



Leadership for Environment And Development - India

ANNUAL REPORT

2008 - 2009



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Executive Director Speaks

Pragya D Varma

Dear LEADers,

The last year has seen turbulent times globally and nationally with the shock waves of the economic crisis being felt around the world and an even more devastating series of terror strikes rocking our county, the recent one in Mumbai shaking the very foundations of our beliefs. While we all are still trying to recover from the shock and anger of these attacks, my continued prayers are for the families of all victims and for our nation.

With these memories, which we can never forget, and prayers for better times ahead I would like to take a look back over the last year and share with you a brief update of all that took place at LEAD in India and also bring forth some endeavors planned for year 2009.

2008 has been an eventful year for us giving us an opportunity to diversify in terms of our engagements, the nature of assignments as well as geographical locations. Slowly but surely our strength is being recognized more and more as a Leader for creating LEADERS in the field of 'Environment and Sustainable development'. The rising trend in invitations being received to be a part of international forums such as UNGCC, UNESCO, UNEP, UNDP; as well as meetings with notable individuals including the Ministers for Science and Technology, Panchayati Raj; members from the Prime Ministers Council on Climate Change; eminent scientists like Dr. Swaminathan; the Environment Minister from Germany; members of the Cabinet Secretariat etc. is reflective of the same. As in past years, some credible organizations and government counterparts have expressed readiness to partner with us including the GTZ, IDRC, the Swiss and Swedish Governments, Ministry of Power, Bureau of Energy Efficiency, The Ministry of Panchayati Raj, PMO, several state governments, Ministry of Environment, academic institutions like JNU, IIT etc.

We take pride in the little steps we have successfully taken this year towards contributing to a more sustainable world. 60 Climate Leaders built and institutionalized in the Northern and North Eastern Himalayas; 10 commendable fellows having enriched the network further; 83 global HSBC associates exposed to Indian environment related realities; 200 youth and children across the country sensitized to environment and sustainable development needs, all these are a part of these little steps.

Here I would like to say that none of our achievements

would have been possible without the support of many of you who closely worked with us on these projects. While the annual report 08-09 shall elaborately highlight the specific contributions of each bit of support we have got from you all, I take this opportunity to make a special mention that LEAD Fellows have been by us/with us at every step. You have helped us in conceiving ideas, formulating project proposals and planning interventions, implementing the plans, making us visible in discussion forums and meetings, facilitating trainings, helping us network effectively and so much more! This truly makes LEAD a 'fellow's organization'

Our vision for 2009 is to intensify these endeavors and strive to upscale some of our initiatives such as developing Climate leaders and also to diversify our training interventions both in terms of the theme and target groups.

Currently the Secretariat has many interesting ideas in its basket on a myriad of issues such as capacity building on sustainability reporting, outcome mapping, disaster relief and management, rural energy, entrepreneurship, corporate sustainability, climate change, green buildings etc for a wide range of stakeholders. We are in the process of exploring more and assessing the feasibility of handling these but for sure see ourselves strategically positioned with partners to take on some of these. As of now we have been awarded a project for rebuilding livelihoods in the Tsunami hit Nicobar Islands by the Big Lottery Fund, UK.

We are also in the process revamping our website which should be functional at the beginning of next year. The entire LEAD Network will now also be able to network online as LEAD International is set to launch the LEAD community networking site in January 2009. This site will allow the entire global network to interact as well as showcase its efforts on one platform. I am sure all the LEAD India fellows would be excited as I am to utilize this opportunity!

This year we would further try to intensify our communication and work with LEAD Fellows:

- If you have an idea, we can help you germinate and incubate it,
- If you have a project, perhaps we can partner it,
- If you have an achievement or an innovation, we'll showcase it with pride and pleasure

I look forward to a year of multiple collaborations with LEAD Fellows.

Our Organisation

Our Mission is to create, strengthen and support networks of people and institutions promoting change towards Sustainable Development – development that is economically sound, environmentally responsible and socially equitable.

Leadership for Environment and Development - LEAD was started in 1991 by the Rockefeller Foundation to train mid career professionals on Environment and Sustainable Development issues while instilling in them important leadership qualities and forging them into a vibrant global network. Over the years LEAD has evolved into a worldwide network with member programmes in Brazil, Canada, CIS, Francophone Africa, India, Japan, Nigeria, Pakistan, Southern Africa, USA and UK. India has been a member of the LEAD programme since its inception.

We believe in the need for a new generation of leaders who can make a difference and positively impact the environment and development in India. Oftentimes a strategic intervention is all it takes to make that difference. That is why, over the last 18 years, we have been identifying, training and mentoring professionals drawn from backgrounds as diverse as Government, Academia, Media, Industry and Civil Society, to take on this mantle. These professionals are now a part of our global network of 2000 individuals committed to achieving a sustainable future. This network keeps growing year by year and we take pride in the growing strength and diverse talents of our Alumni, or as we call them, our Fellows. In India we now have over 150 Fellows in key decision making positions in their organizations and we continue to deepen and strengthen leadership across all groups by concertedly training leaders in large numbers across the country.

The services we offer include training and capacity building, devising systems and communication strategies & tools, identifying leaders for emerging global issues such as Climate Change and planning and implementing need based interventions. We also have an established expertise of conducting multi stakeholder consultations, developing conflict resolution strategies and consensus building, facilitating cross-sectoral interaction and undertaking strategic advocacy to deal with

LEAD India Secretariat

Ms. Pragya Verma

Executive Director

Mr. B G Menon

Assistant Director

Mr. Nagarajan M

Manager LEADnet

Mr. Satish Kumar

Coordinator Accounts

Ms. Bhawana Luthra

Manager Training

Mr. Vijai P Singh

Program Manager - Climate Change

Ms. Tara Mann

Project Coordinator

Mr. Rahul Singh

Intern-Climate Change

Mr. Jagdish Prasad

Program Assistant

cross cutting issues like environment protection, energy security, water conservation, health, social inclusion and sustainable livelihoods.

Governance

In 2000 LEAD completed its transition into an independent not-for-profit organization and the India chapter was registered under the Societies Registration Act XXI of 1860, with a valid FCRA Registration.

As a registered society, LEAD India has put in place a governance structure that is led by Fellows. The Board of Directors comprises of 4 elected Fellows and 4 eminent persons who are nominated by the Fellows.

At the start of the year, the Board of LEAD in India comprised of:

Name	Position
Mr. Nitin Desai	President
Mr. Uddesh Kohli	Vice President
Mr. Sushil Ramola	Director
Ms. Usha Rai	Director
Ms. Asha Ramachandran	Fellow Director and Treasurer
Mr. Dinesh Agrawal	Fellow Director
Mr. Amba Jamir	Fellow Director
Mr. K V Devi Prasad	Fellow Director

In May '08, Mr. Devi Prasad moved to Berlin as the Scientific Attache Designate in the Indian Embassy. As this would preclude him from attending meetings regularly, he tendered his resignation from the board. Mr. Brij Mohan Rathore, a LEAD Fellow of Cohort 7, was invited to join the Board In February '09, due to exigency of work, Ms. Usha Rai stepped down from the Board.

The Board has constituted a Finance Committee of Fellows to advise them on financial matters, thereby enhancing the transparent functioning of the Society. This Finance Committee is always represented by four LEAD India Fellows and members from the Secretariat. At the start of the year, the Finance Committee comprised of:

Name	Position
Ms. Asha Ramachandran, Fellow Cohort 8	Treasurer
Mr. Dinesh Agrawal, Fellow Cohort 3	Member
Mr. Vimal Garg, Fellow Cohort 5	Member
Ms. Aaradhana Kohli, Fellow Cohort 5	Member
Ms. Pragya D Varma, Fellow Cohort 7, Executive Director LEAD India	Member
Mr. B G Menon, Assistant Director, LEAD India	Member
Mr. Satish Kumar, Accounts Coordinator, LEAD India	Member

In June, Ms. Aaradhana Kohli, resigned from this Committee due to exigencies of work. Mr. Arun Varma Fellow of Cohort 12 Joined.

