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## IN FOND REMEMBRANCE OF RAJ KUMAR VERMA

Raj Kumar Verma, from Nagaland, Fellow of Cohort 6, passed away on the afternoon of 3rd February 2012, after a prolonged and brave battle with liver disorder.

Raj as he was his contribution to his family, friends, community and LEAD are rare and special. His absence is to be felt for ever but so will his presence also- given the energy and wisdom he brought to LEAD - India. He fondly called, worked as Director Program, with LEAD India. He was a true Leader in addition to his administrative responsibilities, he assisted in the implementation of programs at the local level through the UN award winning Village Development Boards and Communitisation Programme. He is working with eternally aided projects, notably the NEPED project (as Deputy Team Leader), besides others. His interests lie in sustainable development in tribal areas and improved methods in agro-forestry, especially pertaining to areas where shifting cultivation (Sweden) is practiced, renewable energy issues, climate change and people-led approaches. He is trained in facilitation and moderation skills which he uses in project management and social mobilization programmes.



He is skilled in Participatory Monitoring and Evaluation methodologies, especially Outcome Mapping, soft skills training and project design. Raj has served with the Foreign and Commonwealth Office of the UK government as a LEAD intern in the Environment Policy Department in the rank of First Secretary. He assisted in developing the UK strategy towards WSSD, Johannesburg.

Raj was not just a dynamic and innovative professional with immense leadership qualities but an even greater human being. He was funny, witty and a passionate learner who was always grounded to the reality around him. He was the life of all our sessions with his songs, the guitar and even impromptu dances.

A good friend, a loving father and a caring husband, he was the ultimate multi-tasker and a believer of achieving the impossible.

He is being fondly remembered and always will stay in our hearts for who he was and for all that he believed and lived for.

May He Rest In Peace.

# About LEAD

Leadership for Environment and Development (LEAD) is a unique ever growing, live international network of professionals and organizations/ institutions, committed to the cause of development- such development that is environmentally sustainable, socially equitable and economically viable.

LEAD Network has a fleet of professional who are highly successful leaders working on complex local as well as global environmental and development issues. These Leaders undergo an intense Leadership program with us for one year and graduate to become LEAD Fellows –to be a part of the family forever. At the International Level we are currently 2000 Fellows strong, spread over 90 countries across the globe.

Established in 1991 as an outcome of the Rio Summit, today LEAD has its presence over 90 countries and have Fellows and their organizations working in almost every sector be it Government, Policy makers, Bureaucrats , Media, Academia, Voluntary Sector-(across themes), Business & Industries , Art & Culture

We have country offices at 14 locations, viz - Anglophone West Africa, Brazil, Canada, China, CIS, Francophone Africa, **India**, Indonesia, Japan, Mexico, Pakistan, Southern & Eastern Africa, USA and UK.

LEAD India is the Indian Chapter of LEAD and is functioning as an independent Non Government Organization registered under the Society's Registration Act Registration Act XXI of 1860 since last 17 years. We at LEAD India believe that to build a sustainable world, we need to build bridges between people, professions and countries.

Our **vision** aspires to “Create a sustainable world where local communities are empowered to devise sustainable solutions and make a positive difference to their lives, their neighborhood and the future of mankind”

The services we offer include training and capacity building, devising systems and communication strategies & tools, Identifying leaders for emerging global issues such as Climate Change and planning and implementing need based interventions. We have also an established expertise of conducting multi stakeholder consultations, developing Conflict resolution strategies and consensus building, facilitating cross-sectoral interaction and undertaking strategic advocacy to deal with cross cutting issues like environment protection, energy security, water conservation, health, social inclusion and sustainable livelihoods.

*Our mission is to inspire leadership and change for a sustainable world*

## LEAD India- Where are we spread?

Our National Network of Fellows currently is over 166 established professionals with representations in most states of India. Our network consists of individuals and organizations geographically located across the length and breadth of the country.





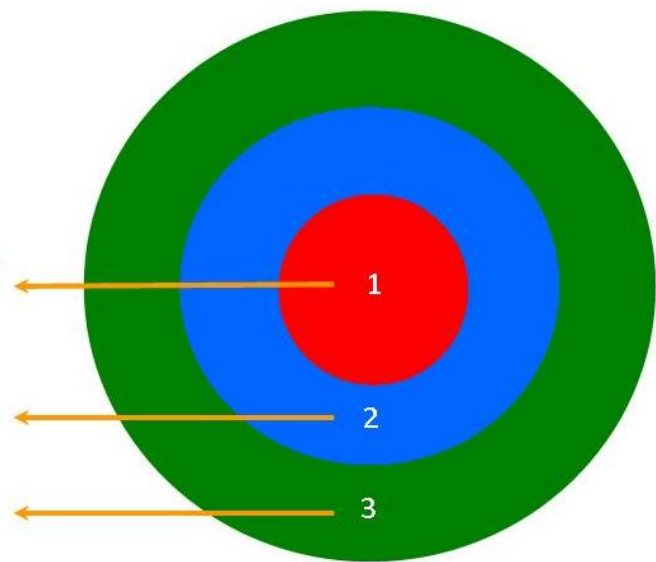
## How LEAD India works

We generate new generation of leaders with the skills, knowledge and support network to steer humanity onto a sustainable path. We carry out a number of activities that support our mission including tailored training for public and private sector organisations, capacity-building activities and innovative projects focused on leadership and sustainability to reach “The unreachable”.

**Developing the new generation of leaders across the sectors with the leadership skill and understanding of sustainable development to affect real change**

**Building a network of leaders who share information and work together to achieve change**

**Enabling action through innovative projects and programmes**



# Developing New Generation of Leaders

## LEAD Fellowship programme

LEAD is best known for its unique internationally tested and proven leadership-training programme. This training is different from others in that it creates a learning journey that not only provides universally applicable leadership skills, but also simultaneously contextualizes these skills within contemporary global environmental concerns. Our training program challenges traditional notions of leadership using progressive participatory techniques. It provides a forum for exchange of ideas, sharing of experience and a vision for collective action.

Nine new associates have joined the network for training in our International Leadership Development Programme. The new leaders are all mid-career professionals, representing different sectors. These new associates undergo three National Training Sessions (NTS) during their associate period, and graduated as fellows of the Programme in February 2012.

## Training sessions

The Fellowship programme builds leadership skills and explores aspects of sustainable development that are particularly relevant to the participants. The theme for this year's training was '**Climate Change: Moving Towards a Low Carbon Economy**', with a focus on the three sectors of power, building and construction, and transport. Our participants worked on a range of issues in the following National and International sessions

## The Graduated Fellows

### Cohort 14

Alexander Amirtham	NGO
Seema Awasthi	NGO
Jagdish R Desai	Industry
Siddharth D'souza	NGO
Krishnakumar V Kulkarni	Industry
Bharat Patwal	NGO

### Cohort 15

Indrila Guha	Academia
Divya Kirti Gupta	Academia
Mahesh Mahajan	Industry
Niraj Subrat	Industry



## 1st National Training Session- Climate Change - Moving Towards a Low Carbon Economy- The Energy Dimension

13 leaders representing different sectoral worlds came together as Cohort 14 &15 and they were gone through a learning journey around Leadership and Climate Change.

