. Unsecured Loans		-	-
		-	-
TOTAL Rs.	[I + II]	<u><u>12,604,869.00</u></u>	<u><u>11,674,952.00</u></u>
APPLICATION OF FUNDS			
I. FIXED ASSETS			
Gross Block	[04]	2,543,184.00	2,452,639.00
Less: Accumulated Depreciation		1,907,929.00	1,764,698.00
Net Block		<u>635,255.00</u>	<u>687,941.00</u>
II. INVESTMENTS			
	[05]	8,491,101.00	10,229,900.00
III. CURRENT ASSETS, LOANS & ADVANCES:			
a. Loans & Advances	[06]	153,200.00	249,500.00
b. Other Current assets	[07]	2,732,613.00	32,671.00
b. Cash & Bank Balance	[08]	1,924,630.00	1,235,668.00
	A	<u>4,810,443.00</u>	<u>1,517,839.00</u>

Amount (Rs)			
	SCHEDULE	F.Y.2007-08	F.Y.2006-07
Less: CURRENT LIABILITIES & PROVISIONS:			
a. Current Liabilities		-	5,000.00
b. Unspent Grant Balanc	[09]	1,331,930.00	755,728.00
	B	1,331,930.00	760,728.00
NET CURRENT ASSETS	[A - B]	3,478,513.00	757,111.00
TOTAL Rs.	[I+II+III]	12,604,869.00	11,674,952.00

Significant Accounting Policies and
Notes to Accounts

[21]

The schedules referred to above form an
integral part of the Balance Sheet.

IN TERMS OF OUR REPORT ON EVEN DATE

For & on behalf :

For:

S.SAHOO & CO.

LEAD India

Chartered Accountants

[CA.Subhjit Sahoo, FCA,IIb]

Executive Director

Treasurer

Partner

MM No. 057426

Place :New Delhi

Date : 31st May 2008.

LEAD India
66, First Floor, Hemkunt Colony, Near Nehru Place, New Delhi - 110 048

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31/03/2008

Amount (Rs)			
	SCHEDULE	F.Y.2007-08	F.Y.2006-07
I. INCOME			
Grants-in-Aid	[10]	14,411,218.00	5,748,183.00
Interest Income		206,953.00	58,768.00
Income From Investments		62,533.00	1,566,846.00
Other Income	[11]	1,683,219.00	2,113,319.00
		16,363,923.00	9,487,116.00
II. EXPENDITURE			
Associate Training Activities	[12]	1,448,792.00	1,952,521.00
Communication & Networking	[13]	963,029.00	885,867.00
Co-Ordinating & Fund Raising	[14]	184,596.00	388,956.00
Governance Expenses	[15]	337,519.00	1,192,167.00
Lead Net	[16]	218,249.00	144,232.00
Project Expenses	[17]	10,035,274.00	4,304,954.00
Other Administrative Expenses	[18]	2,105,316.00	1,970,071.00
Depreciation	[04]	143,231.00	200,046.00
Less: Depreciation transferred to Capital Fund	[04]	43,393.00	49,213.00
		99,838.00	150,833.00
		15,392,613.00	10,989,601.00
III. EXCESS OF EXPENDITURE OVER INCOME TRANSFERRED TO BALANCE SHEET			
		971,310.00	(1,502,485.00)

Significant Accounting Policies and
Notes to Accounts

[21]

The schedules referred to above form an
integral part of the Income & Expenditure Account..

IN TERMS OF OUR REPORT OF EVEN DATE

For & on behalf :

For:

S.SAHOO & CO.

LEAD India

Chartered Accountants

[CA.Subhjit Sahoo, FCA,IIb]

Executive Director

Treasurer

Partner

MM No. 057426

Place :New Delhi

Date : 31st May 2008.

RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED 31/03/2008

Amount (Rs)			
	SCHEDULE	F.Y.2007-08	F.Y.2006-07
RECEIPTS			
Opening Balance:			
Cash in Hand		18,323.00	230,368.00
Cash at Bank		1,217,345.00	833,692.00
Grant Received	[20]	5,942,993.64	10,855,671.65
Bank Interest		72,439.00	58,768.00
Income Received from Investment		39,717.00	1,566,846.00
Net Sale Proceeds of Investment		8,660,293.00	312,588.00
Other Receipts	[21]	1,650,367.00	2,096,719.00
Project Advance Recovered		-	1,107,421.00
Sale Proceeds of Capital Assets		-	56,595.00
Advances & Deposit given, Received		99,500.00	-
Life Membership Fees		2,000.00	-
Refund from Income tax		13,316.00	-
	TOTAL Rs.	24,193,727.00	12,205,991.00
PAYMENT			
Training activities	[12]	1,448,792.00	1,952,521.00
Communication & Networking	[13]	963,029.00	885,867.00
Co-Ordinating & Fund Raising	[14]	184,596.00	388,956.00
Governance Expenses	[15]	337,519.00	1,192,167.00
Lead Net	[16]	218,249.00	144,232.00
Project expenses	[17]	10,035,274.00	4,304,954.00
Other Administrative Expenses	[18A]	2,037,893.00	1,970,071.00
Investment Purchased		6,950,000.00	-
Security Deposit		-	750.00
Current Liabilities Paid		-	51,755.00
Project Advance		3,200.00	28,500.00
Non-Recurring Expenses		90,545.00	50,550.00
Closing Balance:			
Cash in Hand		91,583.00	18,323.00
Cash at Bank		1,833,047.00	1,217,345.00
	TOTAL Rs.	24,193,727.00	12,205,991.00

Significant Accounting Policies and
Notes to Accounts

[22]

The schedules referred to above form an
integral part of the Income & Expenditure Account..

IN TERMS OF OUR REPORT OF EVEN DATE

For & on behalf :
S.SAHOO & CO.
Chartered Accountants

For:

LEAD India

[CA.Subhjit Sahoo, FCA,IIb]
Partner
MM No. 057426

Executive Director

Treasurer

Place :New Delhi
Date : 31st May 2008.

ACKNOWLEDGEMENT



We would like to place on record the continuous support and guidance that have come our way from our Board Member's and which have contributed greatly in our forging ahead.

Our Sincere thanks also to LEAD International for always being there for us and reposing full faith and confidence in us.



Leadership for Environment And Development

LEAD-India, 66, Hemkunt Colony, New Delhi 110048

Tel. 91 11 26225790, 92 & 41638440, Fax 91 11 26225791

E-mail: office@leadindia.org Website: www.leadindia.org

Printing of this Annual Report has been on Sappi Magno Star,
Totally Chlorine Free (TCF) Paper. Wood, fibre and other raw
materials were procured from sustainable sources.