Programmes & Progress

The Flagship Programme

Cohort 13

LEAD is best known for its unique internationally tested and proven leadership-training programme. This training is different from others in that it creates a learning journey that not only provides universally applicable leadership skills, but also simultaneously contextualizes these skills within contemporary global environmental concerns. Our training programme challenges traditional notions of leadership using progressive participatory techniques. It provides a forum for exchange of ideas, sharing of experience and a vision for collective action.

LEAD India has already trained 12 multi sectoral groups called Cohorts. The 13th Cohort underwent training during the year, attending two National Training Sessions (NTS) and one International Training Session (ITS), before graduating as LEAD Fellows in November.

The first National Training Session focusing on Climate Change vis-a-vis Social Responsibility took place in April. The second National Training Session was held in Madurai on the theme of Energy and Climate Change with special focus on Renewable Energy. It was hosted by the 'Covenant Centre for Development', an NGO headed by Mr. N Muthu V, a LEAD India Fellow from Cohort 11. The International Training Session was at Mexico in November, the theme was Megacities and Climate Change: Sustainable Cities in a Changing World. Ten Associates of Cohort 13 attended



and graduated to become Fellows of the LEAD Network along with those from other member countries. This brings the strength of the LEAD India Fellows Network up to 156 Fellows.

Voluntary Carbon Market for communities:

Over the last year, LEAD India in partnership with Emergent Ventures India (EVI) organized a series of trainings on Clean Development Mechanism (CDM) and the Voluntary Carbon Market (VCM) for communities. The key objective of this programme is to enable people working on the ground level in rural areas to identify projects with the potential to generate carbon credits thus ensuring that carbon finance reaches poorer communities and encourages them to join the battle against climate change.

Through trainings held in Pune and Wardha, hosted by Bharatiya Agro Industries Foundation (BAIF) and Centre for Science and Villages, we trained over forty representatives of community based organizations from around the country including Gujarat Rural Institute for Socio-Economic Reconstruction [GRISERV], Gujarat, Rajasthan Rural Institute of Development Management [RRIDMA], Rajasthan, Lupin Foundation-Pune and Action for Community Empowerment-Pachora.

The potential of developing CDM and VCM projects for these organizations in the fields of livestock waste, agro forestry, plantation waste and alternative energy sources was discussed in detail, and a mechanism has been set in place for follow up to develop these ideas into concrete projects.

Incorporating learnings from Pune and Wardha, this programme will be replicated with local level organizations across the country.

Sustainable Community Based Tourism:

LEAD India, in collaboration with the Forest Department of Uttarakhand and with support from the Ford Foundation, held a three-day workshop on community based tourism in Uttarakhand in April 2008.

The workshop was facilitated by Ms. Carolyn Wild who is an international expert on ecotourism and a member of the board of the International Ecotourism Society. She has international experience in ecotourism development and marketing, and has used this expertise to design this workshop to facilitate the learning of the local people on the concept and practices of community-based tourism.



Twenty people, representing the local tour operators, resort owners and non-governmental organizations including W.W.F, the Corbett Gram Vikas Samiti and UDGAM, attended the first two days of the workshop along with representatives of the Corbett Tiger Reserve, the Bamboo board and Kumaon Mandal Vikas Nigam. A student from Indian Institute of Forest Management and a British volunteer working in a local resort also attended.

Over seventy-five participants from a large number of stakeholder groups attended the final day of the workshop, which focused on the development of Indicators for Sustainable Tourism in this region (from Garjia to Dhikuli). Ms. Carolyn Wild talked about Community based and Sustainable tourism, and the need for the development of indicators. A number of case studies from all over the world were discussed, with Mr. Rajiv Bhartari, LEAD India Fellow of Cohort 4 adding value by providing local examples.

Youth Summits on Climate Change

LEAD India supported the Indian Youth Climate Network (IYCN), an organization of active and dedicated youth working to mobilize the youth around climate change, in organising the Delhi Youth Summit on Climate in May 2008. Other partners for the event included, Fountain of Development, Research & Action (FODRA), United Nations Educational Scientific & Cultural Organization (UNESCO) and the Youth Parliament Foundation. The summit brought together the youth of Delhi to begin the dialogue on Delhi's fate in the wake of climate change and culminated with the drafting of the Delhi Youth Charter on Climate Change, which was presented to the Chief Minister of Delhi, Dr (Mrs). Sheila Dixit.

Following the success of the Delhi Youth Summit, LEAD once again partnered with the IYCN, Friendship Foundation (Hyderabad), Global Citizens for Sustainable Development (Bangalore) and Nature & Biological Sciences Society in organizing the Indian Youth Summit on Climate Change. This was a National level youth summit hosted by Infosys at their Hyderabad campus in August 2008. The summit was launched by Mr. Nitin Desai (former Undersecretary General, UN & President LEAD India) and brought together youth from around the country as well as representatives from organizations like The Climate Project, Sierra Club, United States Environment Protection Agency, Greenpeace, WWF, Environmental Defense, The Energy Research Institute, Centre for Social Markets and many grassroots organizations.

The summit produced a Youth Declaration on Climate Change, listing the broad visions for the future and the setting up of a drafting committee to formulate a detailed action plan which would help achieve these visions.

Currently we are in talks with the IYCN to support their latest initiative Badlav 2009 which takes the process a step further by building capacity of the youth to become agents of change and take appropriate action themselves.

Opinion Leader Meet: CSR and Sustainability in India

Recognising LEAD India's extensive cross-sectoral reach and strong convening power, Standard Chartered Bank International invited LEAD India to provide a multi-disciplinary review of their performance on corporate responsibility. In April 2008, seven LEAD India Fellows attended a focus group discussion in New Delhi to explore

the economic, social, governance and environmental issues of significance in India and how Standard Chartered could improve their performance on these issues. The participants included opinion leaders from the media, the government, the non-government sector as well as CR experts.

LEAD drew upon the strength of its network and brought together experts from within the LEAD community including Ms. Asha Ramachandran, Deputy National Copy Chief of Mint-Hindustan Times; Mr. Dinesh Agarwal, General Manager-CSR, National Thermal Power Corporation; Ms. Aanchal Kapoor, Team Leader, KRITI; Mr. Tejinder S Bhogal, Development Consultant, Mr. Shashikant Chopde, Senior Associate, International Partnership for Implementation Education and Research on Society Natural Resources and the Environment, Ms. Anjuly Chib Duggal, Joint Secretary, Department of Expenditure, Ministry of Finance and Ms. Aditi Kapoor, The Economic Justice Lead Specialist, Oxfam India. The discussion was facilitated by another LEAD Fellow Mr. Arun Varma, currently Vice President at IL & FS.

Climate Change Ballet "Vasundhara"

LEAD India organized a ballet in June 2008, to create awareness on global warming and climate change through cultural expression. The ballet was choreographed, directed and performed by Ms. Sharmila Ganguly, a classical Odissi dancer, along with the students of the troupe Mohini from Mount Sinai School in Ramnagar, Uttarakhand. LEAD India's president was the guest of honour at the event.