The 7 day session (17-20 April, 2011) saw the group transforming into a team during while they experienced different phases of learning at Auroville, Kanyakumari and Madurai. The session was knowledge supported by Centre for Scientific Research (CSR) in Auroville and Covenant Centre for Development (CCD) Madurai.



The session essentially aimed to develop a shared understanding on the Energy Dimension of Climate change through a blend of technical and application inputs. Leadership was at the core of the design. To cover the thematic subject, focus was laid on the following 3 highest carbon emitting sectors, viz 1. Power 2. Building & Construction 3. Transport (Technology options, Mobility, Land use planning)

To this the Systems Thinking skills module was integrated in the session so as to help the Leaders develop a systemic understating of the complexities of sustainable development problems.

The Auroville module extended inputs on basic concepts, fundamental principles of the available technology options /solutions of

moving towards low carbon living. This was followed by providing an opportunity to study the application of some of these technology options at a commercial scale, community scale and household level in Kanyakumari and Madurai.



The team finally applied the learning inputs to crack a real life challenge for Migrant communities of Madurai and provided prototypes for a 'Sustainable Satellite Habitation' which will provide low cost sustainable solutions for alternate living and livelihood.

The field challenge provided the stimuli for the Leaders to apply the theoretical and practical learning into prototype solutions and have a hands on experience of integrating elements of developing a low carbon habitat. The design principles and specifications of the most adaptable prototype has been selected by the knowledge partner - Covenant of Community Development (CCD) for execution.



The session saw a week full of activities, long days, extended nights, adventurous travelling, Leaders connecting with peers and very dear LEAD Fellows in solidarity with LEAD once again!

## 2<sup>nd</sup> National Training Session- Climate Change - Moving Towards a Low Carbon Economy- The Community Dimension

As a part of the learning journey for Cohort 14 & 15 associates, LEAD India completed its 2nd National Training Session of its ongoing flagship Cohort Program in Leh, Ladakh during 16-23 September. Under the overall theme titled '*Climate Change: Moving towards a Low Carbon Economy*' - this session focused on the community Dimension of developing a low carbon pathway. The week long session was organized in collaboration with the Ladakh Autonomous Hill Development Council (LAHDC)- the apex legislative body in Ladakh.



Along with LAHDC, NTS drew participation from globally recognized leaders like Mr Chewang Norphel, Mr Sonam Wangchuk and also that of organizations like WWF, LEREDA, SECMOL apart from local organizations in Ladakh. Relevant themes related to Energy, Biodiversity Conservation in Changing Climatic scenario, Green Buildings, Dealing with fragile ecosystems, Artificial glaciers et al were covered in the session.

A real life field challenge was designed with

the Wild Life Department where Cohort associates were required to develop a management plan for "Sustainable Economic development around Pangong Lake by enhancing tourism potential with increased community engagement"

The challenge sought specific recommendations for integrating local communities of 3 villages along the famous Pangong Lake where tourism has seen a boom after the release of popular Hindi Film 'The Three Idiots'. Currently tourism is unregulated and disorganized in this area - where major benefits are earned by private tour operators from Leh and Delhi leaving the acutely poverty stricken community on the fringe.

The Cohort thus studied various dimensions of the challenge and presented guiding principles and recommendations for a low carbon tourism plan mainstreaming it as a community based enterprise.

The LAHDC found some of the recommendations innovative and useful and declared the work as a base document to develop a portfolio of interventions with budgetary allocations of the next finance. Associates appreciated the learning experience – quoting it as a "rarest of rare and life time memorable" opportunity.

## International Training Session- "Greening our economies: leadership, learning and technology for a sustainable world," at Canada

International Session (IS 2011) was held at Ottawa, Canada from 16<sup>th</sup> – 22<sup>nd</sup> October 2011, on "Greening our economies: leadership, learning and technology for a sustainable world," jointly hosted and organized by LEAD Canada and LEAD International. It focused on leadership and sustainability, in particular examining the role



that innovation, governance, business and societal action play in relation to tackling such challenges as climate change, so as to equip emerging leaders with the necessary skills and knowledge and capacity take to take on a greater leadership role for creating a sustainable world. The seven day event was structured around four core themes:

- Sustainable Business
- Sustainable Communities
- Sustainable Resources
- Sustainable Energy



Associates has attended the International Training Session at Canada from 16<sup>th</sup> to 19<sup>th</sup> of November, Ms Deepshikha Dekha of Cohort 1 facilitated and Lead the team on behalf of LEAD India. This brings the strength of the LEAD Fellows Network up to 2180 Fellows worldwide.

### 3<sup>rd</sup> National Training Session- Climate Change - Moving Towards a Low Carbon Economy- Policy Dimension

The third Nation Training Session & Graduation session was held at Delhi from 8 – 10 February 2012. The theme of this NTS *Climate Change: Moving Towards Low Carbon Economy': Policy Dimension*. It was extravagant three days of knowledge sharing were experts of the selected topic discussed, agued, elucidate their standpoint on their topics. The fellows have imbibed immensely through experiential learning. 10 Associates

from two cohorts 14 & 15 awarded Fellowship in the graduation ceremony and become Fellows of LEAD India. This brings the strength of the LEAD India Fellows Network up to 166 Fellows.



# Enabling Actions

LEAD programme aims to achieve a positive impact in community and reach to the unreached through innovative projects. We deliver this impact through working together with our fellows and partners.

## Working with communities

### Building Sustainable Livelihoods in Great Nicobar Islands

LEAD is working to deliver a combination of interventions to build sustainable livelihoods in tsunami affected communities at Great Nicobar Island. LEAD India LEAD International, and The Covenant Centre for Development (CCD), run by LEAD India Fellow Muthu Velayutham, are working to re-establish sustainable livelihoods and raise awareness on health issues. The UK Big Lottery funded project will deliver a combination of interventions to enhance the capacity of farmers on integrated farming systems and support other stakeholder to improve their livelihoods. It is also promoting community enterprise activities to strengthen sustainable livelihoods.

Communities are supported to better manage their natural resources and use simple, clean technologies for their needs, improving their health. Training and capacity building activities are equipping communities with the skills to develop and implement appropriate, locally owned solutions.

Highlights from this include:

- The establishment of a Farmers' Federation providing a platform for these communities to come together to discuss and resolve their social, economic and political issues.
- The development of two Arecanut plate making enterprise using local materials to create bio degradable plates for resale Recruiting and training local volunteers to support health and natural resource management activities
- Established 10 poultry enterprise across the Island as sustainable livelihood option
- Coconut is one of the main crops on Great Nicobar. To maximise the value of this abundant crop two virgin coconut oil (VCO) production units were established.
- An outlet to sell the farmers' produce has started as a group activity by the federation at Campbell Bay. Vegetables and other produce are directly procured from the farmers and women's groups.