"Dance, music and poetry came together in an enchanting fusion at a recent musical ballet, "Vasundhara". It was a show with a difference - to generate awareness about climate change, one of the greatest environmental challenges of our times. Setting the tone for the evening, Mr. Nitin Desai, president of the organisation LEAD India, pointed out, "This is a function for children, by children. It is a reminder that we are here on planet earth as its guests. Therefore we have a responsibility to leave the planet in the state we found it...It is our children who will fully feel the consequences of climate change."



...the ballet then goes on to show the havoc wrought by rapid industrialisation and urbanisation: manifested in a destruction of natural resources, ozone layer depletion, acid rain, tsunamis, flood, droughts, the greenhouse effect, all of which throws our ecosystem completely out of gear.

More such programs will help bring about a transformation in attitudes towards climate change. Ultimately it is our children who will bear the brunt of this environmental hazard, so isn't it time we woke out of our slumber and took urgent steps to combat it? "

Published On: 2008-06-17 | Arts & Entertainment: Concert on climate change | Ms. Kavita Charanji, New Delhi

Climate Change Leaders in the Himalayan Region

The purpose of this project is to build a responsive and representative network of Climate leaders across the country, to ensure that national policy makers are informed of regional Climate Change trends and priorities, which can be used as a model for other regions in India and countries in South Asia. Supported by the British High Commission, It is being piloted in the Northern and the North Eastern Himalayan Regions of India through two key implementing partners i.e. Central Himalayan Environment Association (CHEA) headed by LEAD Fellow Dr. Pushkin Phartiyal and The Missing Link (TML) headed by LEAD Fellow Mr. Amba Jamir. Regional Advisory Councils have also been formed in both regions to support the Implementing Partners through the course of the project.

The sixty climate leaders were finally selected by a special committee at meetings held August 2008 in Guwahati and Haldwani. Coming from a range of backgrounds, representing sectors including the Government, Non-Government Organizations, Industry, Media, Academia, Farmers etc., the Climate Leaders are recognized as up-and-coming individuals in their respective fields.

They have undergone intensive training courses to develop a holistic understanding of the challenges posed by Climate change and related thematic issues including its impacts on human health, Forests and livelihood, Water, Biodiversity, Agriculture and Energy. These champions have also been imparted with rigorous 'skills training' to hone their leadership, communication and negotiation skills, as well as to help them develop case studies that will showcase the efforts that are being made by the rural communities, grassroots organizations, local authorities etc. to adapt to as well as to mitigate the affects of climate change.

Currently, the Climate Leaders are sensitizing local masses about issues relating to climate change and are in the process of exploring indigenous adaptation mechanisms. In the North Eastern state of Nagaland, the Climate Leaders have made presentations on Climate Change German expeditionary the 'karmariders' who then went on to spread the message of Climate Change during their biking expedition through the valley of the Brahmaputra and the foot hills of the Himalayas in northeast India.

These Climate Leaders also made a presentation to the Honorable Chief Minister of Nagaland on 13th of January, using the opportunity to emphasize the visible changes and potential impacts of Climate Change in local context, and the need for Greening of Government and the municipalities that will lead

Regional Advisory Members

North East Region

Mr. Amba Jamir

The Missing Link, Assam, and Fellow Cohort 8

Mr. Thomas Chandy

Chief Conservator of Forests-Sikkim Forest Department and Fellow Cohort 8

Ms. Deepshikha Deka

OIL India Ltd. Assam and Fellow Cohort 1

Mr. Nalong Mize

Director (I India Wide) Future Generations, New Delhi, and Fellow Cohort 11

Mr Saroj K Barik

Associate Professor, North Eastern Hill University, Assam and Fellow Cohort 9

Mr. Lalbiak Ngente

Architect- LB Associates, Mizoram and Fellow Cohort 7

Mr. Raj Verma

Joint Secretary- Government of Nagaland and Fellow Cohort 6

Dr. Joyashre Roy

Professor & Head, Department of Economics, Jadavpur University, Kolkata

North Region

Prof. S. P. Singh

Ex. Vice Chancellor, H. N. B. Garhwal University, Garhwal.

Dr. G.C. S. Negi

Scientist, G. B. Pant Institute of Himalayan Development and Fellow Cohort 12

Dr. Gopal S. Singh

Reader, Botany Department, BHU, Varanasi, UP.

Dr. Pushkin Phartiyal

Executive Director, CHEA, Nainital, and Fellow of Cohort 9.

Ms Poornima Chauhan

Special Secretary, Government of Himachal Pradesh.

Mr S S Samant

Scientist In Charge, GB Pant Institute of Himalayan Education, Himachal Unit

Mr Digvijay Singh Khati

Chairman Bamboo Board and Fellow of Cohort 6



The Climate Leaders have thus begun the process of communicating the message of Climate change in their regions. Through their case studies they will be able to further communicate their experiences at the grass roots level to national policy makers during a National Seminar in October 2009. Plans are in place to roll out this project in other regions of the country, including coastal and desert regions.

The Climate Leaders programme is being documented by the team of Ms. Aaradhana Kapur of Revision Films, a LEAD Fellow of Cohort 5. This film will be made available at the end of the program in November 2009.

towards 'greener governance'. The Climate Leaders conveyed the urgent need for creation of a special cell for environment and climate change that will act as a think tank for climate change issues locally evaluating and analyzing data survey and studies. The CM has espoused their efforts and invited the Climate Leaders to sensitize his Cabinet of Ministers of Nagaland on Climate Change related issues in March this year.

These Climate Change Leaders of Nagaland also began a strong Earth Hour campaign and have been writing articles and lobbying to maximise the participation in their areas of operation. The Climate Leaders of Sikkim also joined the Earth Hour campaign with WWF. These leaders also began to spread the message and get other stakeholders on board including school teachers, children, private business players etc.

Building Sustainable Livelihoods on Tsunami Affected Greater Nicobar Island

Despite the rehabilitation efforts of the last three years, many community members on the Nicobar Islands, who were most severely impacted by the Tsunami are unable to return to the sustainable livelihoods that formed the basis for local economy and provided a strong social fabric.

Supported financially by Big Lottery Fund, LEAD India launched a project in February 2009 that aims to deliver a combination of interventions to enhance the capacity of farmers and other stakeholders to enjoy improved livelihoods through the development of sustainable community enterprise. The project aims to promote better resource management and the use of simple, clean technologies to improve the financial outlook of communities and to deliver health benefits. Training and capacity building activities will work to equip communities to develop solutions that they own, and the project will support and facilitate better participation and engagement in decision-making.

The project will deliver three parallel work programmes that will focus on strengthening livelihood options, sustainable natural resource management and community health. Governance & leadership will be addressed as a cross cutting theme through the three work programmes and also through specific dialogue sessions and workshops to complement the work programs.

This project is being delivered through an established partnership between LEAD International, LEAD India, Covenant Centre for Development and a wide range of local stakeholders who have participated in the design and development of the initiative.

EARTH HOUR – 28TH MARCH '09

The Climate Change Leaders of the North East, in particular Nagaland, worked collectively to spread the message of Earth Hour in their areas of operation. The official results in from Department of Power estimate a record 40% to 70% drop in power consumption during EH 2009 across Nagaland. Kohima and Dimapur average consumption between 8.30 to 9.30PM between 21st to 26th March was 55 mW/ hour. During EH on 28th it was 14 mW/Hour! Mokokchung feeder recorded 50% drop in consumption during EH. These 3 towns account for over 60% of power consumption in the state. Monetary savings from energy that would have been otherwise purchased from the national grid by govt is little over Rs.1.7 lakhs for the one hour of EH. The demand now, according to newspapers random spot interviews, is that Nagaland should observe Earth Hour once every month!

Thinking Ahead

The Flagship Programme

Cohort 14

The world wide theme for Cohort 14 is Climate Change - Moving Towards a Low Carbon Economy and over the three National Training Sessions we aim to cover the Energy, Community and Policy dimensions of moving towards a low carbon economy.

Encompassing the LEAD skills trainings, the structure of the trainings will aim to encourage learning about leadership directly from leaders, giving the Associates enough opportunity to interact directly with distinguished panel of National and International speakers with domain expertise on leadership and low carbon economy.

Environmental Awareness for Youth

Aiming to create awareness and foster a sense of responsibility among children towards their environment, LEAD India is designing a program that would both educate and interest and engage children in this issue. We are also attempting to develop a multimedia-pack that will supplement the syllabus of environment education in schools as well as providing kits on climate change.

LEAD India is also designing short specialized courses on Climate Change targeting graduate and post graduate students. Focusing on the Science and Economics of Climate Change, the courses will attempt to motivate a

critical mass of students and researchers to develop their academic or professional careers in the subject of climate change.

Training Programmes on Responsive Climate Governance

LEAD India is designing a training programme to secure the participation of policy makers in combating climate change. Workshops will be conducted for local and national level policy makers and will facilitate information sharing and discussions on the specific environmental, socio-economic and policy implications of climate change. In addition best practices from other states and countries will be shared. In this way we hope to build a broader consensus within the government on the issue.

Workshops on the Issues and Challenges of Mountain ecosystems

We have been invited by Forest department of Uttarakhand to conduct a series of workshops and trainings for Divisional Forest Officers (DFOs). These workshops will focus on the issues and challenges of Mountain ecosystems and their ecological & socioeconomic implications. Areas to be covered in these training will include Rain fed Hill Agriculture & Climate Change: Risks, Opportunities and Adaptation Options for Sustainable Management; Community forestry in Uttarakhand; Threats and Pressures vis-à-vis Mountain Forests: With special reference to Forest Fires and Invasion of exotic species; Climate change mitigation , carbon finance and Reducing Emissions from Deforestation and Degradation.

Livelihood Security and Climate Change Adaptation through an Integrated Approach

The goal of this programme is to support coping mechanisms of communities impacted by climate change in elected clusters thereby improving food and livelihood security, through awareness raising about the close relationship between climate Change food security and livelihoods, promoting sustainable livelihoods by enlarging food basket, organic agriculture, animal husbandry and identifying local barriers to developing the capacity to cope and adapt. Integration of indigenous and traditional knowledge to develop cost effective coping mechanisms. The overall objective would be to enhance Ecosystem management, Food and nutritional security, Energy security, Environment security and Sustainable Livelihood security.

This project will also build capacities of local leaders to deal with Climate change issues. The learnings from the climate Leaders Programme will feed into the development and implementation of this project.

National Climate Change Leaders Network:

The Climate Change Leaders Pilot has shown very positive results and the Climate Leaders formed a cohesive and vibrant network. They have shown a great deal of enthusiasm & dedication, taking proactive measures to combating climate change. Given these encouraging experiences, and the positive feedback from both the Climate Leaders and the trainers, LEAD India feels that there is a strong case to

upscale and expand this initiative to cover the whole of India as envisioned in the original design. We are currently refining the program and incorporating the learnings from the pilot and aim to strengthen the programme in the current areas while rolling it out in a planned and phased manner across the remaining six physiographic regions of India, viz.

- 1) The Desert Region
- 2) Indo-Gangetic Plain
- 3) The Central Highlands and Peninsular Plains
- 4) The Western Coast
- 5) The Eastern Coast
- 6) Bordering Seas and Islands

The objective is to create a robust network of grassroots Climate Leaders who are passionate and committed towards working in their regions to collect first hand information about the local impacts of climate change and to finding potential solutions to these problems. They will also further spread the message of climate change action thereby creating a multiplier effect and dramatically increasing the number of people who are aware of the issue.

We have already approached a number of state and non-state actors in different regions of India and discussed our plans to expand. States like Himachal Pradesh, Jammu & Kashmir, Rajasthan, Orissa and West Bengal have shown interest in this initiative and we are in talks with local partners and are also working on adapting the programme to meet the specific needs of the Andaman and Nicobar Islands. In addition, we have started incorporating components of the Climate Change Leaders training into some of our existing and upcoming projects.



Reaching Out

Networking and Partnerships

We firmly believe that the field of sustainable development is a cooperative one, not a competitive one. If we are to achieve the high goals we set, we must combine our efforts with those of other actors. All stakeholders from government and corporates to civil society and donor agencies have different skills that together can help achieve the desired results. Over the last year we have endeavored to build partnerships and create links with individuals and organizations from all sectors.

Academic Institutes: In order to better understand pressing global issues, generate new studies on different aspects of sustainable development, refine our training programmes and develop new courses and curriculum, we have approached and partnered with a large number of academic/research institutes. These include institutes such as The Oasis School of Human Relations-UK, Oxford Policy Management Group, Indian Agricultural Research Institute, National Physical Laboratory, School of Environmental Sciences-Jawaharlal Nehru University, Indian Institute of Technology, New Delhi and Mumbai, Forest Research Institute in Dehra Dun, MS Swaminathan Research Foundation. One of our major aims has been to generate more information about the local and regional impacts of climate change and develop courses on various aspects of this issue.

International Agencies: International development agencies, whether, multilateral or bilateral, play an extremely important role in promoting sustainable development by raising awareness, influencing policy and supporting other organizations. LEAD India has in the past cooperated closely with such organizations to help design and deliver effective projects and trainings and exchange information and expertise. Some of the institutions we have interacted with over the last year are Swiss Agency

for Development and Cooperation, Swedish International Development Cooperation Agency, IDRC, UNDP, UNESCO, Centre for Environment Education, BHC, GTZ, Shell Foundation, Infosys Foundation, Ford Foundation, Schroeder Foundation, HBF.

Civil Society Organizations: We work closely with other NGOs, exchanging knowledge and information and also drawing upon their expertise in their field and sharing our own. Among of the organizations we have interacted with in the last year are – Sierra Club, The Climate Project, The Climate group, Bangladesh Centre for Advanced Studies, Centre for Social Markets, BASIX and a number of grassroots organizations.

Corporates: Corporates have a major role to play in the success of any strategy for sustainable development. At LEAD we don't believe that business is necessarily an enemy of the environment, instead we choose to work with corporates to build and expand their Corporate Social Responsibility activities and help them to become more sustainable. The corporate sector has many skills to offer that need to be tapped into. Over the last year, we have approached and engaged with many different corporates. One of our main areas of focus has been on those involved in renewable energy, and we are exploring how we can develop a project to make these technologies available to the vast regions of the country that do not have easy access to energy. These industries include, Tata BP Solar India, Emergent Ventures India, Moser Baer, Suzlon.

Government: LEAD India has also strengthened its links with government organizations such as Bureau of Energy Efficiency, MOEF, Delhi Govt, and Ministry of Power during 2008. We have been consulting these agencies to see how we can help achieve development goals set by the country in a sustainable way. This interaction has helped us

to better understand the position of the government and learn how we can best influence policy.

Networks: In addition to the organizations mentioned above, LEAD India has increased become a member of and supported national and international networks like the Credibility Alliance, United Nations Global Compact Society, CSR360 Global Partner Network (GPN), the Oran Forum and the Indian Youth Climate Network. This helps expand LEAD India's visibility and outreach and also opens the doors for greater cooperation and joint projects.