## Securing Tribal Livelihoods in Odisha (STLO)

A four year project “Sustainable Tribal Livelihoods in Odisha” was screened by the BIG LOTTERY Fund, UK for submission of full proposal in second stage. A detail project proposal and business plan was developed and submitted for funding. During the process of developing final proposal a detail project feasibility study was carried out through Primary stakeholder consultations and field visits. This was followed by Business plan development workshop with all stakeholders in Bhubaneswar. The proposal was awarded for funding by BIG LOTTERY FUND, UK, in November 2011.



The project has started from February 2012 and aims to improve food security for 3,000 households, approximately 15,000 people, including women and people with disabilities (PwD) in Raygada and Gajapati district of Odisha. It will deliver a combination of interventions to enhance the capacity of households and communities to improve income through Farm and Non-Farm based livelihood options, ensuring optimum utilization of government schemes, improving health and nutrition, and integrating climate change adaptation interventions. The project will strengthen Farmers’ Groups and cooperative activities to establish sustainable livelihoods, encourage better natural resource management, enhance their skills base, and foster local market linkages. It will also address control of malaria, which is endemic in this region. Training and capacity building activities will equip households, groups, communities and local leaders to

utilize various Government schemes, and build resilience for disasters.

### Intervention area and outreach

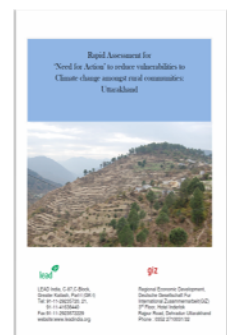
- Farm based livelihood interventions with 800 tribal families
- Off farm based livelihood interventions with 800 tribal families
- Linking 3000 tribal and non tribal families with government schemes and entitlements
- Strengthening local response to climate change adaptation and community health

## Research Study

### Rapid Assessment on the ‘Need for Action’ to reduce vulnerabilities to Climate change in Uttarkhand

LEAD India has undertaken the study project on **‘Need for Action’ to reduce vulnerabilities to Climate change in Uttarkhand**. The study aims to empirically establish need for technological interventions to build community resilience for Reduction of Vulnerability to climate change. Study was carried out by experts through an intensive desk review of the literatures and series of community consultations.

The reports present insightful understanding of the sectoral situational assessment, the adaptive capacities of Van Panchayats/ rural communities, findings related to the data gaps, and monitoring and evaluation related to climate change in the state and summarizes with the overall conclusion and recommendations. Study was funded by GIZ.





# On the margins...

## Project planning workshop

For developing a detailed project plan of Securing Tribal Livelihoods in Odisha project, submitted to BIG LOTTERY fund, UK, a three day participatory business plan workshop was organized from 10-12<sup>th</sup> Aug. 2011 at Bhubaneswar, Odisha. Each section of the



plan was discussed and the activity plan was finalised with groups of beneficiaries.

## Meet of Indian Mountain States

LEAD India in partnership with CHEA, Nainital, organise a meet of “Indian Mountain States” (IMI) on 3<sup>rd</sup> November at IIC, New Delhi to take the initiative forward and disseminate the recommendations of the first Sustainable Mountain Development (SMD) meeting which was organized on the 21<sup>st</sup> and 22<sup>nd</sup> of May 2011 at Nainital, Uttarakhand.



The purpose of the meeting is to release the Proceedings of the Inaugural SMD Summit held at Nainital this year. Chief Guest Mr B K Chaturvedi, IAS (retd), honorary member of

Planning Commission was formally released the proceedings. Mr. Suneel Kumar Muttoo, IAS, Chief Resident Commissioner, Uttarakhand Government had presided the event.

During the meet Prof. Maharaj K. Pandit, Ms. Bharti Chaturvedi Fellow of Cohort 11, Dr. Rajnish Karki, Mr. Siddharth Barthakur and Mr. Sushil Ramola, Vice President of LEAD India presented the issues and concerns of Mountain Development. Prof. T.S. Papola chaired the session.

A gathering of 200 plus stakeholders from of diverse sections of the Civil Society - including Political leaders, Academicians, Thinkers, Policy makers, NGOs, Researchers, Scientists, Environmental Journalists - from across the North and North Eastern mountain states where participated this event.

LEAD fellow Mr Amba Jamir, Mr Sunder Subramanian of Cohort 8, Dr Pushkin Phartiyal of Cohort 9, Ms Bharti Chaturvedi of Cohort 11 and Dr Sudip Mitra of Cohort 13 were also participated in the event.

## Seminar on CBD COP 11– Road to Hyderabad from Nagoya

The Ministry of Environment and Forests, GOI and International Union of Conservation of Nature (IUCN) are jointly organized a seminar on CBD COP 11- “Road to Hyderabad from Nagoya” on 17<sup>th</sup> Nov. 2011. The main focus of the seminar is mainly provides India with unique opportunity to consolidate, scale up and show case its leadership abilities on biodiversity conservation and setting the global agenda for next few years.

The purpose of the current seminar was to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad. During the seminar the following five key issues were



taken for consideration and these five issues will be highlighting in the all parties high level segment of COP 11.

1. Biodiversity and Livelihoods
2. Integration of value of Biodiversity in National Planning and Accounting Process
3. Strategic Resource Mobilization
4. Coastal and Marine Biodiversity
5. Operationalisation of Nagoya Protocol



During the seminar The Director General of IUCN (The World Conservation Union) and member advisory committee of LEAD International Ms. Julia Marton Lefe'vre, The President of IUCN and Patron of LEAD India, Dr Ashok Khosla, Joint Secretary, MOEF, Mr Hem Pande (LEAD Fellow) and Joint Secretary Ministry of Environment and Forests Mr BMS Rathore (LEAD Fellow) and other Distinguished members were in the panel and discussed issues and strategy for consideration for 2012 Hyderabad Conference.

Selected team of LEAD fellows viz, Mr Dinesh Agarwal, Dr Archana Godbole, Mr Ganesh Pangare, Ms Pragya Varma, Ms Asha Ramachandran, Ms Anuradha Chaturvedi, Mr Deepak Apte, Ms Manisha Verma and Dr Sudip Mitra were attended this seminar. During the seminar these fellows interacted with these dignitaries for further joint partnership with LEAD India to take further involvement in the various stages of the COP 11 Conference.

## Training on Profitable Agricultural Enterprises on Great Nicobar Island

Training on profitable agricultural enterprises on Great Nicobar was organised by LEAD India at the Central Agricultural Research Institute (CARI), Port Blair, from 22-24<sup>th</sup> Dec. 2011. Programme covered various aspects related to poultry enterprises, protected cultivation of high value vegetables, how to get regular and additional income from the activities linked with the integrated farming system such as backyard poultry, vegetable cultivation, milk production, mushroom and fish farming. A separate session was organised on value added products and their marketing system, with emphasis on mushroom cultivation.



Dr Ambast, Director CARI, preside over the programme and explained potential profitable enterprises related to agriculture and appreciated the efforts of the Sustainable Livelihood Project on Great Nicobar implemented by LEAD India.