Some noteworthy examples of this networking effort are given below:

Sierra Club invited us to become a nominating organization for their "Green Energy and Green Livelihoods award" in India. LEAD was also invited to attend a question and answer

session with the UK Foreign Secretary David Miliband during his visit to India. We were represented on a panel of experts for a show on the importance trees broadcasted by Doordarshan Bharti in April '08. The German Ministry requested LEAD to be a part of a delegation of experts on the Environment sector in India to meet with the German Minister of Environment who visited India

Executive Director LEAD India, as a Mentor, was invited to chair a session on the "Biological Significance & Biodiversity (flora & fauna) of Orans" in March as part of a workshop on "Community, conservation and institutions: The Case of Orans/Devbani" in Alwar, Rajasthan. LEAD India was also invited to participate in the 11th International Conference on Wetland Systems Technology on Water Pollution Control at Indore in Nov. 2008. Dr. Vijai presented a paper entitled "Sustainable Wastewater Management through Constructed Wetlands and Opportunity in Voluntary Carbon Market".



The Fellows Programme 2008

LEADnet

The most important aspect of the LEAD program is forming a network of people from all over the world with common interests, who can exchange information and cooperate on environmental issues. LEADnet was set up to establish and maintain a networking between the Associates and Fellows of the Program.

Fellows Involvement

LEAD India is a member driven society, formed and run by the Fellows themselves. We are proud of our active, vibrant and dynamic network of LEAD Fellows. The trainings, programmes and projects carried out by LEAD would not be possible without the support and participation of our Fellows. As in the past, the last year saw close and continued involvement of Fellows with LEAD India. Be it in designing and implementing joint projects, lending their expertise and advise on training programmes or being active members of the LEAD India Society the Fellows have continued to show their commitment to the Network.

A table of the LEAD India Fellow's Achievements reported during the year, can be seen below :

FELLOWS' Updates and ACHIEVEMENTS 2008-2009

Cohort	Name	Achievement
1	Dhir Jhingran	Dhir has joined a Non Government Organization called Room to Read as its Regional Director for Asia.
	Satish Balram Agnihotri	Satish has been appointed Joint Secretary- Cabinet Secretariat, New Delhi.
	Deepshikha Deka	Is presently Deputy Chief Engineer and B P Coach, Oil India Limited. As an Internal Coach or Change Agent to facilitate the change process, she has designed and conducts various change management programs like LEADERSHIP SELF DEVELOPMENT, ETHICAL LEADERSHIP, and EMOTIONAL INTELLIGENCE etc. for executives of the organization. During 2008 she was nominated for an overseas training on Intensive Coach Training at Santa Barbara, California, USA.
	Sankar Gangopadhyay	Has been elevated as Deputy General Manager, Environment in BHILAI Steel Plant in June 2008

2	Aditi Chadha Kapoor	Aditi is now the Economic Justice Lead Specialist responsible for leading, designing and delivering on Oxfam's Economic Justice programs and campaigns, namely on climate change, agriculture/rural livelihoods, urban livelihoods and trade.
	Seema Paul	Seema has joined Climate Works Foundation in San Francisco, as Director, India Energy Initiative.
	Raju Sharma	Raju has joined The National Bamboo Mission in New Delhi as Mission Director.
3	Ajay Kumar Lal	Ajay has joined Ministry of Environment and Forests as Director.
4	Rajiv Bhartari	Rajiv has joined as Additional Secretary Tourism, Govt. of Uttarakhand and has also won during the year the National Tourism Award.
5	Ishaprasad Bhagwat	Ishaprasad has taken up a new post as Director-Program Operations and Acting Country Representative for WaterAid India.
6	P Chakravarty	Is with Essar Oil Ltd. as General Manager – Technical and is managing the total portfolio of carbon management for Essar Energy Business area including CDM and other carbon initiatives.
	Malvika Vohra	Malvika was a runner up in the Senior Category of the TCS-Education World's Best Teachers Award for '08.
	K V Deviprasad	Devi has been appointed as Counselor (Science & Technology) at the Indian Embassy in Berlin.
	Ravi Duggal	Has been carrying out international consulting/research on budgets and governance issues. He is presently associated with the International Budget Partnership, which works across 85 countries.
	Digvijay Singh Khati	Digvijai has taken up a new assignment as Chairman Uttarakhand Bamboo & Fibre Development Board, Dehradun.
	Panna Ram Siyag	Panna is now Conservator of Forests (Wildlife), Rajasthan Forest Department in Jaipur.
	Chitra Rajagopal	Associate Director and Scientist 'G', Centre for Fire, Explosives and Environment Safety (CFEES), DRDO, Delhi, works in the areas Environment, Process & Explosive Safety. She has to her credit 105 Publications (International & National Journals & Conferences), Lectures : 60 in International and National Fora, Ph D guidance : 4 completed ; 2 ongoing still, Awards : 8 DRDO; nominated for 2 Intl awards and Membership for Expert Committees : 2 Intl, 12 National, 12 DRDO.
7	Ganesh Pangare	Ganesh has joined IUCN (International Union for Conservation of Nature) as the Head of the Regional Water and Wetlands Program, Asia
	Pragya Dwivedi Varma	The Board of LEAD India renewed and extended her contract as Executive Director of LEAD India, for a further period of two years.
8	Abey George	Worked for three months from September until the end of November '08 with the LEAD International team on developing a training module that would equip local institutions with skills and knowledge required to understand the importance of local adaptive measures in combating climate change.

	Shanchothung Odyuo	Is now Senior Agri Engineer with the Department of Agriculture. He is involved in developing a plan to achieve food security in Nagaland by 2020. He is also working on rural connectivity building rural roads, reducing green house gases and developing Smell Free Piggery and Poultry, using indigenous microorganism.
	Thomas Chandy	Received the Australian Leadership Awards Scholarship of AusAID and is currently at the University of Melbourne in Australia pursuing his Ph.D on "Impacts of climate change and development-driven socio-cultural changes among rural communities on forest conservation in Sikkim" on
9	Deepak Apte	Was awarded the prestigious Whitley Award for his outstanding work to protect the marine life of the Lakshadweep archipelago.
	Shashikant Chopde	Has taken on a new job as Senior Associate with International Partnership for Implementation, education and research on society, natural resources and the environment (I S E T)
	Shruti Sharma	Has joined as Conservator of Forests, (Concurrent Evaluation) at Jaipur.
	Pankaj Sekhsaria	Awarded The Eighth CSE Media Fellowship for journalism titled The Anatomy of Discord: Humans vs Wildlife in India's Forests. This fellowship offers an opportunity to Pankaj to do in-depth research on issues related to the ongoing conflicts in India's forests and its surrounding areas between its two primary denizens – humans and wildlife.
	Kirtida Oza	Has been working for providing education and counseling support for Patients suffering from Sjogren's syndrome for the past few years. Although not strictly in the realm of natural environment, she strongly believes that supporting patients in dealing with their illness improves the social environment. Leading the way in thinking out-of the box and addressing issues of lesser followed paths like Patient Education and Advocacy is something that she has integrated from Leadership, training.
10	Mamatha Gowda	Has taken over as the Secretary, Karnataka Media Academy. In addition, she continues to be the Officer on Special Duty to the Minister for Information, Information Technology and Biotechnology, Bangalore Water Supply and Sewerage Board and Excise.
	Kulbhushan Balooni	Has taken over as Associate Professor & Chairperson – Placements at Indian Institute of Management in Kozhikode, Kerala.
	Kapil Mohan	Is working as Director in Ministry of Power Government Of India He implements Rajiv Gandhi Grameen Vidyutikaran Yojana which seeks to provide electricity to all Indian villages. He also implements Accelerated Power Development and Reforms program, which aims to modernize and introduce efficiency in the Indian national electricity grid. He has co written a paper, which was awarded the second place prize in the Hidden Successes Competition organized by MIT (Massachusetts Institute of Technology), USA and IFMR, India. The paper deals with low cost housing urbanization issues.
11	Manisha Verma	Has taken on a new post as Director in UNESCO and International Cooperation Ministry of Human Resource Development Department of Higher Education.

	C N Anil	Has joined UNDP – Afghanistan, as Regional Governance Advisor for Afghanistan.
	Jyoti Sharma	Has taken on a new position as Regional Program Funding Coordinator - South Asia, in Oxfam GB, based in New Delhi.
	Girija Godbole	Received the prestigious Gates Cambridge Trust scholarship and is currently pursuing an M.Phil in Environment, Society & Development at Cambridge University. This scholarship is given on the basis of a person's intellectual ability, leadership capacity and desire to use their knowledge to contribute to society throughout the world by providing service to their communities and applying their talents and knowledge to improve the lives of others. Scholars are from about 85 different countries.
	Suneetha Kacker	Has joined the Water and Sanitation Program (WSP) of the World Bank, on the Urban Team, based in New Delhi.
	Chandra Mohan B	Is currently Director of Horticulture , Government of Tamil Nadu in Chennai.
12	Harleen Kaur	Took up a new assignment with British Petroleum as an Environmental Advisor. Under her current assignment she is assisting in managing and monitoring the environmental impacts of the operations of coal lead methanation.
	Sudhir K Sinha	Has joined Arcelor Mittal as Country Head – Corporate Social Responsibility and Rehabilitation and Resettlement.
	Damandeep Singh Ahluwalia	Continues to work part-time as a 'Communications Consultant' to The Climate Group and as a 'Project Consultant' to ERM on an Indo-UK collaborative project to study the impacts of Climate Change on India.
13	Sudip Mitra	Has accepted an invitation to be a task force member for NREGA Convergence, Ministry of Rural Development, Government of India. More recently Sudip has joined School of Environmental Sciences, Jawaharlal Nehru University, and New Delhi as an Assistant Professor.



Involvement of Fellows with the LEAD India Program during 2008-2009

No.	Cohort	Name	Nature of Involvement
1	1	Anjuly Chib Duggal	Participated in an Opinion Leaders Meet on CSR and Sustainability organized by LEAD India for Standard Chartered Bank
2	1	Dheer Jhingran	Member of LEAD India Society. Engaged in recruitment process for Cohort 14
3	1	Deepshikha Deka	Member of LEAD India Society. Regional Advisory Council Member and Mentor for the Climate Change Leaders in the North Eastern Himalayan Region. Contribution in terms of facilitating skills modules both for North and North Eastern Region climate change trainings programme Engaged in the training design for Cohort 14
4	1	S B Agnihotri	Member of LEAD India Society. Advised LEAD India on project development.
5	1	Sankar Gangopadhyay	Advised on projects related to Climate Change
6	1	S K Joshi	Advised LEAD India on project development.
7	1	Rajeev Kumar	Member of LEAD India Society.
8	1	Sreekant P Gathoo	Member of LEAD India Society.
9	2	Aditi C Kapoor	Member of LEAD India Society. Attended 5th AGM. Mentor for Cohort 13 case studies developed. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
10	2	Seema Paul	Engaged in a consultation and knowledge sharing with LEAD India on Climate Change issues in India.
11	2	Raju Sharma	Advised LEAD India on project development.
12	2	Anil Kumar Agnihotri	Engaged in recruitment process for Cohort 14. Advised LEAD India on project development.
13	3	Dinesh Agrawal	Member of LEAD India Society. Member of LEAD India Board and Finance Committee. Attended the 5th AGM.

			Engaged in training of Cohort 13 participants and recruitment of Cohort 14. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues. Participated in an Opinion Leaders Meet on CSR and Sustainability organized by LEAD India for Standard Chartered Bank.
14	3	Krishnendu Bose	Member of LEAD India Society. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
15	3	Taranjot Kaur Gadhok	Advised LEAD India on project development.
16	3	A P Singh	Member of LEAD India Society.
17	3	Ajay Kumar Lal	Advised LEAD India on project development.
18	4	Rajiv Bhartari	Engaged in training of Climate Leaders from the Northern Himalayan Region. Partnered with LEAD India in organizing a Workshop on Community Based Eco-Tourism. Partnered with LEAD India in organizing "Vasundhara" a unique musical ballet on Climate Change.
19	4	Sujatha Byravan	Member of LEAD India Society. Engaged in the training design for Cohort 14
20	4	Usha P Raghupati	Member of LEAD India Society.
21	4	A Ravindra Babu	Member of LEAD India Society
22	4	Milind Bokil	Member of LEAD India Society. Advised LEAD India on project development.
23	5	Aaradhana Kohli	Member of LEAD India Society. Member of the Finance Committee. Attended the 5th AGM. Mentor for Cohort 13 case studies developed Producing a short documentary on the Climate Change Leaders Initiative.
24	5	I P Bhagwat	Member of LEAD India Society.
	5	Sudha Nair	Advised LEAD India on project development, training and promotional activities.
25	5	Mahesh K Patil	Member of LEAD India Society. Engaged in recruitment process for Cohort 13 and 14.
26	5	Dhananjay Mohan	Member of LEAD India Society. Mentor for the Climate Leaders from Northern Himalayan Region.
27	5	Priti Joshi	Participated in LEAD India training on the Voluntary Carbon Market and Climate Change at Wardha.
28	5	Vimal Garg	Member of LEAD India Society. Member of LEAD India Finance Committee. Attended the 4th AGM. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.

29	5	Saroj Dash	Member of LEAD India Society.
30	5	Suhasini Ayer-Guigan	Member of LEAD India Society. Engaged in the training design for Cohort 14 and has agreed to provide training expertise and Institutions support for the Cohort.
31	6	Lokendra Thakkar	Engaged in recruitment process for Cohort 14. Advised LEAD India on project development for trainings on Energy Conservation Building Code.
32	6	Digvijay Singh Khati	Regional Advisory Committee Member and Mentor for the Climate Change Project Northern Region. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
33	6	Raj Kumar Verma	Regional Advisory Council Member and Mentor for the Climate Change Leaders in the North Eastern Himalayan Region. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues. Engaged in the recruitment process for Cohort 14 and also helped in the training design for the Cohort.
34	6	T Chandini	Member of LEAD India Society.
35	6	K V Devi Prasad	Member of LEAD India Society. Member of LEAD India Board.
36	6	Malvika Vohra	Member of LEAD India Society. Advised on project development for “Greening the Young Mind” Project.
37	6	P Chakravarty	Member of LEAD India Society. Engaged in recruitment process for Cohort 14.
38	6	Ravi Duggal	Member of LEAD India Society.
39	6	Anil Tambey	Member of LEAD India Society.
40	6	Soham Pandya	Member of LEAD India Society. Engaged in development and execution of a LEAD Training on Voluntary Carbon Market and Climate Change.
41	6	Chitra Rajagopal	Member of LEAD India Society.
42	6	P K Tripathy	Member of LEAD India Society.
43	7	Archana Godbole	Member of LEAD India Society. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues. Engaged in training, and is a Mentor to the Climate Leaders from Northern Himalayan Region.
44	7	Mona Dhamankar	Member of LEAD India Society.
45	7	B M S Rathore	Member of LEAD India Society. Member of LEAD India Board. Attended the 5th AGM. Participated in a networking meeting convened by Julia Marton-Lefevre,