A field exposure visit was also organized on 23<sup>rd</sup> Dec 2011. Participants visited 'Loknath Women Coco Handicraft Unit' for first-hand learning on the setup and running of a profitable enterprise. Members also visited "Krishi Vigyan Kendra" at Sippy Ghat near Portblair to view the fish farming system and integrated farming models.

## Training on 'FCRA-2010 & Direct Tax Code- Implications for NGO's

LEAD India conducted a standalone training on newly enacted 'FCRA 2010 & expected Direct Taxes Code' for LEAD Fellows and representatives from associate organizations.



Need of such training was felt in the wake of lack of complete information and correct interpretation of different clauses under FCRA 2010-noncompliance to which has grave implications for NGOs. The training was facilitated by an expert Chartered Accountant Mr S. Sahoo who has an established record of auditing and advising several donor organizations and NGOs.

Inputs given helped participants understand FCRA 2010 in terms of 'good, bad and ugly' aspects of the act and also gain knowledge on the best practices for effective financial management in and accounts keeping in the changed scenario. Training was attended by 17 participants from different NGOs.

### **Training on Integrating Climate Change Adaptation (CCA) in Development Planning**

LEAD India lead a facilitation team in a training program for GIZ staff members on a systematic approach as built on the OECD guidelines on how to 'integrate CCA in development programs and plans. The training offered a learning on practical methods of integrating adaptation related activities into development planning at different levels and sectors- both in Urban and Rural contexts. Cases of a variety of sectors such as Water, agriculture, energy, tourism, etc were used to make the tools more relevant to learning needs and current work of the participants.

Key concepts covered in the session were:

- Gaining a systemic approach – a way of
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- systemic thinking of complex systems by applying a climate lens
- Interpreting climate information
- Four step approach (assess vulnerability, identify adaptation options, select adaptation measures, monitoring of adaptation measures)
- Developing institutional adaptive capacity
- Monitoring and Evaluation

### **Visit of LEAD Pakistan delegation**

Lead Pakistan Director Mr. Ali has visited India and had meeting with LEAD secretariat members along with the LEAD Fellows. LEAD Pakistan proposed the collaboration with Climate Development Knowledge Network with LEAD India. The MoU was drafted and signed in this process.

### **Strategy Development for LEAD India 2.0**

To keep pace with dynamism of concept and relevance of sustainability and fulfill the leadership gap for sustainable development LEAD India should take in order to revise its strategy. In this regards a 3 member core committee was formed for strategy development for LEAD 2.0. Meeting was held focusing on future strategy. Core committee has drafted strategy note and during the process 40 LEAD fellows were involved and responded on questionnaire circulated across the LEAD India network. The strategy has been developed and approved by the LEAD India board.



# Reaching Out

## Networking and Partnerships

We firmly believe that the field of sustainable development is a cooperative one, not a competitive one. If we are to achieve the high goals we set, we must combine our efforts with those of other actors. All stakeholders from government and corporates to civil society and donor agencies have different skills that together can help achieve the desired results. Over the last year we have endeavored to build partnerships and create links with individuals and organizations from all sectors.

**Academic Institutes:** In order to better understand pressing global issues, generate new studies on different aspects of sustainable development, refine our training programmes and develop new courses and curriculum, we have approached and partnered with a large number of academic/research institutes. These include institutes such as The Amity business school, Bhubaneswar, Indus Business Academy, Vidya Sagar College for Women, Indian Agricultural Research Institute, New Delhi, School of Environmental Sciences-Jawaharlal Nehru University, Indian Institute of Technology, New Delhi, Forest Research Institute, Dehra Dun, MS Swaminathan Research Foundation, Chennai. One of our major aims has been to generate more information about the local and regional impacts of climate change and develop courses on various aspects of this issue.

**International Agencies:** International development agencies, whether, multilateral or bilateral, play an extremely important role in promoting sustainable development by

raising awareness, influencing policy and supporting other organizations. LEAD India has in the past cooperated closely with such organizations to help design and deliver effective projects and trainings and exchange information and expertise. Some of the institutions we have interacted with over the last year are Swiss Agency for Development and Cooperation, Swedish International Development Cooperation Agency, IDRC, UNDP, Climate & Development Knowledge Network, The International Union for Conservation, Centre for Environment Education, BHC, GIZ,

**Civil Society Organizations:** We work closely with other NGOs, exchanging knowledge and information and also drawing upon their expertise in their field and sharing our own. Among of the organizations we have interacted with in the last year are – LAYA, Green Biodiversity, Ekjut, Covenant Center For Development (CCD), KRAPAVIS, CHEA Sierra Club, Centre for Social Markets, Be-Able and a number of grassroots organizations.

**Corporates:** Corporates have a major role to play in the success of any strategy for sustainable development. At LEAD we don't believe that business is necessarily an enemy of the environment, instead we choose to work with corporates to build and expand their Corporate Social Responsibility activities and help them to become more sustainable. The corporate sector has many skills to offer that need to be tapped into. Over the last year, we have approached and engaged with many different corporates. One of our main areas of focus has been on those involved in renewable energy, and we are exploring how we can develop a project to make these technologies available to the vast regions of the country that do not have easy access to energy. These industries include Sesa Industries Ltd, Sesa Goa Limited, Institute for Development Support, Oil India Limited, NTPC

Limited and International Development Enterprises.

**Government:** LEAD India has also strengthened its links with government organizations such as MOEF, National Biodiversity Authority, Union Territory of Lakshadweep, Delhi Government, and Ministry of Power. We have been consulting these agencies to see how we can help achieve development goals set by the country in a sustainable way. This interaction has helped us to better understand the position of the government and learn how we can best influence policy.

**Networks:** In addition to the organizations mentioned above, LEAD India has increased become a member of and supported national and international networks like the Credibility Alliance, United Nations Global Compact Society, CSR360 Global Partner Network (GPN), the Oran Forum and the Indian Youth Climate Network. This helps expand LEAD India's visibility and outreach and also opens the doors for greater cooperation and joint projects.



# Governance

As a registered society, LEAD India has put in place a governance structure that is led by Fellows. The Board of Directors comprises of 4 elected Fellows and 4 eminent persons who are nominated by the Fellows.

At the start of the year, the Board of LEAD in India comprised of:

Name and designation	Position
Sushil Ramola	Acting President
K P Nyati	Director
Krishnendu Bose	Fellow Director and Treasurer
Sujatha Byravan	Fellow Director
Abey George	Fellow Director
Pushkin Phartiyal	Fellow Director
Mukul Sharma	Ex-officio Secretary

The Board has constituted a Finance Committee of Fellows to advise them on financial matters, thereby enhancing the transparent functioning of the Society. This Finance Committee is always represented by four LEAD India Fellows. At the start of the year, the Finance Committee comprised of:

Name and designation	Position
Krishnendu Bose	Treasurer
Tejinder Singh Bhogal	Member
Bharati Chaturvedi	Member
Sandeep Dash	Member
Mukul Sharma, Executive Director	Member
Accounts Coordinator	Member

The New Year started with relocation of the Lead Secretariat to new premises.

Lead Secretariat is now operating from the C-87, GK Part – I.

During this year two Board Meetings and One Annual General Meeting were held. 30<sup>th</sup> Board meeting was held on May 2011 and 31<sup>st</sup> Board Meeting was held in January 2012. The 31<sup>st</sup> Meeting was started with all new pitch to for Lead future Strategy, redefining the thematic areas along with the drive to revitalise the network. A few lead fellows also join the chairs for the crucial discussion. A three member core team was formed among the fellows to work on the strategy paper.

# Fellow Engagement

## LEADnet

The most important aspect of the LEAD program is forming a network of people from all over the world with common interests, who can exchange information and cooperate on environmental issues. LEADnet was set up to establish and maintain a networking between the Associates and Fellows of the Program. Currently this network is 166 Fellows strong nationally and is 2500 Fellows strong, internationally, spread across 90 countries from around the world from over 12 offices.

## Fellows Involvement

LEAD India is a member driven society, formed and run by the Fellows themselves. We are proud of our active, vibrant and dynamic network of LEAD Fellows. The trainings, programmes and projects carried out by LEAD would not be possible without the support and participation of our Fellows. As in the past, the last year saw close and continued involvement of Fellows with LEAD India. Be it in designing and implementing joint projects, lending their expertise and advise us on training programmes or being active members of the LEAD India Society the Fellows have continued to show their commitment to the Network.

A table of the LEAD India Fellow's Achievements during the year

### FELLOWS' Updates and Achievements 2011-2012

Sl No	Name	Cohort	Achievement
1	<b>Satish Balram Agnihotri</b>	1	Appointed as Director General Shipping, Mumbai.
2	<b>Seema Paul</b>	2	Joined as Vice President for India Partnerships and Programs at the Climate Works Foundation, Sanfrancisco.
3	<b>Raju Sharma</b>	2	Joined as Director, The Institute of Leadership Development, Jaipur
4	<b>Vaidyanathan Kishore</b>	2	Joined the ESSAR Group in Mumbai as Head of Environment
5	<b>Dinesh Agrawal</b>	3	Moved to Bhubaneshwar as General Manger, CSR and Business Development in NTPC Ltd.
6	<b>Krishnendu Bose</b>	3	Received "Vasundhara Mitra" Award for his work on conservation and wildlife films during Kriloskar Vandhara Internatinal Film Festival. The Latent City" was awarded the Golden Eagle Grand Prix, award during Art film festival, Campulung, Romania.

7	<b>Ishaprasad Bhagwat</b>	5	Joined as director Program Operations, Save the Children India, New Delhi
8	<b>Sudha Nair</b>	5	Joined as Senior Vice Chairman, Golden Jubilee Biotechnology Park for Women Society, Chennai.
9	<b>Saroj Dash</b>	5	Joined as International Technical Coordinator- Climate Change , Concern Worldwide, Bangladesh
10	<b>Chitra Rajagopal</b>	6	Received 'Scientist of the Year' award for the work on Explosive and environment safety, Ministry of Defense, Government of India
11	<b>P K Tripathy</b>	6	Awarded Ashoka Fellowship
12	<b>K V Deviprasad</b>	6	Joined as Professor, Department of Ecology & Env. Science Pondicherry University
13	<b>Archana Godbole</b>	7	AERF – Dr Godbole's organization - has become a Civil Society Organisation Observer for the Climate Investment Fund's Subcommittee of Forest Investment Programme.
14	<b>Asha Ramachandran</b>	8	Joined as Features Editor in the Statemen, New Delhi
15	<b>Ajith Venniyoor</b>	8	Joined as Public Relations Officer, State Poverty Eradication Mission KUDUMBASHREE, Dept of Local Self Government, Government of Kerala, Thiruvananthapuram
16	<b>Pallava Bagla</b>	9	Elected as a Member of the Board of the World Federation of Science Journalists (WFSJ).
17	<b>Rahul Chandawarker</b>	10	Received the Ramnath Goenka Excellence Award in Journalism for Environmental Reporting.
18	<b>Bharati Chaturvedi</b>	11	Chntan – Ms Chaturvedi's organisation – won the prestigious U.S Secretary of State's Innoation Award for the Empowerment of Women.
19	<b>Chandra Mohan B</b>	11	Tamil Nadu Horticulture Department received the National Award for Best performing State from the National Horticulture Mission under his Leadership.
20	<b>Aman Singh</b>	12	Received a scholarship from the UN agencies IFAD (International Fund for Agricultural Development) and the World Initiative for Sustainable Pastoralism (UNDP/IUCN-WISP) for a "Learning Route" programme in Kenya and Tanzania.
21	<b>Madhu Verma</b>	12	Awarded a Fulbright Nehru Environmental Leadership Fellowship.
22	<b>Sudhir K Sinha</b>	12	Received the CSR Leadership Award at the Blue Dart Global CSR Awards, Mumbai.

## Involvement of Fellows with the LEAD India Program during 2011-2012

No.	Cohort	Name	Nature of Involvement
1	1	Deepshika Deka	Engaged in the Facilitation for Cohort 14 & 15 Engaged as Trainer and facilitation for International Training Session for Cohort 15 at Canada. Contributed in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.
2	2	Aditi C Kapoor	Participated in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.
3	3	Dinesh Agrawal	Member of LEAD India Board and Finance Committee. Participated in a networking seminar convened by Julia Marton-Lefevre, Director general IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad. Engaged in training of Cohort 14 & 15 Associates
4	3	Krishnendu Bose	Member and Treasurer of LEAD India Board Member of Finance Committee Attended the 7 <sup>th</sup> AGM. Engaged in training of Cohort 14 & 15 Associates Participated in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program. Participated condolence meeting to Honour the Late Raj Kumar Verma, Cohort 6 Fellow, during 3 <sup>rd</sup> NTS.
5	3	Taranjot Gadhok	Attended the 7 <sup>th</sup> AGM.
6	4	Rajiv Bhartari	Attended the 7 <sup>th</sup> AGM.
7	4	Sujatha Byravan	Member of LEAD India Board. Attended the 7 <sup>th</sup> AGM. Engaged in training of Cohort 14 & 15 Associates Participated in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.
8	4	Usha P Raghupati	Attended the 7 <sup>th</sup> AGM
9	5	Suhasini Ayer-Guigan	Coordinated and engaged in the training design for the 1 <sup>st</sup> National Training for Cohort 14 & 15 in Auroville Madurai & Kanyakumari.
10	7	Archana Godbole	Participated in a networking seminar convened by Julia Marton-Lefevre, Director general IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would