			<p>Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.</p> <p>Engaged in recruitment process for Cohort 14</p> <p>Advised LEAD India on Project Development. Represented LEAD India as a panelist in training on Natural Resource Management at the Indian Institute of Public Administration.</p> <p>Engaged in training, and is a Mentor to the Climate Leaders from North Eastern Himalayan Region.</p>
46	7	Lalbiak Ngente	<p>Member of LEAD India Society.</p> <p>Regional Advisory Council Member and Mentor for the Climate Change Leaders in the North Eastern Himalayan Region.</p> <p>Attended the 5th AGM.</p>
47	7	Pragya D Varma	<p>Member of LEAD India Society.</p> <p>Executive Director of LEAD India.</p> <p>Secretary to the Board of LEAD India.</p> <p>Mentor for the Climate Leaders from the North.</p>
48	7	Anoop Upadhyay	Partnered with LEAD India to conduct a training for Forest Officials.
49	7	Salim Javed	Mentor for the CCL North.
50	7	Vinayak Rao	<p>Member of LEAD India Society.</p> <p>Advised LEAD India on Programme development.</p> <p>Engaged in recruitment process for Cohort 14.</p>
51	7	Tejinder Bhogal	<p>Member of LEAD India Society.</p> <p>Engaged in training Cohort 13 participants.</p>
52	7	Veena Ravichandran	<p>Member of LEAD India Society.</p> <p>Advised LEAD India on Project development.</p> <p>Attended the 5th AGM.</p>
53	8	Aanchal Kapur	<p>Organizes the recycling of paper from the Secretariat.</p> <p>Attended the 5th AGM.</p> <p>Mentor for Cohort 13 case studies developed</p> <p>Engaged in training of Climate Leaders form the North.</p>
54	8	Abey George	Member of LEAD India Society.
55	8	Ajith Venniyoor	Engaged in recruitment process for Cohort 14. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
56	8	Amba Jamir	<p>Member of LEAD India Society.</p> <p>Active member of the LEAD India Board. Attended the 5th AGM.</p> <p>Engaged in training and mentoring Cohort 13 participants. Engaged in design and is joint implementation Partner for Climate Change Leaders Initiative in the North Eastern Himalayan Region as well as a mentor for Climate Leaders in the North East.</p> <p>Engaged in the recruitment process for Cohort 14 and also helped in the training design for the Cohort</p>
57	8	Anuradha Chaturvedi	<p>Member of LEAD India Society.</p> <p>Attended the 4th AGM. C</p>

			Engaged in recruitment process for Cohort 14. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
58	8	Asha Ramachandran	Member of LEAD India Society. Treasurer and Finance Committee Member. Engaged in recruitment process for Cohort 14. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
59	8	Hemendra Shinde	Member of LEAD India Society.
60	8	Rustam Vania	Member of LEAD India Society. Developing of Cohort 14 program and design. Will be a resource person for NTS 1 of Cohort 14.
61	8	Ashok Tanurkar	Member of LEAD India Society. Engaged in recruitment process of Cohort 14.
62	8	Thomas Chandy	Member of LEAD India Society. Regional Advisory Council Member and Mentor for the Climate Change Leaders in the North Eastern Himalayan Region. Engaged in recruitment process for Cohort 14
63	8	Sunder Subramanian	Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
64	9	B K Kakade	Partnered with LEAD India to carry out training on the Voluntary Carbon Market at Pune. Engaged in recruitment process for Cohort 14
65	9	Pankaj Sekhsaria	Member of LEAD India Society. Advised on the development of project for “Building Sustainable Livelihoods on the Great Nicobar Island”.
66	9	Pallava Bagla	Member of LEAD India Society. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
67	9	Deepak Apte	Member of LEAD India Society.
68	9	Pushkin Phartiyal	Member of LEAD India Society. Engaged in design and is joint implementation Partner for Climate Change Leaders Initiative in the Northern Himalayan Region as well as a mentor for Climate Leaders in the North. Engaged in the recruitment process for Cohort 14 and also helped in the training design for the Cohort.
69	9	Saroj Barik	Regional Advisory Council Member and Mentor for the Climate Change Leaders in the North Eastern Himalayan Region.
70	9	Sashikant Chopde	Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues. Advised LEAD India on project development.
71	9	Shruti Sharma	Member of LEAD India Society.

72	9	Mamata B R	Member of LEAD India Society. Engaged in the training design, logistics and networking for Cohort 14
73	9	Kireet Kumar	Member of LEAD India Society.
74	9	Kirtida Oza	Member of LEAD India Society. Advised LEAD India on project development and training.
75	9	R Seenivasan	Member of LEAD India Society. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues
76	10	Shiku Phutoli	Attended the Climate Change Meeting organized by Northern Eastern Region.
77	10	Kapil Mohan	Engaged in the development of the Climate Change Leaders Initiative. Trainer and Facilitator in 2nd NTS Cohort 13 Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues. Engaged in recruitment process for Cohort 14. Engaged in project development on Energy Efficiency for LEAD India.
78	11	Girija Godbole	Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
79	11	Arun Varma	Engaged in training of Cohort 13 participants Is a member of LEAD India Finance Committee. Engaged in recruitment process for Cohort 14. Partnered with LEAD India to conduct Opinion Leaders Meet on CSR and Sustainability for Standard Chartered Bank
80	11	Nalong Mize	Regional Advisory Council Member and Mentor for the Climate Change Leaders in the North Eastern Himalayan Region. Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues.
81	11	Parag Rangnekar	Engaged in recruitment process for Cohort 14
82	11	Chingmak Kejong	Advisor on Climate Change Leaders Initiative
83	11	Suneetha Kacker	Participated in a networking meeting convened by Julia Marton-Lefevre, Director general IUCN and former executive Director LEAD India, to discuss environmental conservation issues. Engaged in recruitment process for Cohort 14
84	11	Sanjay Deshmukh	Contributed to periodical surveys on LEAD and its networking
85	11	Jyoti Sharma	Contributed to periodical surveys on LEAD and its networking
86	11	C N Anil	Mentor for case studies developed by Cohort 13 participants
87	11	Sandeep Dash	Engaged in the training design for Cohort 14
88	11	Muthu Velayathan	Coordinated the 2nd National Training for Cohort 13 in Madurai. Engaged in the recruitment process for Cohort 14 and also helped in the training design for the Cohort.

			Joint Partner in a project for “Building Sustainable Livelihoods on the Tsunami Affected Great Nicobar Island”.
89	12	Damandeep Singh	Advisor on Climate Change Leaders Initiative
90	12	Sudhir Sinha	Engagement with programmes for promoting awareness on environmental issues among children
91	12	G. C. S. Negi	Regional Advisory Council Member for Climate Change Project in Northern Himalayan Region. Mentor for the CCL North.
92	12	Trupti Jain	Contributed to periodical surveys on LEAD and its networking
93	12	Glen Kalavampara	Engaged in recruitment process for Cohort 14
94	12	Harleen Kaur	Engaged in recruitment process for Cohort 14 Mentor for Cohort 13 case studies developed
95	12	Aman Singh	Replication of Climate Change Leaders Initiative in Rajasthan
96	12	Monijinir Byapari	Engaged in development of joint project on Integrated Climate Ecology with the Church of North India
97	13	Bibhudatta Sahu	Engaged in the recruitment process for Cohort 14 and also helped in the training design for the Cohort
98	13	Snehil Kumar	Engaged in the training design for Cohort 14
99	13	Nila Pandian	Engaged in the training design for Cohort 14
100	13	Bandu Sane	Engaged in the training design for Cohort 14
101	13	Sudip Mitra	Engaged in the recruitment process for Cohort 14 and also helped in the training design for the Cohort

From Cohort 10 onwards, every Associate who has graduated to become a Fellow of the Program, has automatically also become a Member of the LEAD India Society.