			lead in 2012 COP 11 meet at Hyderabad.
11	7	<b>Ganesh Pangare</b>	Participated in a networking seminar convened by Julia Marton-Lefevre, Director general IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad.
12	7	<b>B M S Rathore</b>	Participated and chaired the networking seminar convened by Julia Marton-Lefevre, Director general IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad. Advised LEAD India on Project Development process.
13	7	<b>Pragya Varma</b>	Participated in a networking seminar convened by Julia Marton-Lefevre, Director general IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad.
14	7	<b>Vinayak Rao</b>	Contributed in module designing and connecting the people and institutions for 2 <sup>nd</sup> NTS for Cohort 14 & 15
15	7	<b>Tejinder Bhogal</b>	Member of Finance Committee. Member of the Core Group for setting up Strategy Planning Process of LEAD India.
16	8	<b>Abey George</b>	Member of LEAD India Board. Attended the 7 <sup>th</sup> AGM. Participated in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.
17	8	<b>Amba Jamir</b>	Participated in a meeting of Indian Mountain States to take the initiative forward and disseminate recommendations of the first Sustainable Mountain Development organized jointly by LEAD India and CHEA Participated condolence meeting to honour the Late Raj Kumar Verma, Cohort 6 Fellow during 3 <sup>rd</sup> NTS. Contributed in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.
18	8	<b>Anuradha Chaturvedi</b>	Attended the 7 <sup>th</sup> AGM. Participated in a networking seminar convened by Julia Marton-Lefevre, Director general IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad.
19	8	<b>Asha Ramachndran</b>	Attended the 7 <sup>th</sup> AGM. Participated in a networking seminar convened by Julia Marton-Lefevre, Director General IUCN and former

			<p>Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad.</p> <p>Engaged in training of Cohort 14 &amp; 15 Associates.</p> <p>Participated in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.</p> <p>Participated condolence meeting to honour the Late Raj Kumar Verma, Cohort 6 Fellow during 3<sup>rd</sup> NTS.</p>
20	8	<b>Sunder Subramanian</b>	<p>Participated in a meeting of Indian Mountain States to take the initiative forward and disseminate recommendations of the first Sustainable Mountain Development organized jointly by LEAD India and CHEA</p> <p>Participated condolence meeting to honour the Late Raj Kumar Verma, Cohort 6 Fellow, Ex Director and ex Fellow Director of LEAD India Board.</p>
21	9	<b>Deepak Apte</b>	<p>Contributed in module designing and connecting the people and institutions for 2<sup>nd</sup> NTS for Cohort 14 &amp; 15</p> <p>Participated in a networking seminar convened by Julia Marton-Lefevre, Director General IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad.</p>
22	9	<b>Pushkin Phartiyal</b>	<p>Member of LEAD India Board</p> <p>Attended the 7<sup>th</sup> AGM.</p> <p>Organized in a meeting of Indian Mountain States to take the initiative forward and disseminate recommendations of the first Sustainable Mountain Development organized jointly by LEAD India and CHEA</p> <p>Facilitated as LEAD India Consultant for joint project titled: Rapid Assessment on the 'Need for Action' to reduce vulnerabilities to Climate change in Uttarkhand with GIZ.</p> <p>Participated in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.</p>
23	10	<b>Divya Lata</b>	<p>Member of the Core Group for setting up Strategy Planning Process of LEAD India.</p> <p>Participated condolence meeting to honour the Late Raj Kumar Verma, Cohort 6 Fellow during 3<sup>rd</sup> NTS.</p>
24	10	<b>Kapil Mohan</b>	<p>Attended the 7<sup>th</sup> AGM.</p> <p>Engaged in training, module designing and connecting the people and institutions for Cohort 14 &amp; 15 NTS</p>
25	11	<b>Bharati Chaturvedi</b>	<p>Member of Finance Committee</p>

			Participated and one of the speaker of the meeting of Indian Mountain States to take the initiative forward and disseminate recommendations of the first Sustainable Mountain Development organized jointly by LEAD India and CHEA
26	11	<b>Arun Varma</b>	Engaged as a member for rebuilding/strengthening of LEAD India Participated condolence meeting to honour the Late Raj Kumar Verma, Cohort 6 Fellow, during 3 <sup>rd</sup> NTS.
27	11	<b>Manisha Verma</b>	Participated in a networking seminar convened by Julia Marton-Lefevre, Director general IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad.
28	11	<b>Sandeep Dash</b>	Member of Finance Committee
29	11	<b>Muthu Velayathan</b>	Coordinated and facilitated the 1 <sup>st</sup> National Training for Cohort 14 & 15 in Auroville Madurai & Kanyakumari. Engaged in the training design for the Cohort 14 & 15. Joint Partner in a project for “Building Sustainable Livelihoods on the Tsunami Affected Great Nicobar Island”.
30	12	<b>Damandeep Singh</b>	Attended the 7 <sup>th</sup> AGM. Engaged in training of Cohort 14 & 15 Associates
31	12	<b>Sudhir Sinha</b>	Engaged as a member for rebuilding/strengthening of LEAD India Engaged in training of Cohort 14 & 15 Associates
32	12	<b>Harleen Kaur</b>	Facilitated the NTS of Cohort 14 & 15 Facilitated as LEAD India Consultant for joint project titled: Rapid Assessment on the ‘Need for Action’ to reduce vulnerabilities to Climate change in Uttarkhand with GIZ. Participated condolence meeting to honour the Late Raj Kumar Verma, Cohort 6 Fellow during 3 <sup>rd</sup> NTS. Contributed in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.
33	13	<b>Snehil Kumar</b>	Attended the 7 <sup>th</sup> AGM. Engaged in the training design and also facilitated the 3 <sup>rd</sup> NTS for Cohort 14 & 15. Member of the Core Group for setting up Strategy Planning Process of LEAD India. Participated condolence meeting to honour the Late Raj Kumar Verma, Cohort 6 Fellow, Ex Director and Ex-Fellow Director of LEAD India Board.
34	13	<b>Nila Pandian</b>	Attended the 7 <sup>th</sup> AGM.

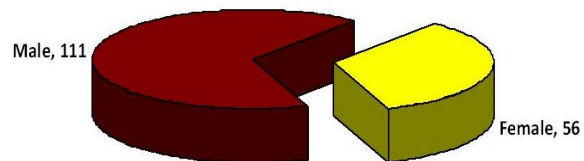
			Engaged in the training design for Cohort 14
35	13	<b>Sudip Mitra</b>	<p>Facilitated the 1<sup>st</sup> National Training for Cohort 14 &amp; 15 in Auroville Madurai &amp; Kanyakumari.</p> <p>Contributed in module designing and connecting the people and institutions for 2<sup>nd</sup> NTS for Cohort 14 &amp; 15</p> <p>Participated in a meeting of Indian Mountain States to take the initiative forward and disseminate recommendations of the first Sustainable Mountain Development organized jointly by LEAD India and CHEA</p> <p>Participated in a networking seminar convened by Julia Marton-Lefevre, Director general IUCN and former Executive Director LEAD, to lay the foundation of the implementation phase of the Protocol that India would lead in 2012 COP 11 meet at Hyderabad.</p>
36	14	<b>Seema Awasthi</b>	Facilitated as LEAD India Consultant for joint project titled: Rapid Assessment on the 'Need for Action' to reduce vulnerabilities to Climate change in Uttarkhand with GIZ
37	15	<b>Divya Kirti Gupta</b>	Contributed in Strategy Planning Process meeting of LEAD India, to discuss the future strategy of LEAD India Program.