LEAD India Society Membership Statistics at a glance as on 31.3.09

Cohort	Total	Members	Yet to Join
1	12	5	7
2	12	1	11
3	8	3	5
4	8	4	4
5	13	7	6
6	15	10	5
7	14	8	6
8	15	8	7
9	14	8	6
10	9	9	-
11	16	16	-
12	9	9	-
13	11	11	-
TOTAL	156	99	57

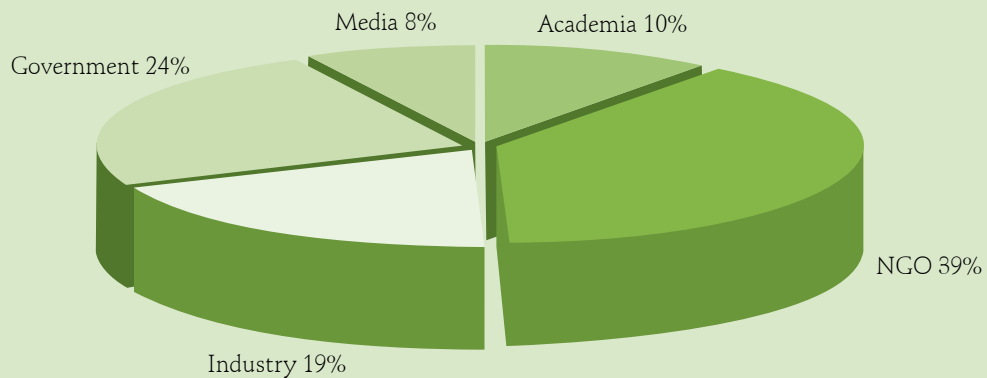
Geographical Representation of LEAD India Fellows

Cohort No	North	South	East	West	Total
1	5	1	4	2	12
2	5	2	-	5	12
3	4	--	2	2	8
4	3	2	--	3	8
5	5	3	1	4	13
6	6	3	1	5	15
7	6	2	2	4	14
8	5	3	4	3	15
9	5	3	1	5	14
10	3	2	2	2	9
11	8	4	1	3	13
12	5	--	1	4	10
13	2	1	2	5	10
Total	62	26	21	47	156

Distribution of LEAD Fellows by Gender:



Distribution of LEAD Fellows by Sector:





S. Sahoo & Co.
Chartered Accountants

FORM 10B
(See Rule 17B)

**AUDIT REPORT UNDER SECTION 12A (b) OF THE INCOME
TAX ACT, 1961, IN THE CASE OF CHARITABLE OR
RELIGIOUS TRUSTS OR INSTITUTIONS**

We have examined the attached Balance Sheet of **LEAD INDIA** as at 31st March 2009 & the related Income & Expenditure Account on the said date.

These financial statements are the responsibility of the **LEAD INDIA'S** management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are prepared, in all material respects, in accordance with an identified financial reporting framework and are free of material misstatements. An audit includes, examining on test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements. We believe that our audit provides a reasonable basis for our opinion.

On the basis of the information and explanation given to us, we are of the opinion that :

- (a) the Balance Sheet gives a true and fair view of the state of affairs of **LEAD INDIA** as at 31st March, 2009; and
- (b) the Income & Expenditure Account gives a true and fair view of the results of operation of **LEAD INDIA** for the year ended on the date stated above.



CA Subhjit Sahoo, FCA

MM NO: 57426

Partner

For and on behalf of

S.SAHOO & CO.

CHARTERED ACCOUNTANTS

Dated: 22/05/2009
Place: New Delhi

LEAD India
66, First Floor, Hemkunt Colony, Near Nehru Place
New Delhi-110048

AMOUNT IN RS.

BALANCE SHEET AS AT 31ST, MARCH, 2009					
	SCH	2008-09			2007-08
		INDIAN	FCRA	TOTAL	
SOURCES OF FUNDS					
I.FUND BALANCES:					
a.General Fund	[01]	849,572.00	(64,484.00)	785,088.00	4,107,803.00
b.Corporus Fund	[02]	587,332.00	7,599,608.00	8,186,940.00	8,155,940.00
c.Capital Fund	[03]		302,822.00	302,822.00	341,126.00
		1,436,904.00	7,837,946.00	9,274,850.00	12,604,869.00
II.LOAN FUNDS:					
a.Secured Loans					-
b.Unsecured Loans					-
					-
TOTAL Rs.	[I + II]	1,436,904.00	7,837,946.00	9,274,850.00	12,604,869.00
APPLICATION OF FUNDS					
I.FIXED ASSETS					
Gross Block	[04]	149,000.00	2,441,054.00	2,590,054.00	2,543,184.00
Less: Accumulated Depreciation		142,325.00	1,885,189.00	2,027,514.00	1,907,929.00
Net Block		6,675.00	555,865.00	562,540.00	635,255.00
II.INVESTMENTS					
	[05]	1,200,000.00	5,773,295.00	6,973,295.00	8,491,101.00
III.CURRENT ASSETS, LOANS & ADVANCES:					
a.Loans & Advances	[06]	-	221,000.00	221,000.00	153,200.00
b.Other Current assets	[07]	114,673.00	1,108,580.00	1,223,253.00	2,732,613.00
c.Cash & Bank Balance	[08]	115,556.00	2,765,541.00	2,881,097.00	1,924,630.00
	A	230,229.00	4,095,121.00	4,325,350.00	4,810,443.00
Less:CURRENT LIABILITIES & PROVISIONS:					
a.Current Liabilities		-	35,007.00	35,007.00	-
b.Unspent Grant Balance	[09]	-	2,551,328.00	2,551,328.00	1,331,930.00
	B	-	2,586,335.00	2,586,335.00	1,331,930.00
NET CURRENT ASSETS	[A - B]	230,229.00	1,508,786.00	1,739,015.00	3,478,513.00
TOTAL Rs.	[I+II+III]	1,436,904.00	7,837,946.00	9,274,850.00	12,604,869.00

Significant Accounting Policies and Notes to Accounts

[22]

The schedules referred to above from an integral part of the Balance Sheet.

IN TERMS OF OUR REPORT ON EVEN DATE

For & on behalf :
S.SAHOO & CO.
Chartered Accountants



CA. Subhjit Sahoo
Partner
MM No. 057426

Place : New Delhi
Date : 22.05.2009

For:
LEAD India

Executive Director

Treasurer

Funds Generated During The Year

Source	Amount in \$	Amount in Rs
British High Commission Project	89,201.25	3,568,050.00
LEAD International SOIF	59,740.60	2,389,624.00
HBF	3,152.35	126,094.00
HSBC	233,013.25	9,320,530.00
Eco Tourism Workshop	3,324.33	132,973.00
Cohort – 13	15,943.95	637,758.00
Donation	225.00	9,000.00
Interest & Other Misc. Receipts	9,417.23	376,689.00
Total	414,017.95	16,560,718.00



Acknowledgement

*LEAD India sincerely thanks its
Board Members for their continuous
support and guidance, which has
contributed greatly to our growth.*

*We also express our sincere gratitude
to LEAD International, for reposing
full faith and confidence in us and for
being there for us always.*

Member programs in

Brazil *Canada *China *CIS *Francophone Africa *India
Indonesia *Japan *Mexico *Nigeria *Pakistan *Southern Africa *USA *UK



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