# LEAD India Membership Statistics

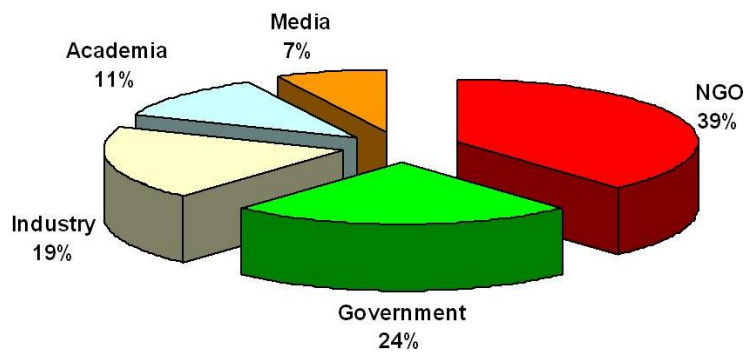
## Geographical Representation of LEAD India Fellows

Cohort No	North	South	East	West	Total
1	5	1	4	2	12
2	5	2	-	5	12
3	4	--	2	2	8
4	3	2	--	3	8
5	5	3	1	4	13
6	6	3	1	5	15
7	6	2	2	4	14
8	5	3	4	3	15
9	5	3	1	5	14
10	3	2	2	2	9
11	8	4	1	3	13
12	5	--	1	4	10
13	2	1	2	5	10
14	2	2	--	2	6
15	2	--	1	1	4
<b>Total</b>	<b>62</b>	<b>26</b>	<b>21</b>	<b>47</b>	<b>166</b>

## Distribution of LEAD Fellows by Gender:



## Distribution of LEAD Fellows by Sector:





# Finance

## S. Sahoo & Co

Chartered Accountants

### Auditors Certification

*AUDIT REPORT UNDER SECTION 12A(b) OF THE INCOME TAX ACT, 1961, IN THE CASE OF CHARITABLE OR RELIGIOUS TRUST OR INSTITUTION*

We have examined the attached Balance Sheet of LEAD India at C-87, First Floor, Greater Kailash Part 1, New Delhi – 110048. as at 31<sup>st</sup> March 2012 & the related Receipt & Payment Account, Income & Expenditure Account on the said date.

These financial statements are the responsibility of the LEAD India's management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are prepared, in all material respects, in accordance with an identified financial reporting framework and are free of material misstatements. An audit includes, examining on test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimate made by management as well as evaluating the overall financial statements. We believe that our audit provides a reasonable basis for our opinion.

On the basis of the information and explanation given to us, we are the opinion that:

- a) the Balance Sheet gives a true and fair view of the state of affairs of LEAD India as at 31<sup>st</sup> March 2012; and
- b) the Income & Expenditure account gives a true and fair view of the results of operation of LEAD India for the year ended on the dated stated above.

Dated: 06.07.2012

Place: New Delhi

FOR & ON BEHALF:  
S.SAHOO & CO.  
CHARTERED ACCOUNTANTS  
  
S. Sahoo  
CA S. SAHOO FCA  
PARTNER  
MM No. 057426

**LEAD INDIA**  
C-87, GREATER KAILASH - 1  
NEW DELHI - 110048

AMOUNT IN RS.

BALANCE SHEET AS AT 31st MARCH, 2012					
	SCHEDULE	2011-12			2010-11
		NATIONAL	FOREIGN	TOTAL	
<b>SOURCES OF FUNDS</b>					
<b>I. FUND BALANCES</b>					
A> GENERAL FUND	[01]	2,507,317.00	1,809,733.93	4,317,050.93	4,890,923.00
B> CORPUS FUND	[02]	589,332.00	7,599,608.00	8,188,940.00	8,188,940.00
C> CAPITAL FUND	[03]		422,919.30	422,919.30	374,668.00
<b>TOTAL</b>	<b>I</b>	<b>3,096,649.00</b>	<b>9,832,261.23</b>	<b>12,928,910.23</b>	<b>13,454,531.00</b>
<b>II. LOAN FUND</b>					
A> SECURED LOAN					
B> UNSECURED LOAN					
<b>TOTAL</b>	<b>II</b>				
<b>TOTAL</b>	<b>[I + II]</b>	<b>3,096,649.00</b>	<b>9,832,261.23</b>	<b>12,928,910.23</b>	<b>13,454,531.00</b>
<b>APPLICATION OF FUNDS</b>					
<b>I. FIXED ASSETS</b>					
GROSS BLOCK	[04]	170,200.00	2,905,902.00	3,076,102.00	2,907,997.00
LESS: ACCUMULATED DEPRECIATION		167,398.00	2,280,950.70	2,448,348.70	2,300,924.00
NET BLOCK		2,802.00	624,951.30	627,753.30	607,073.00
<b>II. INVESTMENTS</b>	[05]	1,736,080.00	7,227,010.00	8,963,090.00	8,929,303.00
<b>III. CURRENT ASSETS, LOAN &amp; ADVANCES</b>					
A> LOAN & ADVANCES	[06]		434,607.00	434,607.00	239,134.00
B> OTHER CURRENT ASSETS	[07]	118,175.00	503,488.00	621,663.00	613,603.00
C> CASH & BANK BALANCE	[08]	1,425,584.00	6,145,825.69	7,571,409.69	5,956,074.00
<b>TOTAL</b>	<b>A</b>	<b>1,543,759.00</b>	<b>7,083,920.69</b>	<b>8,627,679.69</b>	<b>6,808,811.00</b>
<b>Less: CURRENT LIABILITIES &amp; PROVISIONS</b>					
A> CURRENT LIABILITIES		113,670.00	87,990.00	201,660.00	207,711.00
B> UNSPENT GRANT BALANCE	[09]	72,322.00	5,015,630.76	5,087,952.76	2,682,945.00
<b>TOTAL</b>	<b>B</b>	<b>185,992.00</b>	<b>5,103,620.76</b>	<b>5,289,612.76</b>	<b>2,890,656.00</b>
<b>NET CURRENT ASSETS</b>	<b>[A - B]</b>	<b>1,357,767.00</b>	<b>1,980,299.93</b>	<b>3,338,066.93</b>	<b>3,918,155.00</b>
<b>TOTAL</b>	<b>[I+II+III]</b>	<b>3,096,649.00</b>	<b>9,832,261.23</b>	<b>12,928,910.23</b>	<b>13,454,531.00</b>

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS [19]

THE SCHEDULE REFERRED TO ABOVE FROM AN INTEGRAL PART OF THE BALANCE SHEET.

INTERMS OF OUR REPORT ON EVEN DATE

FOR & ON BEHALF:  
S.SAHOO & CO.  
CHARTERED ACCOUNTANTS



S.SAHOO FCA

MM NO. 057426

PLACE: NEW DELHI  
DATE: 06.07.2012

FOR:  
LEAD INDIA

*[Signature]*  
DIRECTOR

(PROGRAMS & OPERATIONS)

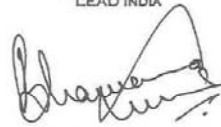

*[Signature]*  
TREASURER

**LEAD INDIA**  
C-87, GREATER KAILASH - 1  
NEW DELHI - 110048

AMOUNT IN RS.					
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2012					
	SCHEDULE	2011-12			2010-11
		NATIONAL	FOREIGN	TOTAL	
<b>I. INCOME</b>					
GRANT-IN-AID	[10]	-	8,873,245.00	8,873,245.00	12,201,052.00
INTEREST INCOME		52,388.00	257,455.00	309,843.00	206,948.00
INCOME FROM INVESTMENT		-	33,787.00	33,787.00	2,109,330.00
OTHER INCOME	[11]	560,700.00	838,488.46	1,399,188.46	1,345,442.00
<b>TOTAL</b>	<b>I</b>	<b>613,088.00</b>	<b>10,002,975.46</b>	<b>10,616,063.46</b>	<b>15,862,772.00</b>
<b>II. EXPENDITURE</b>					
ADMINISTRATION EXPENSES	[12]	281,183.00	1,848,034.53	2,129,217.53	1,033,431.00
PROJECT EXPENSES	[13]	-	6,806,367.00	6,806,367.00	11,905,731.00
TRAINING ACTIVITIES	[14]	-	2,066,878.00	2,066,878.00	262,846.00
GOVERNANCE EXPENSES	[15]	-	144,152.00	144,152.00	137,195.00
WEB DEVELOPMENT EXPENSES		-	-	-	29,500.00
DEPRECIATION	[04]	4,202.00	143,222.70	147,424.70	130,702.00
LESS: DEPRECIATION TRANSFERRED TO CAPITAL FUND	[03]	-	104,103.70	104,103.70	76,812.00
<b>TOTAL</b>	<b>II</b>	<b>285,385.00</b>	<b>10,904,550.53</b>	<b>11,189,935.53</b>	<b>13,422,593.00</b>
<b>III. EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO BALANCE SHEET</b>					
	[H0]	327,703.00	(901,575.07)	(573,872.07)	2,440,179.00
SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS					
	[19]	327,703.00	(901,575.07)	(573,872.07)	2,440,179.00

THE SCHEDULE REFERRED TO ABOVE FROM AN INTEGRAL PART OF INCOME & EXPENDITURE ACCOUNT  
INTERMS OF OUR REPORT ON EVEN DATE

FOR & ON BEHALF OF:  
S. SAHOO & CO.  
CHARTERED ACCOUNTANTS  
  
S. SAHOO FCA  
PARTNER  
MM No. 057426  
PLACE: NEW DELHI  
DATE: 06.07.2012

FOR:  
LEAD INDIA  
  
DIRECTOR  
(PROGRAMS & OPERATIONS)  
  
TREASURER

**LEAD INDIA**  
C-87, GREATER KAILASH - 1  
NEW DELHI - 110048

AMOUNT IN RS.					
RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED 31st MARCH 2012					
	SCHEDULE	2011-12			2010-11
		NATIONAL	FOREIGN	TOTAL	
<b>I. RECEIPTS</b>					
<b>OPENING BALANCE</b>					
CASH-IN-HAND		-	32,108.00	32,108.00	47,315.00
CASH AT BANK		1,001,528.00	4,922,438.00	5,923,966.00	3,960,788.00
INVESTMENT		1,736,080.00	7,193,223.00	8,929,303.00	8,779,198.00
		<u>2,737,608.00</u>	<u>12,147,769.00</u>	<u>14,885,377.00</u>	<u>12,787,301.00</u>
GRANT RECEIVED	[16]	-	11,205,930.76	11,205,930.76	12,049,340.00
BANK INTEREST		52,388.00	291,242.00	343,630.00	293,217.00
INCOME FROM INVESTMENTS		-	-	-	1,715,402.00
OTHER RECEIPTS	[17]	560,700.00	838,488.46	1,399,188.46	1,032,639.00
ADVANCE & DEPOSIT RECEIVED		100,211.00	-	100,211.00	35,432.00
		<u>713,299.00</u>	<u>12,335,661.22</u>	<u>13,048,960.22</u>	<u>15,126,030.00</u>
<b>TOTAL</b>					
	<b>I</b>	<b>3,450,907.00</b>	<b>24,483,430.22</b>	<b>27,934,337.22</b>	<b>27,913,331.00</b>
<b>II. PAYMENTS</b>					
ADMINISTRATION EXPENSES	[18]	281,183.00	1,848,034.53	2,129,217.53	1,033,431.00
PROJECT EXPENSES		-	6,806,367.00	6,806,367.00	11,430,419.00
TRAINING ACTIVITIES		-	2,066,878.00	2,066,878.00	262,846.00
GOVERNANCE EXPENSES		-	144,152.00	144,152.00	137,195.00
WEB DEVELOPMENT EXPENSES		-	-	-	29,500.00
PROJECT & OTHER ADVANCE & TDS		8,060.00	229,413.00	237,473.00	91,938.00
		<u>289,243.00</u>	<u>11,094,844.53</u>	<u>11,984,087.53</u>	<u>12,985,329.00</u>
NON RECURRING EXPENSES		-	15,750.00	15,750.00	42,625.00
<b>CLOSING BALANCE</b>					
CASH-IN-HAND		223.00	46,590.00	46,813.00	32,108.00
CASH AT BANK		1,425,361.00	6,099,235.69	7,524,596.69	5,923,966.00
INVESTMENT		1,736,080.00	7,227,010.00	8,963,090.00	8,929,303.00
		<u>3,161,664.00</u>	<u>13,372,835.69</u>	<u>16,534,499.69</u>	<u>14,885,377.00</u>
<b>TOTAL</b>					
	<b>II</b>	<b>3,450,907.00</b>	<b>24,483,430.22</b>	<b>27,934,337.22</b>	<b>27,913,331.00</b>

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS [19]

THE SCHEDULE REFERRED TO ABOVE FROM AN INTEGRAL PART OF THE RECEIPTS & PAYMENT ACCOUNT.

INTERMS OF OUR REPORT ON EVEN DATE

FOR & ON BEHALF:  
S. SAHOO & CO.  
CHARTERED ACCOUNTANTS  
  
NEW DELHI  
PARTNER  
MM NO. 057426

PLACE: NEW DELHI  
DATE: 06.07.2012

FOR: LEAD INDIA

  
DIRECTOR  
(PROGRAMS & OPERATIONS)

  
TREASURER

## **Acknowledgement**

LEAD India sincerely thanks its Board Members, Fellows network for their continuous support and guidance, which has contributed greatly to our growth.

We also express our sincere gratitude to LEAD International, for reposing full faith and confidence in us and for being there for us always.